# **Cows and Fish**

Alberta Riparian Habitat Management Society

## **Job Advertisement / Expression of Interest Request:**

Riparian Specialist – Central Alberta Application Deadline: March 11, 2015

Cows and Fish is looking to potentially fill a new position, based in central Alberta, focusing on the Parkland Natural Region, but also working to a lesser extent across the province. The position may range from part to full time, depending on the candidate and available funding.

As part of the Alberta Riparian Habitat Management Society-"Cows and Fish", a self directed and motivated person will provide: provincial support to other staff through expertise in riparian ecology and range science; regional and local support to watershed / stewardship / community groups, landowners and resource agencies regarding riparian ecology and management. You will take part in coordinating and implementing community based activities with emphasis on central Alberta and the broader Red Deer area, with office space in central Alberta (exact location to be determined, input from applicants considered). You will work directly in riparian health and management extension, including grazing and other land uses, with communities, landowners and livestock producers.

### **Qualifications:**

Familiarity with riparian health evaluation methods, riparian ecology, vegetation community interactions, superior plant identification, forage production, soils, computers and photography required. Experience working with community groups and landowners and writing funding proposals valued. You must have demonstrated strong interpersonal, written and oral presentation communication skills. Social media, website design and maintenance also an asset. You will have a B.Sc. with a major related to environmental science, conservation or range ecology. Eligibility for P.Ag. or P. Bio. required. The successful candidate must have a minimum of 2 years of practical applied work experience in extension, riparian or range management or relevant research. Education or experience related to biology/ecological processes and hydrology is required. Practical knowledge of riparian management and restoration, grazing management design, or designing and developing grazing strategies is expected as part of your previous experience.

#### Hiring details:

Position will ideally begin spring 2015, although other start dates will be considered. Position is funding dependent, but we anticipate the position length to be long-term. Candidates must have a valid class 5 driver's license, be willing to do extensive travel, including overnight away from home and work outdoors in a field setting.

We are looking for creative, collaborative ways to fill the position, to meet high demand for work, but with limited available financial resources. Candidates are encouraged to offer suggestions on work-base location and other ideas to most effectively meet the job and position details outlined.



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We thank all applicants for their interest. Only individuals selected for interviews will be contacted. We strongly encourage you to see our website for a detailed job description. (http://www.cowsandfish.org/whatsnew/jobs.html).

(Note we are also hiring for a Riparian Resource Analyst or Technician, based in Lethbridge).

## Submit applications or expressions of interest by March 11, 2015 to:

Norine Ambrose, Executive Director Cows and Fish 2<sup>nd</sup> Floor, YPM Place, 530-8<sup>th</sup> St. S. Lethbridge, AB T1J 2J8 Fax 403-381-5723

Email: jobs@cowsandfish.org (email is the preferred method). If submitting electronically, please submit all items as one file. **Applications must include** a cover letter, resume, references and two samples of written work (extension or technical). Please **indicate the position** you are applying for. Questions regarding the position can be sent to <a href="mailto:nambrose@cowsandfish.org">nambrose@cowsandfish.org</a> (prior to Feb 18).

In-person interviews will be held in Airdrie (April 1-2, 2015).

#### **About Us**

The Alberta Riparian Habitat Management Society, also known as "**Cows and Fish**", is a non-profit society striving to foster a better understanding of how improvements in grazing and other management of riparian areas can enhance landscape health and productivity, for the benefit of landowners, agricultural producers, communities and others who use and value riparian areas.