

**Next Chapters: Retirement Plans for Some  
Amazing CRG Women  
by David R. Parker, Ph.D.**

In this issue about women and women's behavioral healthcare issues, we thought it would be fitting (and well-deserved) to bid a warm "farewell" to three women who have been important and much-admired members of the CRG team for many years. Dr. Chris Kerr (therapist), Diane Widdifield (school psychologist), and Terri Graves (practice administrator) have all retired in the past two months. They recently talked with David Parker about their memories of CRG and plans for the future.

**Chris Kerr, Ph.D. (therapist)**

DP: How did you get started at CRG?

CK: Of course, CRG was well known when I joined in 2004 and, like most people in Indianapolis, I knew Dr. Steck personally.

DP: How has CRG changed and stayed the same?

CK: Changes - use of technology and increased emphasis on adults; name change from Children's Resource Group to CRG. Same - commitment to caring for families and a team approach.

DP: You have made important contributions to CRG. What are you proudest of? What would you like your legacy to be?

CK: I became a therapist because I love working together with people addressing issues and solving problems. I hope, from time to time, we succeeded.

DP: How is CRG unique?

CK: Its team approach.

DP: How does the CRG culture reflect a female workforce?

CK: Not so much, as it has always been run 50/50 by Julie Steck and Ray Kinder (co-founders and psychologists). The management currently is male dominated.

DP: What are you going to do after you retire?

CK: Believe me, many have asked. Although part of me wants to "cure all the world's diseases" in reality I will do what I have always done - running a home and family, travel, blah, blah, blah - and for sure I will continue to choose conversation and laughter over doing housework and bills. Really, for me it is about having a chance to *be* - to be more thoughtful, to be kinder, and to be more spontaneous in all those things I already do.

DP: Is there anything you'd like to say to your former clients?

CK: It has been an honor and a privilege to work with clients at CRG. Much as I will miss my clients, it is gratifying to know they will continue to be well served by my colleagues.