

# About the Institute

## Schedule

The *Mediation Skills Training Institute* runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

### Monday — 3/16, 5/11, 8/3, 10/5, 11/16

*Introduction: The Nature and Role of Conflict*  
*Conflict in the Bible: Finding Renewal in Conflict*  
*Understanding Your Own Style of Response to Conflict*  
*Your Personal Style Profile for Communication at Work*  
*Affirming Your Strengths and Managing Your Excesses*

### Tuesday — 3/17, 5/12, 8/4, 10/6, 11/17

*Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry*  
*Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions*  
*Mediating Conflict Between Individuals: An Overview of the Process*  
*Mediation Skills: Getting People to the Table*  
*Mediation Skills: The Introduction Stage*

### Wednesday — 3/18, 5/13, 8/5, 10/7, 11/18

*Mediation Skills: The Story-Telling Stage*  
*Mediation Skills: The Problem-Solving Stage*  
*Mediation Skills: The Agreement Stage*

### Thursday — 3/19, 5/14, 8/6, 10/8, 11/19

*Mediating Multi-Party Disputes*  
*Congregational Conflict: Understanding Conflict in Groups*  
*Family Systems Theory and Church Conflict*  
*Designing Effective Group Decision-Making Procedures*  
*Congregational Conflict: Structuring Dialogue When Anxiety Is High*

### Friday — 3/20, 5/15, 8/7, 10/9, 11/20

*Mediating Congregational Disputes: An Overview of the Mediation Process*  
*Mediation Skills: Contracting, Information Gathering, and Education Phases*  
*Mediation Skills: Healing and Problem-Solving Phases*  
*Mediation Skills: Bringing Closure to the Mediation*

Scan here for  
Further information:



## Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

## Locations

### March 16-20, 2015

**Hope United Methodist Church**  
16550 Bernardo Hgts. Pkwy. — San Diego, CA

### May 11-15, 2015

**Pittsburgh Mennonite Church**  
2018 South Braddock Ave. — Pittsburgh, PA

### August 3-7, 2015

**St. Mark's Episcopal Church**  
393 N. Main Street — Glen Ellyn, IL

### October 5-9, 2015

**Gethsemane Lutheran Church**  
11560 SE Market Street — Portland, OR

### November 16-20, 2015

**St. Mary's Episcopal Church**  
170 St. Andrew's Road — Columbia, SC

*A map with travel information from airports, will be sent with confirmation of registration in any of the institutes.*

## Tuition

Tuition is \$695 when paid by: **February 20** for the **March** Institute; **April 17** for the **May** Institute; **July 10** for the **August** Institute; **September 11** for the **October** Institute; **October 23** for the **November** Institute – or \$795 after those dates. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$100 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. **Enrollment is limited, so register early.** To register, send the attached registration form with a check to LMPC, or register online at, [www.brownpapertickets.com/producer/720852](http://www.brownpapertickets.com/producer/720852)

## Trainer

**Richard Blackburn** is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations

## Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging as well as all other meals. Lodging options, directions, and a registrant list will be sent with confirmation of registration, after the pre-registration deadline.

## For Further Information

**Write:** *Lombard Mennonite Peace Center*  
*101 West 22nd Street, Suite 206*  
*Lombard, IL 60148*  
**Call:** (630) 627-0507  
**Fax:** (630) 627-0519  
**E-mail:** *Admin@LMPeaceCenter.org*  
**Web Site:** *www.LMPeaceCenter.org*

## Other LMPC Programs

### **Clergy Clinic in Family Emotional Process**

*Clergy Clinic In Family Emotional Process* is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The clinic (two options) meets in Lombard, IL 3 times during the program year, 3 days each, for 9 days of training.

#### Group A

- October 26-28, 2015
- February 15-17, 2016
- April 18-20, 2016

#### Group B

- November 9-11, 2015
- February 22-24, 2016
- May 2-4, 2016

For further information: [www.LMPeaceCenter.org](http://www.LMPeaceCenter.org)



## Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name \_\_\_\_\_ Home Phone \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Congregation/Organization \_\_\_\_\_ Work Phone \_\_\_\_\_  
Personal Email \_\_\_\_\_ Other Email \_\_\_\_\_  
Please register me for the: \_\_\_\_\_ March 16-20, 2015 Institute \_\_\_\_\_ May 11-15, 2015 Institute  
\_\_\_\_\_ August 3-7, 2015 Institute \_\_\_\_\_ October 5-9, 2015 Institute \_\_\_\_\_ November 16-20, 2015 Institute  
Please send me \_\_\_\_\_ more copies of this brochure for distributing to others in my church or to clergy colleagues.  
Please send me information about conflict transformation skills and other workshops that can be held in my church.  
Please send me the brochure for *Clergy Clinic in Family Emotional Process*.

Please check if registering:  I have read and agree to the cancellation policy explained under "Tuition" in this brochure.

To register online please select the event you wish to register for at: [www.brownpapertickets.com/producer/720852](http://www.brownpapertickets.com/producer/720852)

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# Mediation Skills Training Institute for Church Leaders

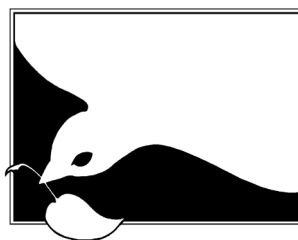
**March 16 - 20, 2015**  
**San Diego, California**

**May 11 - 15, 2015**  
**Pittsburgh, Pennsylvania**

**August 3 - 7, 2015**  
**Glen Ellyn, Illinois**  
*(Chicago area)*

**October 5 - 9, 2015**  
**Portland, Oregon**

**November 16 - 20, 2015**  
**Columbia, South Carolina**



**Sponsored by**  
**Lombard Mennonite Peace Center**  
**Lombard, Illinois**

## **Everyone Has to Deal with Conflict**

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

### **Who Will Benefit**

- ◆ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ◆ **JUDICATORY LEADERS** — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff – to assist pastors and congregations in handling conflicts.
- ◆ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ◆ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ◆ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ◆ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ◆ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ◆ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ◆ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

*“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.” - 2 Corinthians 5:18*

LOMBARD MENNONITE PEACE CENTER  
101 WEST 22ND STREET, SUITE 206  
LOMBARD, IL 60148-4987

