

# YOU CAN



## LEARN.

At Universal Forest Products, learning isn't just something we want you to do; it's part of the job description and our culture. Learning is woven into everyday tasks and opportunities, into leadership and mentoring, and into our expectations.

"My best classroom has been in the plant: hands-on experience, learning with the people on the production line, getting to know the machinery and our products—it's been the best learning opportunity I've had."



Ben Zbikowski  
Sales Manager

## BE CHALLENGED.

At Universal, you'll be challenged to grow your success while embodying the values and characteristics that make us proud: integrity, honesty, ingenuity and tenacity. We'll challenge you to do better than you thought you could.

"I think that being challenged in your job is extremely important. Learning how to do new things, to strive for something better... keeps you motivated, keeps you growing. It makes you feel good about yourself."



Shawna Dalrymple  
International Buyer

## GROW.

Not everyone has a meteoric ride up the Universal ladder like Andy—but everyone has the chance. We're all about helping you grow—your knowledge, skills, leadership and opportunity. Because our success and growth depend on yours. Plus, we love working with rising stars like Andy, who started as a trainee and today grows our business in the Southeast and Caribbean. Nice territory.

"If you're committed to being successful, your opportunities are limitless at Universal. Whether you're buying, producing or selling, you're going to get a great education in business and endless opportunities to grow."



Andy Cubeta  
General Manager of Operations

Interested in learning more about what Universal has to offer? We are now hiring Production Manager Trainees and Sales Trainees at many of our locations across the country, and we'd love to meet you!

**Virginia Tech Job Fair**  
**Tuesday, Feb. 24**  
**10 a.m. - 4 p.m.**  
**Squires Student Center**



# BUILD YOUR CAREER.



Universal Forest Products