



MONTANA HealthCARE
Creating Access to Rural Education

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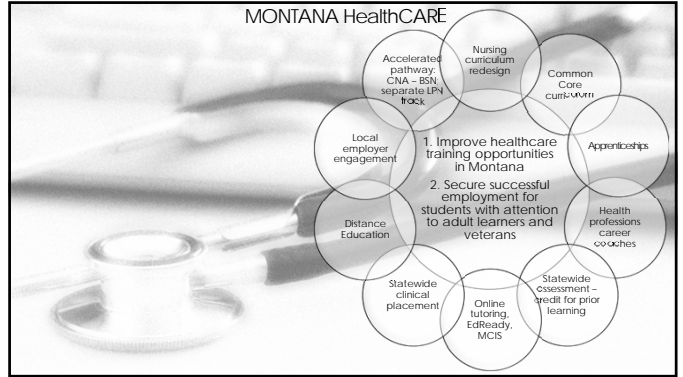
To strengthen our two-year college system by transforming from a fragmented, localized healthcare workforce development model to a statewide system of workforce planning

\$14,998,597

- 19 Consortium Partners
- 39 Employees Partners

December 2014/January 2015
High-level Tasks Completed

MISSOULA COLLEGE
UNIVERSITY OF MONTANA




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February-June 2015 Tasks

- ✓

February
Curriculum redesign under way
- March**
Apprenticeship Program under way
- April**
Quarterly Report due
- May**
Prior Learning Assessment in place
- June**
Montana Career Information System updated
Clinical Placement Data Base developed



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- Credit hours completed
- Retention
- Remedial & program completion
- Credential/degree attainment
- Progression to advanced training
- Employment
- Retention in employment after program completion
- Wages



AHEC ROLE: MONTANA HealthCARE

Montana AHEC Staff

Health Professions Career Coaches (5 total)

- will provide assistance to adult learners in navigating healthcare career pathways
- will work closely with apprenticeship program and Montana Job Service

Project Coordinators (AHECs—6 total)

- will manage five regional Healthcare Workforce Advisory Councils (HWACS) which will be formed by the regional AHECs, with industry, education and workforce program participation, to assess regional HC workforce needs, and to design and implement rapid responses to workforce training needs.


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Creating a Healthier Future

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MILE 1

YEAR 1

- MHWAC will convene monthly for statewide coordination.
- Regular meetings will be established with regional partner councils.
- Employers will identify emerging training needs in regions.




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MILE 2

YEAR 2

- Data will be analyzed from DLI and regional assessments.
- Specific training programs will be developed with campuses to respond to emergent employment needs.
- HC workforce strategic plan will be completed.



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MILE 3

YEAR 3

- Projections for future training needs, emerging occupations, and system changes will be identified.
- Recommendations will be made to higher education and DLI by MHWAC at regional and state level.

