

# Facts about the Association for Women in Science

# AWIS

**Founded in 1971**, the Association for Women in Science (AWIS) is the largest multi-disciplinary organization for women in science, technology, engineering, and mathematics (STEM). We are dedicated to driving excellence in STEM by achieving equity and full participation of women in all disciplines and across all employment sectors. **AWIS reaches more than 20,000 professionals in STEM with members and chapters nationwide.** Membership is open to any individual who supports the vision and mission of AWIS.

## What We Believe:

Tapping into America's full talent pool is essential to continued U.S. leadership in research and innovation. We believe women in STEM should be:

- Compensated fairly and without discrimination;
- Advanced equitably and without bias;
- Respected and recognized for their scientific achievements;
- Exposed to successful role models in leadership positions;
- Able to achieve optimum work-life integration.

## WHAT WE DO

AWIS works at the nexus of STEM and Gender to provide high quality policy solutions and recommendations for broadening participation across all disciplines and employment sectors.

### Advocacy and Public Engagement.

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**Research and Analysis.** AWIS provides research and analysis on contemporary issues relevant to America's STEM enterprise. Thought leadership includes workforce recruitment, retention, and recognition.

### Talent and Leadership

**Development.** AWIS helps women in STEM achieve their full potential through leadership and professional talent development at all career stages and in all workplace settings.

**Publications and Media.** AWIS honors excellence in STEM by recording women's contributions and impact on society as executives, faculty, volunteers, mathematicians, moms, scientists, and engineers.

## WE HELP KEEP WOMEN IN THE PICTURE

Each year the STEM community leaks creative, energetic, highly educated women from the career pipeline. Women who could design better vaccines, create novel materials, invent smarter technologies and make the world we share a better place.

## WHO ARE AWIS MEMBERS?

AWIS reaches 20,000 professionals in STEM each month.

- AWIS members represent more than 12 STEM disciplines.
- 79% of AWIS members have earned an advanced degree.
- 66% of AWIS members are at the mid-senior career level.



## AWIS Audience

- Post-Secondary Colleges & Universities **47%**
- Industry and Business **30%**
- Government **14%**
- Non-Profit **9%**

**JOIN OR DONATE TO AWIS TODAY. VISIT [WWW.AWIS.ORG](http://WWW.AWIS.ORG) AND HELP US MAKE A DIFFERENCE.**