

New SHRM-CP/SHRM-SCP Certification Prep



Course Description:

The 2015 SHRM Learning System® for SHRM-CP/SHRM-SCP provides interactive tools and updated content that reflects the SHRM BoCK™ tested on the SHRM-CP and SHRM-SCP exams. Gain a generalist viewpoint, refresh key ideas and concepts, strengthen your understanding of core competencies and increase productivity.

Earning your SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field—and a valuable asset to your organization, keeping you and your organization more competitive in today's economy. This professional distinction sets you apart from your colleagues, proving your high level of knowledge and skills.

Regardless of your job title, geographic location, industry, or organization size, if you perform HR duties, you now have the opportunity to become certified. To make certification accessible to all HR professionals, SHRM has created eligibility requirements that minimize participation barriers, reflect current HR roles and offer expanded options for HR practitioners in non-traditional work arrangements.

Course Details

- Dates: March 5th – May 21st (*every other session meets online via GoToMeeting™*)
- Course Number: 30546
- Room: Ogle Hall 253
- Time: 6:00 – 9:00 pm
- Cost: \$995

Schedule

- March: 5th, 12th, 19th, 26th
- April: 2nd, 9th, 16th, 23rd, 30th
- May: 7th, 14th, 21st

Red denotes online days via GoToMeeting™

To register, log on to
www.ivytech.edu/webregister

Instructors

- Ed Carpenter, SPHR, SHRM-SCP
- Marilyn Faulkenburg, PHR

Questions? Contact Ivy Tech Corporate College
at sl-corporatecollege@ivytech.edu.

Why Earn Your SHRM-CP or SHRM-SCP Certification?

- Boost your confidence and recognition.
- Demonstrate mastery of the competencies and knowledge most important to organizations as defined by the SHRM Body of Competency & Knowledge™.
- Expand your scope within the HR field and bring new ideas to drive business success within your organization.
- Stand out from other HR candidates in a job search.
- Demonstrate your long-term commitment to the HR profession.
- Protect your organization from risk by ensuring regulatory compliance.

[See reverse side for eligibility requirements](#)

SHRM Certification Eligibility Criteria:

In order to be eligible to sit for the SHRM-CP or SHRM-SCP exam, applicants must meet the specific educational and work experience criteria outlined below:

SHRM-CP and SHRM-SCP Eligibility Chart

Credential	Less than a Bachelor's Degree		Bachelor's Degree		Graduate Degree	
	HR- Related Degree	Non-HR Degree	HR- Related Degree	Non-HR Degree	HR-Related Degree	Non-HR Degree
SHRM-CP	3 years in HR role	4 years in HR role	1 year in HR role	2 years in HR role	Currently in HR role	1 year in HR role
SHRM-SCP	6 years in HR role	7 years in HR role	4 years in HR role	5 years in HR role	3 years in HR role	4 years in HR role
A SHRM-CP credential holder is eligible to sit for the SHRM-SCP exam after successful completion of one three-year SHRM-CP recertification cycle.						

What qualifies as an HR related degree?

GRADUATE: HR-related degrees may include but are **not limited to** the following: MA in Human Resource Management, MS in Human Resources, MA or MS in Industrial and Organizational Psychology, MA in Management (MAM) with HR concentration, MBA with a concentration in Human Resource Management, Organizational Leadership or Leadership Development with HR concentration, Human Capital Development, Organizational Behavior, Labor Relations, or Industrial Relations.

BACHELOR'S: HR-related degrees may include but are **not limited to** the following: BA or BS in Human Resource Management, BA or BS in Management with a concentration in Human Resources, BA or BS in Business Administration with a concentration in HRM, Bachelor of Business Administration with emphasis in Human Resources,, Organizational Behavior, Industrial Relations, Organizational Development, Management and Leadership.

ASSOCIATE'S: Applicants with less than a bachelor's degree may have HR-related associate's degree that may include, but is **not limited to** the following: Associate—HR Specialist; Associate—Business: HR Management; Associate—HR Administration.

Notes:

- HR experience can be in an exempt or non-exempt capacity
- HR experience may be classified directly, as working in an HR role, or indirectly, by consulting, educating, or educating or researching HR practices linked specifically to human resource management
- SHRM membership is not required