



## *A Community of Learners*

### **Superintendent Entry Plan Update**

TO: School Board  
FROM: Trisha Kocanda, Superintendent

February 24, 2015

### **Developing a Shared Vision**

The initial work to develop a shared vision began during conversations held with staff, students, parents, community partners, and Board members where key elements of a vision statement - representing what we believe to be most important to preserve as well as our dreams for the future - began to develop. What makes a vision statement inspirational, long term and a productive challenge is when the words in the statement resonate, have meaning, and are understood by all key stakeholders. The statement itself is much less important than the message it conveys. To fully understand our message, I will be reengaging with parents, staff and students to begin the to define the following:

- Every student
- Growth and achievement
- Needs
- K-8 experience
- Community

When we know what these words mean and how they are actualized, we will then fully understand our message, the ambition behind it, and be prepared to hold ourselves up to the standard.