

INTEGRATIVE YOUTH DEVELOPMENT™ (IYD) A Full Spectrum Approach to Youth Development



Phactor Red – Rule of Five – (Anchors for the "Web of Support") - The structure for a a web of support for each child/youth begins with five (or more) caring adults, who have high expectations and provide opportunities, teach skills, and celebrate relative best.



Phactor Orange – Tangible Supports – (The easier to measure strings in the "Web of Support") - These supports provided through the anchors in the qualities of the home, school, and community environment.



Phactor Yellow – Intangible Supports – (The difficult to measure strings in the "Web of Support") - These are virtues, values, and behaviors that are being taught to and caught by the child/youth.



Phactor Green – Innate Resiliency - (Growing the natural abilities of the child/youth.) - These brain based characteristics and talents increase the likelihood that the child/youth will remain connected to any web that they are given; these can be grown.



Phactor Blue – Problem Reduction – (The scissor cuts to the "Web of Support") - Decreasing or eliminating the conditions, actions, and attitudes that erode the supports being created by the adult anchors.



Phactor Indigo – Caring for the Carers – (The web beneath the anchors) - Supporting those who anchor the web so they do not drop out of the lives of children/youth even when circumstances in their own lives change.



Phactor Violet – Social Norms – (The storm that affects the entire web) - The climate and culture of the social environment (home, school, and/or community) that have been accepted or agreed upon by a critical number of adults.

