

COM MINUTES: 1-25-15

ATTENDEES: Susan Blackmore, Mary Branson, Mary Chimarusti, Beth Marshal, Linda Nadler, David Shontz, Sarah Prickett,

ABSENT:

GUEST(s): Bob Long, Kate Rhoad

A. OLD BUSINESS:

1. Congregational Life -

- a. Conflict Resolution - Policy was adopted & approved, should come under Congregational Life. There is to be a training process and 4 participants. Susan and Mary Branson to develop the training for the new facilitators and will do a pilot session. Voted yes. Bob suggested the COM develop a process for dealing member to minister issues. Mary Chimarusti to add the minister/member conflict process into the current Conflict Resolution Policy.
- b. Mary Chimarusti to ask Kenn Hurto as to what we do with Ellen's performance review and the complaints received. And ensure sensitive records are locked up in the personnel files.
- c. Pastoral Care – Bob talked to Kenn Hurto find ministers who are retired in the area, Bob is looking into who can support us. Idea - contact hospitals for chaplain on staff that might be helpful.
- d. Membership – Committee needs to define the category of Friend. The issue is already being worked.

2. **Spiritual Life** – Rusty has scheduled through March. Anyone who is interested to speak needs to talk with Rusty and Drew.

B. NEW BUSINESS:

1. **Bylaws Revision** – Discussed having changes to go forward to the May meeting. **Bylaws tuning is the Board's business** - Bob will present to the BOT that they start a committee to work on getting the Bylaws revised.
2. **Education** - Sarah wants to keep the idea of the liturgical theme in the children's program and Adult Forum. Sarah shared her new proposed employment ideas everyone agreed but she needs volunteers; for Sunday 9:30 lead for children's chapel once a month, need someone on Sunday to meet & greet families to show children where their classes are located; Sarah will be on call on Skype from 9-1pm each Sunday on the computer in her office so anyone can talk with Sarah about education, teaching, etc. First visit back Feb 21-22nd.
3. **Leadership Retreat** – Combined retreat of BOT/COM to discuss the past year & what did we learn, what is the structural changes we see between the groups and some training. May-June time frame
4. **UUA Rep** – Schedule Kenn Hurto for March 15th to work with us and do a sermon

C. NEXT MEETING:

Feb 22, 2015- Avant Garden Galley 1:00 – 3:00

Next Meeting:

- a. Mission/Vision revision what is the plan
- b. Leadership Retreat- timing and place

c. Do we ask for an Interim or Developmental Minister