



Dear Members,

Hello and Happy New Year!

I hope you had an enriching holiday season with your friends and family and are approaching 2015 with new goals in sight.

Here at CUP, we are excited about all of the upcoming plans we have for the year ahead. We start this January by launching our CUP Catalysts video series, which features our newest Catalyst class discussing their accomplishments, giving career advice, and even sharing some of their daily work tips. Please visit the [CUP Catalysts listing site](#) to hear the Catalysts in their own words.

The members of this year's class of CUP Catalysts have served as change agents not only in their workplaces, but also in their communities. Whether it's Alia Jones-Harvey, Producer of Front Row Productions, who is steadily working to diversify Broadway both on-stage and behind the scenes, or Marcos Torres, who, in addition to serving as a Managing Director at RBC, has dedicated his spare time to serving as a role model for inner-city youth. Their stories can truly serve as an inspiration to us all.

We're also preparing for our [8th Annual Leadership Gala](#), which will be on **Thursday, April 9**. We hope you will save the date and join us for an evening of recognition and celebration.

Here's to a great 2015!

A handwritten signature in black ink, appearing to read "Brennon Marcano".

Brennon Marcano
Executive Director