

9<sup>th</sup> Annual

## LEGAL INCLUSIVENESS & DIVERSITY SUMMIT

### SUMMIT PLENARY & WORKSHOPS– MAY 4

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#### Summit Plenary: Changing Landscapes – Ken Salazar

Former U.S. Secretary of the Interior, U.S. Senator and Colorado Attorney General will discuss how diversity is changing the landscape in the workplace, business and politics and the many ways lawyers must embrace diversity and inclusiveness to become better lawyers and leaders.

#### Workshop: Walking Each Other Home - How to Create an Inclusive Community - Lee Mun Wah, StirFry Seminars & Consulting

Lee Mun Wah is an internationally renowned Chinese American documentary filmmaker, author, educator and master diversity trainer. He has provided workshops to thousands of people, including a special one-hour program on Oprah. He will help attendees learn techniques to communicate and improve cross cultural relationships.

#### Workshop: Squaring Workplace Flexibility and the Advancement/Retention of Diverse Attorneys - Manar Morales, Diversity & Flexibility Alliance

Manar Morales is a national expert and long-time advocate of women and diverse attorneys in the legal profession. She will discuss the Diversity & Flexibility Alliance's recent survey that tracked the progress of workplace flexibility in U.S. law firms, as well as best practices for retaining diverse attorneys.

#### Workshop: Voting Rights: The Battle Continues - Bennett Singer & David Deschamps, Filmmakers, Electoral Dysfunction

It may be the 50th Anniversary of the Civil Rights Movement, but the battle over voting rights has been reignited. This session will shine a spotlight on what some have called "the war on voting," addressing the debate over Voter ID legislation as well as the absence of an affirmative right to vote in the Constitution. Clips from the acclaimed PBS documentary *Electoral Dysfunction* will be shown to illuminate these issues, followed by a discussion with the filmmakers.

#### Workshop: Building A Diversity Committee That Works - Kori Carew, Shook, Hardy & Bacon; Caleb Durling, Reilly Pozner

Most legal organizations are committed to improving diversity and inclusiveness and they depend on their diversity and inclusiveness committee to make the magic happen. These legal professionals will discuss ways diversity committees can avoid pitfalls, build organizational support for initiatives and become effective to make real impact.

#### Workshop: Bias in the Courtroom - The Honorable Albert Harrell, Denver County Court; Karen M. Lockwood, National Institute for Trial Advocacy; Kenzo Kawanabe, Davis Graham & Stubbs; and Regina Rodriguez, Faegre Baker Daniels

Legal professionals will present a program about implicit bias and how to minimize its presence in the courtroom. They will explain the neuro-psychology of its origins and its inevitable presence in human interaction. Presenters will demonstrate how bias can play out in the courtroom, including jury selection, and important ways to combat bias.

#### Workshop: Diversity in the Judiciary - Caren Stacy (moderator); Stephanie Donner, Office of the Governor; and Honorable Dennis Maes, former Chief Judge of the 10th Judicial District

This panel of distinguished professionals will discuss the retention process of judges and the (unintended) impact it has on women/diverse judges.

#### Workshop: Leading the Way on Diversity & Inclusiveness - Chris Cesare, Bryan Cave; Meghan Martinez, Martinez Law Group; Rodolfo Parga, Ryley Carlock & Applewhite; and Maurice Watson, Husch Blackwell

A spectrum of legal leaders from diverse backgrounds will discuss effective ways they have found to help lead and impact diversity and inclusiveness in the legal workplace and practice of law. Whether managing partner, member of a management committee or practice group leader– all take an active role in diversity and inclusiveness. This panel will discuss how to be effective D&I leaders, while also advancing in their field and mastering their practice of law.

#### Workshop: GC Diversity & Inclusion Roundtable

Find out about the latest efforts of General Counsel to foster diversity and inclusiveness in their organizations and with outside counsel. GCs will discuss their individual efforts as well as their law departments' successes and challenges to increase retention and advancement of diverse attorneys.