



The Billy & Spanner



PRESIDENT'S NOTES

By Mike Alford

Last week the Mayor and city council directed their attorneys to seek obtaining another stipulation from the active city workers in hopes that they would agree to postpone the implementation of the remaining portions of measure B until January, 2017. This delay would also include Retiree health care. Needless to say the Active unions were not in favor of this proposal. After agreeing to postpone the implementation of measure B several times in the past, the actives strongly turned down the city's offer.

The POA Attorney responded on behalf of all city unions letting the city officials know in no uncertain terms that the issues surrounding measure B and the on-going litigation must be resolved in 2015. So now the ball is in the city's court.

Our main interest in the issue is Retiree health care and the potential impact to our COLA. Recall, that measure B allows for the temporary suspension or reduction of retiree's COLA for up to 5 years (only if the Council finds a "Fiscal Emergency") and it defines the City's "lowest cost plan" as any plan available to to any employee in the city (no matter how few employees are eligible for the plan).

Retiree health care is the issue that has impacted us most. We are kind of in a position of collateral damage given that the active employees decide what the contract will be, or worse in recent years, the City imposes contract terms on the unions and non-represented employees. It is comforting to know that the POA and Local230 are aware of the realization that the retiree health care issues affect us who are retired today but tomorrow it will affect them, so they will do their very best to obtain the best they can get. And they are not willing to buckle to the City's political need to "kick the can down the road" as politicians have so fondly become accustomed to saying

It appears that they are now becoming increasingly aware that the illegality of their precious measure B may become a stumbling block for their political aspirations, and as such want to push off facing the issue as long as possible.

Postponing implementation would also give the appearance of an effort to stem the bleeding of fleeing Police Officers and the skilled city employees.

Continued on page 2

visit our website at www.retiredsjpoff.org

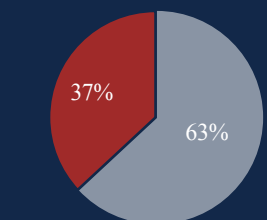
DO WE HAVE YOUR E-MAIL ADDRESS?

Sign up on our website to ensure you are kept up to speed with the latest Association developments.

SURVEY SAYS...

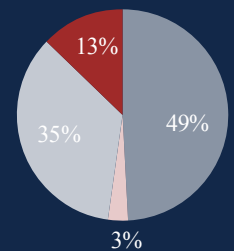
excerpts from on-line member survey

Have you opted out of Hard Copy Newsletter?



Yes
No

Why have you not opted out of receiving hard copy of newsletter?



Easier to read hard copy
Don't know how to use on-line
Didn't know i could opt-out
Other

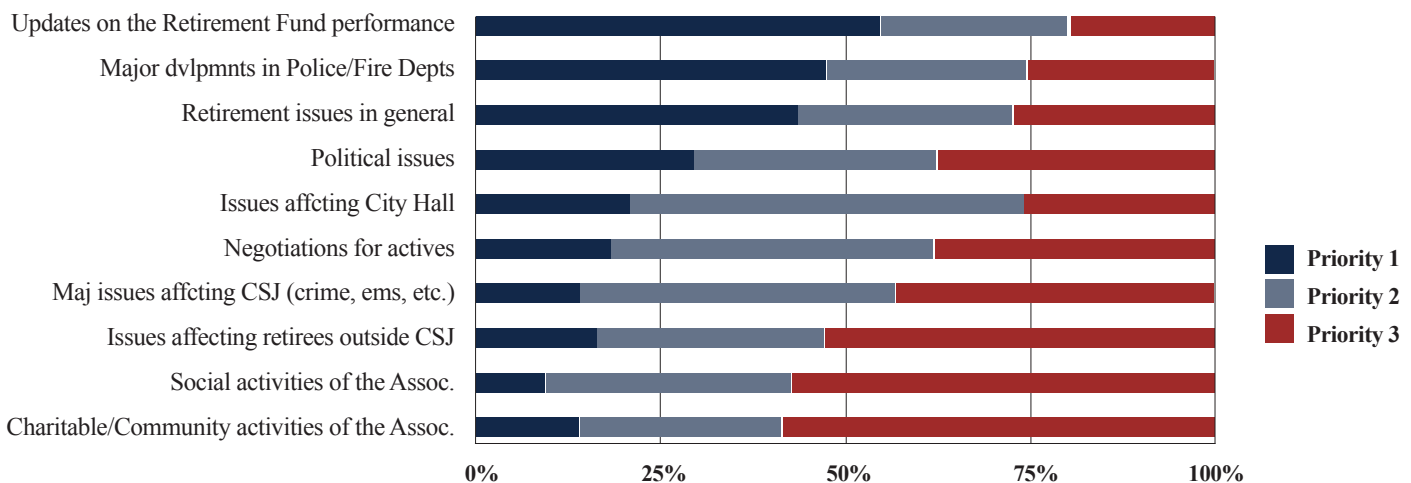
PRESIDENTS MESSAGE

Continued from page 1

They know they must prevent measure B from going into affect if they ever hope to attract new Police Officers to the San Jose Police department, a once prestigious endeavor. Once again the old smoke and mirrors game would be in play, however the unions have grown weary of the games and called for action.

So in closing, I would urge you when you see an active Police Officer or Firefighter to thank them for their support. If you cross paths with one of the POA Board members or Local 230 Board members, thank them especially for their resolve in continuing the fight to obtain fair and equitable compensation and benefits not only for the active population but for retirees as well.

RESULTS ARE IN FOR THE ON-LINE MEMBER SURVEY



Last month we sent out an on-line survey to our members requesting feedback in several areas. Over 400 of you participated, an overwhelming response. Much of the survey focused on topics regarding communication and communication techniques the Association can use to keep you informed. We asked about what areas you'd like to see covered in the newsletter and what importance they are to you. Nearly 80% of our members stated that updates on the Retirement Fund performance was either their 1st or 2nd priority, while ver 74% stated that receiving updates on major developments in the Police & Fire Departments were their top 2 priorities. Additionally, 74% stated that issues affecting City Hall was of utmost importance. We try and cover these issues on a consistent basis, but will continue to work hard in keeping you apprised in those areas as time goes on.

We also looked at just how active our members are in using social networking tools such as Facebook or Twitter. While we have a very active membership in terms of e-mail and web usage, only 37% of you stated they used social networking sites. The biggest barrier to using social networking? No, not understanding the technology. Only 2.5% stated that knowledge was their barrier. Rather, it was lack of interest. Over 85% of our members who do not already use social networking sites stated that they had no interest in using social networking. All of this was good information to know. So, while we may ramp up our social networking activity in some cases, we will definitely continue to use this newsletter and email to deliver the most important messages.

Save money, save paper.

Sign up for E-Newsletter. By signing up to receive the newsletter through e-mail, you will get the same content, only you will help the Association save money on printing and postage costs. If you wish to receive the newsletter via e-mail versus regular mail, please send an e-mail to treasurer@retiredsjpoff.org

THE INFORMED VIEW

By Nick Muyo,

(I am writing today in my capacity as an involved retiree and not as a member of the Board of the Police and Fire Department Retirement Plan. All opinions expressed herein are strictly my own and do not necessarily reflect the official positions or views of the Police and Fire Department Plan or its Board.)

My friends,

Here is a recap of some of the happenings at the recent Retirement Board, Disability Committee and Audit Committee meetings the first 19 days of February.

On Monday, March 16, 2015 there will be a Special Council Study Session on your pension plan, including a discussion on Measure B, from 1:30 to 4:30. This should be held in the Council Chambers but I would check the city website to be sure. I have heard that the City's actuary will be there. We are trying to insure that the Board's actuary will be there, as well.

There was discussion about managers of our investment portfolio. Our newest Board member, Jeremy Evnine, made the excellent suggestion to conduct a review of said managers to determine their success over the years. This information will be critical in deciding whether or not to retain these managers.

There was discussion on member contributions, both from Tier 1 and Tier 2 employees. Councilmember Khamis and Board VP James Mason had some spirited dialogue when "J" mentioned that for every discussion about staffing increases, we needed to take into account staffing decreases, as well.

The Board approved the following disability retirements:

Karen Kinkaid, SJPD
Aaron Lambert, SJPD
Timothy Petit, SJFD

The Board approved the following service retirements:

Ivan Lee, SJFD
Kevin Metcalf, SJPD
Ralph Padilla, SJFD
Ruben Torres, SJFD

We also learned the sad news of the passing of the following:

Lawrence Cunningham, Battalion Chief, SJFD
Harold Funk, Fire Captain, SJFD
Jay Propst, Assistant Chief of Police, SJPD

We send our condolences to their families and loved ones.

From the Disability Committee, the following disability retirements were sent to the upcoming Consent Calendar:

Robert Boose, SJPD
Bart Kernan, SJFD (Change of Status)
Erik Ragala, SJPD
Matthew Smith, SJFD

From the Audit Committee, plans are being finalized to conduct a five-year Internal Audit Plan that will begin in July 2016. More on that later...

Stay safe and be well in retirement...

Nick



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visit our website:
www.retiredsjpoff.org

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CALENDAR OF EVENTS

3/4 Burger Pit – Blue, 120 Blossom Hill Rd., SJ – 408-225-6030

3/11 Goodies – Wine, 2201 S. Bascom Ave, Campbell 408-369-1236

3/12 Association Meeting 11AM to 1PM at

the San Jose P.O.A. Hall 1151 N. 4th St San Jose

3/18 Bill of Fare Restaurant – Green, 1005 Saratoga Ave at Williams - 408-446-4050

3/25 Hick'ry Pit – Gray, 980 E. Campbell Ave., Campbell 408-371-2400

4/1 City Diner – Tan, 2951 Monterey Rd. SJ – 269-5490

4/8 Burger Pit – Blue, 120 Blossom Hill Rd., SJ – 225-6030

4/9 Association Meeting 11AM to 1PM at

the San Jose P.O.A. Hall 1151 N. 4th St San Jose

CONDOLENCES

- Lawrence Cunningham, Battalion Chief, SJFD
- Harold Funk, Fire Captain, SJFD
- Jay Propst, Assistant Chief of Police, SJPD

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Tim Miller, Walt Bugna

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VP (COR) Wes Good	408-985-7563
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Treasurer (SJR) Jerry Ellis	408-730-9974
Treas. Emeritus (SJR) Mike Moffett	408-867-0405

POLICE BENEVOLENT ASSOCIATION OFFICERS

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Sgt at arms - Bob Moir www.sjbpa.net