Host an HCC Intern!

Make a Difference for Your Organization and Future Health Leaders!

HEALTH CAREER CONNECTION

"Thank you for sending such qualified candidates. It was difficult to choose the top candidate as they were all great! "

- HCC Preceptor 2014

Value Added for Host Organizations

- Access to bright, motivated, and ethnically diverse talent
- Effective, affordable resources for priority projects
- Advance your diversity and cultural competency initiatives
- Address priority workforce needs
- Powerful experience of being a mentor
- Support career aspirations of a young person as others did for you
- Provide opportunity for promising students from local communities
- Leverage HCC's turn-key, proven program that makes it easy and efficient for you to recruit, select, and manage top interns
- Contribute to health industry leadership and professional needs
- Projects include database improvement, needs assessment research, video editing, data analysis and collecting, LEAN implementation, curriculum development, event planning.

"They are not only very capable, they are familiar with the community and deeply dedicated to helping the community."

-HCC Preceptor 2014

Your Role as Host Organization

- Offer full-time, 10-week internship experience
- Provide intern with meaningful projects and learning opportunities
- Dedicate a preceptor to provide guidance and ensure that the intern and organization have a successful experience
- Offer exposure to leadership, structure, operations, and decisions
- Fund the cost of HCC intern: $6,500 if confirmed by February 1, 2015*

Contact:

Huda Adem
Site Recruitment and Placement Manager
Email: hadem@healthcareers.org
Phone: (866) 579-4442 extension 16
Website: healthcareers.org

Access to Talent

HCC places talented, enthusiastic, and diverse undergraduate students in paid summer internships that provide them with invaluable exposure, experience, and mentorship to pursue health careers. Through its proven rigorous recruitment and screening process HCC provides top quality, professional candidates for you to select. In 2014, over 3,000 students applied for 272 national placements. Over 90% of HCC interns are from groups under-represented in health professions. To learn more go to our website for our HCC Video.

Host organizations provide an educational experience and have the rewarding experience of working with talented students who make meaningful contributions. HCC interns are bright, motivated, and have sound writing, analytical, research and computer skills. They are eager to work on health administration, policy, research, health information technology, consulting, and community health projects. Many are bilingual, knowledgeable of local communities. Many are also the first generation to attend college.

Proven Track Record with HCC

- 100% of preceptors were satisfied with intern's contribution to the organization
- ROI: 96% believe hosting an HCC Intern is a good return on investment
- 70% of our hosts higher interns or extend their internship and rate HCC interns as stronger than other undergraduate interns
- Over 96% of HCC interns report that the internship had a profound influence on their career and educational choices and opportunities
- 99% of preceptors would recommend the HCC program to colleagues in the health care field
- HCC's 2000 nationwide alumni have successfully pursued graduate programs in public health, medicine, business, nursing, law, and are employed in hospitals, health plans, health departments, community health centers, cbo's, government, advocacy, consulting and more. Many are now HCC preceptors!

HCC INTERNSHIP PROGRAM OVERVIEW

HCC offers paid internships in eight regions: Northern California, Central California Valley, Coachella Valley, Southern California, New England, New York/New Jersey, North Carolina and Washington D.C.

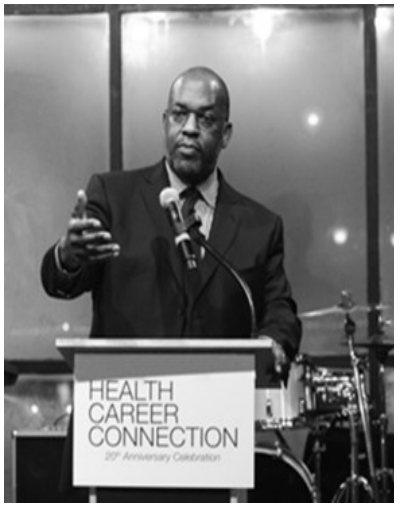
Through careful screening, HCC recruits nationally and locally to identify exceptional candidates. Our strength is matching intern passions, talents and skills with host organizations objectives and projects.

Jeff Oxendine, President and Co-Founder of HCC with HCC Intern Juan Guzman, showing off the results of networking during this internship… 1 of 3 books of business cards!

HCC interns are drawn from top institutions including: UC Berkeley, UCLA, UCSD, Michigan, Stanford, Penn, California State University campuses, Harvard, Brown, Columbia, Boston University, Johns Hopkins, University of North Carolina and numerous others across the country.

Hospitals, medical groups, health plans, health departments, health centers, consulting firms and advocacy organizations have hosted HCC Interns. Interns contribute to important initiatives in a wide range of functional areas. Interns offer fresh perspectives, innovative ideas and enthusiasm to their host organization.

HCC connects interns to our graduate school partners, including: Schools of Public Health at UC Berkeley, UCLA, Harvard, Columbia, North Carolina and CSU Fresno and Schools of Medicine at UCSF, UCLA , Stanford , UC Riverside, and Wake Forest.



Bernard Tyson, President and chief operating officer, Kaiser Permanente delivers his key note address at HCC's 20th Anniversary Celebration.

"HCC interns contribute much to an organization. The effort of supervision and mentoring is shared with HCC through their program activities during the internship experience"

- Bertha Dominguez, *UC San Francisco Fresno Latino Center for Medical Education and Research*

HCC HOST ORGANIZATIONS EXAMPLES

CENTRAL CALIFORNIA VALLEY
Merced County Public Health
Golden Valley Health Centers
Central Valley Health Policy Institute
UCSF Latino Center for Medical Education and Research

COACHELLA VALLEY
Eisenhower Medical Center
Desert Regional Medical Center
JFK Hospital
Coachella Valley Economic Partnership
Clinica de Salud del Pueblo
Office of Congressman Raul Ruiz
UCR School of Medicine
Kaiser Permanente Indio

NEW ENGLAND
Southern Jamaica Plain Health Center
East Boston Neighborhood Health Center
Steward Health Care Network
Codman Square Health Center
Dana Farber Cancer Institute

NEW ENGLAND con'd
Brigham and Women's Hospital
Blue Cross/Blue Shield of Massachusetts
Brookside Community Health Center
Massachusetts General Hospital

NEW YORK/NEW JERSEY
Robert Wood Johnson Foundation
Saint Barnabas Medical Center
Montefiore Medical Center
New York State Health Foundation
New York City HHC
Open Society Foundation

NORTH CAROLINA
Wake Forest Baptist Health
Maya Angelou Center for Health Equity
North Carolina Indian Health Board
Forsyth, Hoke, Robeson County Health Departments
Lincoln Community Health Center
Piedmont Health Centers
Southern Regional AHEC
North Carolina Public Health Department

NORTHERN CALIFORNIA
Kaiser Permanente
California Department of Public Health
Department of Health Care Services
Ethnic Health Institute
Children's Hospital Oakland
Saint Francis Hospital
California Hospital Association
California Primary Care Association
Santa Clara County Health System
San Mateo County Medical Center
San Francisco General Hospital
UCSF Medical Center
The Permanente Medical Group
Lucile Packard Children's Hospital
Ravenswood Family Health Center
Stanford Hospitals and Clinics
Brown and Toland Medical Group
California Primary Care Association
Alameda County Health Department

SOUTHERN CALIFORNIA
Cedars Sinai
AltaMed
Kaiser Permanente
Venice Family Clinic
Presbyterian Intercommunity Hospital
Northeast Valley Health Corporation
White Memorial Medical Center
Reach Out West End
La Maestra Health Centers
Latino Health Access
Inland Empire Health Plan
Long Beach Health and Human Services
Health Access

WASHINGTON D.C
Kaiser Mid-Atlantic Permanente Medical Group
Association of American Medical Colleges
Public Health Institute
The Praxis Project
HIV Center for Collaborative Research

Learn more on-line at healthcareers.org