



Position Description

Arts Faculty Member

Programs: Cultural Arts Program (CAP)/Ifetayo Youth Ensemble (IYE)/Arts Education

Title: Arts Faculty Member

Location: Brooklyn, NY

Salary: Commensurate with Experience

Work Schedule: Varies-Programs operate Mondays-Sundays from 1-2 hours depending on assignment

Organizational Mission:

Ifetayo's mission is to prepare young people and their families for all aspects of their lives through comprehensive and holistic programs that help to empower them to become self-sufficient, productive adults who are actively engaged in the improvement of their communities. This mission is carried out as we work to achieve the five primary objectives of the organization which are:

1. to develop cultural awareness and self-esteem by exposing youth and families to traditional African artistic forms and their evolution into contemporary cultures;
2. to provide youth, families and communities of African descent with the tools required to become self-sufficient and to transcend challenges that are perpetuated across generations;
3. to support youth, families and communities of African descent to reach their optimum potential by attaining a harmonious balance between the mind, body, and spirit and through proper nutrition, exercise, and cultural awareness;
4. to create leaders for local neighborhoods and international communities, and
5. to develop, document and disseminate a comprehensive, African-centered approach to youth and community development.

Programs:

Ifetayo currently has three arts programs that exemplify our philosophy of youth development:

- **The Arts Education Program (AE)** offers in-school programs in the arts to pre-K-12 students through partnerships with schools throughout Brooklyn;
- **The Cultural Arts Program (CAP)** offers weekly classes in dance, voice, drumming, visual arts, theater, poetry and creative writing to youth ages 2-18 and adults;
- **The Ifetayo Youth Ensemble (IYE)**, a performing ensemble of youth ages 12-19 that produces original performance works about pressing social issues;

Position Description: Ifetayo is currently seeking candidates for teaching positions within our arts programs on campus and at partnership schools. Specifically we are seeking:

- Ballet Dance Teachers
- Modern Dance Teachers (Dunham, Graham and Horton)
- African Dance Teachers (West African, Sabar, Kutiro)
- Hip Hop Dance Teachers
- Acting Teachers
- Voice Teachers
- Instrumental Music Teachers (Guitar, Piano, Woodwind, Trap Drum)
- Traditional Music Teachers & Accompanists (Djembe Orchestra, Sabar Orchestra, Kutiro Orchestra)
- Visual Arts Teachers (Painting & Sketching, Fashion Design)
- Martial Arts Teachers (Tae Kwon Do & Capoeira)

Essential Duties and Responsibilities:

Essential duties include but are not limited to the following:

- Responsible for the development of lesson plans appropriate for students enrolled in classes with the specific discipline
- Responsible for teaching principles and specific techniques and styles within the discipline
- Introduce age appropriate techniques for a demonstrating performance and understanding of staging and choreography
- Teach problem solving techniques through the arts, as it relates to everyday life
- Use arts lessons as a vehicle to develop activities designed to encourage critical and creative thinking skills as well as build self-esteem
- Submit monthly progress reports on our state of the art electronic evaluation module on students in which you evaluate the implementation of related goals and children's assessment of related activities
- Submit written anecdotal observations of significant interactions with students and parent to the Artistic Director on an as needed basis
- Activities should result in concrete outcomes such as dance piece, choreographed movement and expression appropriate to the level of students that will be displayed in our Annual Presentations within each department such as an exhibition, performance and in the program's annual presentation etc.
- Maintain a safe working environment in workshops and classes at all times
- As a member of the Ifetayo educational team, assist in the overall planning and implementation of program policy
- Work closely with the production team and attend all staff events and meetings as requested. Be available and present at all training meetings, planning meetings, tech/dress rehearsals, dress rehearsal and end of year

Qualifications and Experience – the ideal candidate will have:

- The ability to embrace Ifetayo's mission and the services – specifically have a strong knowledge in the field of arts, African Diaspora culture and youth development
- Experience working with communities of the African Diaspora with an emphasis on Caribbean communities; and the ability to feel comfortable with and excited about working with diverse groups of Black & Latino youth and adults; as well as a deep understanding of African Diaspora-cultural communication
- Bachelor's degree, Bachelors in Fine Arts or significant demonstrated experience in specific dance discipline
- Background as a practicing artists, with a minimum of two years teaching experience in school's and/or community based programs in youth development
- Strong interpersonal skills, an ability to relate to diverse populations and work with both management and direct service staff
- Strong communication skills, both oral and written
- Good organizing, planning, and presentation skills

Ifetayo Alum encouraged to apply. Send resume, biography, application and sample lesson plan to careers@ifetayo.org