

Welcoming and affirming  
**Saint John's Episcopal Church**  
is a dynamic evolving spiritual community open to God's grace and human faith  
January 25, 2015

153<sup>rd</sup> Annual Meeting



Cover by Norm Barr

Nurture and Challenge Your Spirit with us at St. John's!  
Our mission in Christ is to nurture and equip members  
for spiritual growth and active participation in ministries  
of compassion, justice and peace in the church and beyond.

<b>Table of Contents</b>	<b>Page</b>
Greetings from the Rector, The Reverend Bret Bowie Hays	3-5
Message from Wardens, Catherine McGeary and Astrid afKintenberg	6
Minutes of the 152 <sup>nd</sup> Annual Meeting, January 26, 2014	7-10
Acolyte Report	11
Adult Forum	11
Altar Guild	12
Buildings and Grounds	13-14
Country Cupboard Fair	15-16
Education for Ministry Reunion Group	16
Financial Committee Reports	17
Flower Guild	18
Green Team	19-20
Mission Outreach	21-23
Ms. Fix-its	24
Music Program	25-26
Thrift Shop	27
Together Now Campaign	28
Youth Ministry	29
Website-Internet Presence	30
Treasurer's Report	31-32
Funds and Liabilities Report	33-34
Statement of Financial Position	35
2014 Statement of Activities and 2015 Budget	36-39
Baptisms, Marriages, Burials	40

### **Saint John's Episcopal Church**

48 Middle Street, Gloucester, Massachusetts 01930-5795

Parish Office Telephone: 978.283.1708

Pastoral Emergencies 978.290.6331

[www.stjohnsgloucester.org](http://www.stjohnsgloucester.org)

*Parish Office Hours: Monday - Thursday; 8:00 am-12:00 noon*

*The Church is open for prayer and meditation during hours above*

The Rt. Rev. Alan M. Gates, Bishop of Diocesan

The Rt. Rev. Gayle E. Harris, Bishop Suffragan

The Rev. Bret Bowie Hays, Rector — [bret@stjohnsgloucester.org](mailto:bret@stjohnsgloucester.org) 978.283.1708

Mark Edward Nelson, Director of Music— [mark@stjohnsgloucester.org](mailto:mark@stjohnsgloucester.org)

Jay DiPrima, Director of Youth Ministry-[jay@stjohnsgloucester.org](mailto:jay@stjohnsgloucester.org)

Betsy Levick, Parish Administrator — [betsy@stjohnsgloucester.org](mailto:betsy@stjohnsgloucester.org)

Marjorie I. Bishop, Church Assistant — [marge@stjohnsgloucester.org](mailto:marge@stjohnsgloucester.org)

Cloe the Dog — Parish Mascot

Wardens, Catherine McGeary and Astrid afKlinteberg; Clerk, Joan Gorga

Treasurer, Elizabeth Redmond; Assistant Treasurer, Karen Kasper

#### **VESTRY**

Class of 2015 - Don Cole, Marjorie Fergusson, Karen Kasper

Class of 2016 - Naomi Astyk, Lin York-Robbins, Martha Whitney

Class of 2017-Norm Barr, Ian Bedford, Kim Prentice

Dear Friends in Christ,

Thank you for making 2014 a year of great strides, small blessings, and inspiring service. The number and scale of the projects we take on as a parish, and the excellence with which we carry them out, are extraordinary. More importantly, they are a visible manifestation of the deep faith of our congregation and our genuine openness to the inspiration of the Holy Spirit.

One of Saint John's most visible achievements in the last year is the new youth ministry program led by our newest staff member, Director of Youth Ministry Jay DiPrima. In addition to our core Sunday School program, Jay also took the initiative to produce and direct the musical "Godspell, Jr." This production overcame the eleventh-hour departure of a cast member and went on to earn rave reviews and a favorable article in the *Gloucester Times*. The premiere of Louise Mundinger's "The Young Shepherd's Tale" on Christmas Eve continued Jay's success with youth theater. Mark Nelson's musical direction, Carson afKlinteberg's choreography, Norm Barr's video work, Leslie Sarofeen's mindful, patient assistance, and the work of many other volunteers were also indispensable in realizing these performances. We look forward to building on this good work with more theatrical productions in the future, as well as new monthly children's services and an intergenerational mission trip to the Episcopal Church's Navajoland Area Mission. In addition, Mark Nelson continues to reach young children through his work with the Choir School, leading them to a lifetime of spiritual and creative fulfillment. I look forward to seeing his work supported with a diocesan grant through the North Shore Mission Hub sometime this year. Please support Mark, Jay, and our youth ministry by reaching out to families with children and telling them what great things are happening here.

Another landmark last year was Adele Ervin's gala 90th birthday party. This event was a fitful celebration of Adele's character, personality, faith, and unwavering dedication to Saint John's. Thanks to Adele, of course, for allowing — or insisting, really — that we seize this opportunity and use it to the benefit of the parish, for underwriting the catering, and for including her friends from outside our parish. Thanks also to Carolyn Stewart for organizing the event and, with Bob, furnishing the wine; to Catherine McGeary, for providing dessert, and to those who provided such wonderful entertainment in song and story after the meal. Thanks to everyone who attended, too. I am deeply grateful for Adele and for all she does in our parish, her inspiring generosity with both time and money, as well as her good humor, honest feedback, and wise counsel.

A third major accomplishment was the replacement of our entire heating system, a project that at first appeared far too large for us even to consider. But thanks to the thorough and thoughtful leadership of the finance and buildings and grounds committees, the Green Team, and especially the outstanding leadership of Chuck Everett, the insurmountable became inevitable in a remarkably smooth project. Thanks also to Martha Whitney, the Thrift Shop volunteers, and the Fair Committee for cooperating with the disruption of the project and seizing the opportunity to clean and reorganize the parish hall basement and church undercroft. This project makes us better stewards of our money, and better stewards of the Earth, reducing both our heating expenditures and our carbon footprint by over a third. It also ensures that our mission and ministries can continue through the winter without the threat of an unreliable, obsolete system failing without warning.

Saint John's was also blessed with several new families joining our congregation in the past year, bringing fresh energy, new ideas, and a delightful enthusiasm to jump into serving in our ministries. A warm welcome to all our newcomers — soon to be old friends — and thanks to Karen Kasper for leading our formal ministry to newcomers. Please support Karen — and our new members — by asking her how you can help this warm, friendly, and yet strategically crucial ministry. Please also make a point of inviting your friends to worship at Saint John's. Our reverent yet accessible worship, superb music, and inclusive spirit are just what a lot of people are looking for and, believe it or not, your invitations carry more weight than mine.

In addition to the ones I've already mentioned, several other projects and initiatives will help us build upon last year's successes over the course of this year. I look forward to working with our elected parish leaders to focus on the work of strategic planning, stewardship, and communication. Forming teams dedicated to these key areas of work will help Saint John's be even more effective in doing God's work in the world. They will also provide opportunities for more parishioners to exercise leadership and help our parish run even more smoothly. Our new mysticism group also gives me enthusiastic hope even though, perhaps appropriately, we are still discerning how God is calling us to use our gifts to serve the parish and the wider community.

As much fun as it is to think about all the exciting new things happening, or about to happen, at Saint John's, we should also consider and give thanks for the "regular things" that have been going on, and going well, for many years. Our worship is still the finest in the city, thanks in large part to Mark Nelson's gifts of planning, performance, and direction, and to the altar and flower guilds and our other liturgical support ministries. Elizabeth Redmond continues to bless us with her gifts of expertise as our Treasurer, ensuring consistency and excellence in our financial life with both attention to detail and a grasp of the big picture through her work in that office and on the Green Team and our finance, stewardship, and Together Now committees. Our outreach ministries continue to feed dozens of people every week who might otherwise go hungry, and the Grace Center does amazing things for people who many might dismiss as beyond help. Special thanks to Alex Garcia-Mata for keeping us on task with the Open Door, coordinating volunteers to ensure the hungry are fed. We also provide a home for other outside groups like the Coalition to Prevent Domestic Violence, the League of Women Voters, Alcoholics Anonymous, and Cursillo that make a difference in Gloucester and beyond.

All of the ministry that goes on at Saint John's takes place because of her members' generosity with their time, energy, and money. I want to thank each of you for the sacrifices you make in order to build up the Kingdom of God here, for every member does something and many do a very great deal. I want to recognize the elected leaders of our parish, in particular our outgoing Vestry members Don Cole, Marjorie Fergusson, and Karen Kasper, our outgoing clerk Joan Gorga, and our outgoing warden, Catherine McGeary. You have served God and Saint John's with distinction, bringing your gifts of faithfulness, wisdom, consideration, and initiative to bear on our sacred mission, and you are cherished colleagues and friends. Thanks also to those who lead our formally organized ministries, the ones listed in this report. You also serve with distinction, though often without adequate recognition; your leadership is absolutely essential to the ministries that define us as a parish. I want to offer special thanks to our gifted staff who go above and beyond the call of duty to advance our mission; Betsy, Jay, Marge, and Mark are a joy to work with, and their competence and dedication have earned my complete confidence. And finally, thanks to the people who do important work outside our organized ministries like Sereda Feener, who cleans up our parking lot by hand, or

Pete Goodwin, who tends our sanctuary lamp (and sees to its tending when he's out of town), or George Sibley, who does odd maintenance jobs around the church, or Tammy Moulton who helps count the loose offering every week, or Carol Zapustas, who takes the food donated at our church — 1,222 pounds last year — to The Open Door every week. Their willingness to fill in where needed makes life easier for the rest of us, whether we realize it or not. To all our members, who serve in ways great and small, public and private, thank you for serving in these roles, and for your ongoing commitment to our parish.

Together, we accomplish a great deal in the name of Jesus Christ. May we renew our commitment to his service in this place, that his name might be known, his love felt, and his grace celebrated by our congregation and all whose lives touch our own.

Yours in Christ,

A handwritten signature in black ink that reads "Bret B Hays" followed by a small superscripted plus sign.

The Rev. Bret B. Hays

**Letter from the Wardens**  
**Astrid afKlinteberg and Catherine McGeary**

St. John's ushered in 2014 full of promise of a year of joyous work in the name of the Lord and, work we did. From blessed Sunday worship, to mission and outreach to subcommittees, to guilds, youth outreach, work on the physical plant, the Fix-it ladies and everyone who pulls an oar each and every day here at St. John's, we are grateful for all we have done in our mutual life together.

Mission and outreach was busy the entire year. The Action Sandwich Program, coordinated by Charles Curti and Glo Richardson with volunteers, too many to mention here, was covered every Saturday night by the dedication of our parishioners. We continued to host the Grace Center Wednesdays in the parish hall. Guests are invited to learn about finding work, housing, and clothing needs. A nourishing lunch is served each week. Harvest Meals continues every Tuesday evening serving a hot meal and companionship. Several AA groups continue their meetings here three times each week.

Our thrift shop, headed by Martha Whitney, is not only a source of revenue for St. John's but also provides resources for folks all around Cape Ann with low cost quality household goods and clothing. The thrift shop did close early this year as we made way for the construction of our new "green" heating system. The industrious volunteer "Green Team" with the expertise of Chuck Everett, brought the project to completion on time and under budget. We are now saving real dollars on energy every month and are being more responsible about the natural resources we use.

Youth mission, headed by Jay DiPrima, had a marvelous year. Jay and Mark Nelson, Music Director, mounted a performance of "Godspell Jr." which had rave reviews, and along with Mark Nelson also brought a new Christmas Eve pageant to the 5:00p.m. family service. You can see more details about those events in Jay and Mark's annual reports.

Stewardship and finance, always a key factor in the Vestry meetings, had many people working hard to make sure we used our income and balanced our expenses responsibly. Under the leadership of the finance, stewardship and endowment committees and treasurer, Elizabeth Redmond we had a successful year. The diligence of these folks bodes well for the financial health of our parish. No small task, we are always going to have to be extremely careful with our money and this careful monitoring will continue. Please see many more details from these folks in their individual annual reports.

The Vestry had two retreats this year to work on the process of strategic planning entitled "Growth, what does it really mean?" We met at St. John's in March, and, also had a full day retreat in May at Adelynrood led by facilitator Mickey Ratte'.

Thank you to the folks stepping down from Vestry. Completing their tenure this year are Don Cole, Marjorie Fergusson, Karen Kasper and Catherine McGeary.

Thank you to all the people who give so much of their time, talent and treasure. In this report we have touched on some highlights. As you read through the Annual Report you will see evidence of hours of dedication at St. John's. The work of many enriches our parish beyond words. For this we are grateful.

Yours in Christ,  
Astrid afKlinteberg and Catherine McGeary



**ST. JOHN'S EPISCOPAL CHURCH**  
**Gloucester, Massachusetts**

**MINUTES of the 152nd ANNUAL MEETING**

**January 26, 2014**

The Annual Meeting of the Parish of St. John was formally called to order by The Reverend Bret Hays, at 10:20 am after the 9:00 am Eucharist.

**CALL TO ORDER & OPENING PRAYER**

**CLERK'S REPORT**

**The Minutes of the 151st Annual Meeting** of the Parish of St. John held on January 27, 2013 were reviewed. It was moved and seconded that the Minutes be accepted into the Report. The motion carried.

**REPORT OF THE NOMINATING COMMITTEE**

Carolyn Stewart presented the slate of candidates for Wardens, Officers and new Vestry Members as prepared by the Nominating Committee. The Nominating Committee composed of the Rector, one Warden and three non-Vestry members of the parish was made up of The Reverend Bret Hays, Carolyn Stewart, Pete Goodwin, Alex Garcia-Mata and Jonathan Pope. Carolyn Stewart thanked the members of the Nominating Committee noting that she appreciated their services in the preparation of the slate. The slate of candidates is:

Wardens to serve until the Annual Meeting of 2015: Astrid afKlinteberg and Catherine McGeary

Treasurer to serve until the Annual Meeting of 2015: Elizabeth Redmond

Clerk of the Vestry to serve until the Annual Meeting of 2015: Joan Gorga

Vestry members to serve until the Annual Meeting of 2017: Norman Barr, Ian Bedford, and Kim Prentice

Delegates: Mark Murray-Brown and Carolyn Stewart

Alternates to the Diocesan Convention: Astrid afKlinteberg and Catherine McGeary

Delegates to the North Shore Deanery: Julian Murray-Brown and Brynn Sibley

Nominations from the floor were invited; there were none and the slate was passed as presented.

## RECEIPT OF THE REPORTS OF THE 152nd ANNUAL MEETING

Bill Chapin noted that the Annual Report of the parish was very well presented and that it tells the story of our lives. The reports as contained in the Journal of the Annual Meeting were presented to the Meeting. The floor was opened to questions and discussion. It was moved that the reports as contained in the Journal of the 152<sup>nd</sup> Annual Meeting be approved as presented and all voted in favor.

## RECEIPT OF THE FINANCIAL REPORTS

### TREASURER'S REPORT

Elizabeth Redmond presented the **2013 Treasurer's Report**. She thanked those with whom she had worked and indicated that they were wonderful to work with. She noted that we spend more than we earn although there are areas in which we do well and the budget is conservative. The deficit for 2013 was \$44,000 and the deficit for 2014 will be \$48,000. The Finance Committee is urging the Vestry to reduce the total annual draw on the endowment to 4½% from 5% in keeping with other non-profit institutions although this will put more pressure on us. The good news is that pledges increased by 5, and the Thrift Shop and the Holiday Fair revenues were up. St John's is supported by 77 pledging households. On the Expense side we must continue to be vigilant, reducing expenses as low as possible.

A question was asked concerning future savings on our utility expenses especially involving the "Green Team" plans. Elizabeth noted the work of the Green Team with updated lighting and how we can expect to see major results in savings down the road. Chuck Everett will also be exploring possible savings in a conversion of the heating system from oil to gas.

A question was asked about the status of the position of Director of Christian Education. Bret noted that the search had been long but there were several strong candidates and two finalists had been identified. He thanked the search committee for their service. Elizabeth Redmond noted that the position is fully funded through Together Now contributions.

Elizabeth also noted that in the past year the parish has had \$50,000 in directed gifts largely from Adele Ervin. Adele indicated that we all should be looking for ways to help perhaps through identifying a need in the FYI Bulletin or seeing a need for improvement or repair in the parish properties. The parish gave a hearty round of applause to Adele for all of the help she gives. Elizabeth noted that she would be glad to speak to anyone interested in the Directed Gift program.

Bill Chapin suggested that we modify the Bylaws to provide life tenure to Elizabeth as Treasurer. Elizabeth suggested that she was just standing on the shoulders of those who had gone before.

Bret thanked all who contributed to the work of our Financial Life, the parishioners who gave, the Vestry, the Finance Committee, the Audit Committee and Chuck and Elizabeth, the former and the present treasurers respectively.



## **OTHER BUSINESS**

Cecily Merrell noted the presence in the group photo of the man in the center of the photo who has since vanished. It was noted that the man came to St. John's in need of help and the significance and symbolism of his presence at that time was recognized.

Charles Curti offered thanks for the diligent leadership of the outgoing wardens, Mark Murray-Brown and Carolyn Stewart as well as for the work of Marge Bishop, Mark Nelson and Betsy Levick the results of whose hard work we see continually. A round of applause was offered for all.

Jim LaBelle recognized the work on the new website for the parish and in turn, Jim and Don Cole were recognized for their work on the visual history of St. John's on film. Parts 1 and 2 are available on the website and they are working on part 3. Bret noted that we have been the recipients of the time, effort and skill of Jim and Don and the results help us understand ourselves in a larger context. A round of applause was given to Jim and Don for the film.

A suggestion was made by Barbara Soreng that occasionally meetings be held at the homes of parishioner's rather than at the church.

## **ACKNOWLEDGEMENTS**

The Wardens, Carolyn Stewart and Mark Murray-Brown and Bret acknowledged the contribution of those leaving the Vestry or leaving positions on the Vestry including Sara Stotzer, Jim McCarthy, Chuck Everett, and Ernie Runnells and offered a small token gift given with goodwill and joined the congregation in a round of applause.

Adele Ervin acknowledged the hard work of Martha Whitney in the Thrift Shop which is "her baby in every way" and noted her way with those who use the thrift shop as well as her appreciation of the things offered by the shop. A round of applause was given for Martha and her success with the shop.

Bob Stains honored Bret and what he has brought to us including gifts of Christian teaching and education and joined in a round of applause for Bret.

Bret Hays thanked Martha Whitney for her work with the thrift Shop which goes above and beyond the call of duty. He noted that she is "our ambassador to the community". He also acknowledged the excellent work of the outgoing wardens, Carolyn Stewart and Mark Murray-Brown, who have been with him from the beginning. He noted that they have set the bar high, succeeding at crisis management while enjoying good fellowship through friendship. A gift has been made in their names to the Grace Center. Bret also thanked their spouses, Melanie Murray-Brown and Bob Stewart, acknowledging the sacrifices of time and effort inherent in the warden's position.

Janie Brown noted the hard work of the Flower Guild attending to the details of our Liturgical life week in and week out including funerals and weddings. The Guild and its workers received of applause for their continued work and service.

Malcolm Henderson acknowledged the time and effort of Mark Nelson in his work on the Liturgy and the musical ministry of St. John's and a round of applause was included for Mark's work.

Sara Stotzer noted that we would be remiss if we did not acknowledge the spirit and energy of the Holiday Fair and a round of applause was offered for the Fair and all who worked on it.

Paul McGeary offered thanks and recognition to those who worked on the wonderful 150<sup>th</sup> Anniversary celebration of St. John's including the movie and the special events through the anniversary year. A round of applause was offered for those who worked on the celebration.

The two outgoing wardens concluded the meeting with a few remarks. Mark Murray-Brown noted that it was "you" the congregation who approached the wardens with ideas during the year. He emphasized that it starts with the congregation and together with the wardens, actions are taken and things are figured out. But it takes parishioners speaking out and taking a risk to talk and raise issues. Carolyn Stewart noted that it had been an absolute joy to serve as warden and congratulated the parish on its willingness to step up to the job which needs to be done.

Kim Prentice emphasized the need to talk to fellow parishioners and not just walk out the door on Sunday morning but plan, talk and work on parish projects throughout the week and the year.

It was moved and seconded that the 152nd Annual Meeting be adjourned. The motion carried and the Annual Meeting was adjourned sine die at 11:15 am.

Respectfully submitted,

*Joan M. Gorga*

Joan M. Gorga, Clerk of the Vestry



### **Acolyte Report for 2014**

St. John's acolyte program continues to be a vital part of the worship service. The parish welcomes both adults and young people over age 9 to serve in this rewarding ministry. Acolyte instruction is available throughout the year.

We bid farewell to Brynn Sibley this year and wish her well in her travels and adventures before entering college. We also welcome Barbara Soreng who joined us in the fall.

Many thanks to all those who faithfully served in 2014.

Norm Barr

Kim Prentice

Brynn Sibley

Julian Murray-Brown

Barbara Soreng

Respectively submitted,

Sue Lupo

Acolyte Coordinator

### **Adult Forum**

The overall theme of the forum from September to June, 2014--2015 is the "God of Surprises" coordinated by Naomi Astyk and Lydia Priest. The starting book for the forum was "The Naked Now" by Richard Rohr. Other topics and books will be suggested and generated by the presenters of the forum as the year goes on. Surprisingly, both lay and ordained vocations have already been offered, with more to come, thanks to the priest and parishioners of St. John's.

Respectively submitted,

Lydia Priest

## **Report of the 2014 Altar Guild**

The Altar Guild is comprised of a team of dedicated members who strive to set the altar with grace and beauty for everyone's worship experience.

We want to extend a special thank you to the Ms. Fix-its who also make sure the church and sacristy are ready for services.

Thank you, everyone, for your loyal and able ministry.

For the upcoming year, we will focus on updating the Altar Guild Manual to reflect our Rector's guidance. We are also recruiting new members who are interested in sharing in this important ministry at St. John's.

Malcolm Henderson and Janet Williams, Co-chairs

### Sacristans

Janie Brown (laundress extraordinaire)  
Marjorie Fergusson  
Karen Kasper  
Paul McGeary  
Marcia Mullen  
Melanie Murray-Brown  
Kim Prentice

### Bread makers

Catherine McGeary  
Kim Prentice  
Janet Williams

## **Buildings and Grounds Report 2014**

### **Projects completed in 2014**

A number of major building improvement projects were undertaken in 2014:

With thoughtful consideration of the vestry and under the careful guidance of Chuck Everett, the antiquated oil fired, steam heating system was completely replaced with high efficiency gas heat.

A portion of the new heating engineering costs were funded by a \$ 10,000 Green Grant.

All steam radiators were removed and replaced with more modern hydronic radiators.

All new piping was installed to accommodate the newer hydronic system. All of the old steam piping was removed.

A new main gas line from the street to the boiler room was installed.

Both furnaces were replaced with high efficiency condensing gas units.

A new sump pump system was installed to replace the old bilge pump. Piping for the drainage on the condensate from the boiler was also installed to divert the water from flooding and freezing in the parking lot.

Thanks to generosity of Adele, the parking lot was swept of excessive sand from the harsh winter of 2013/14 and the overgrown trees were pruned.

The dehumidifiers were replaced in the thrift shop.

A GFI outlet was installed near the kitchen sink to prevent a possible shock hazard.

The gas oven in the kitchen was inspected and serviced.

Other projects completed during 2014 included:

Rectory repairs:

- Solarium and roof seam were caulked to stop the leak in the bathroom ceiling.
- The gutters were cleaned and down pipes re-fastened.
- The garbage disposal replaced. The old one died causing the sink to back up.
- A temperature and pressure valve installed to replace the leaking one on the hot water heater.
- The shower/tub drain was replaced which was leaking through the kitchen ceiling. The kitchen ceiling was also repaired.
- The downstairs bathroom faucet was installed. The old one was continuously dripping which was wasting water.
- A long overdue major pruning of all the shrubs surrounding the Rectory took place.

### **Projects for future consideration**

Future projects will be determined and prioritized and estimated costs established as a result of a planned inventory of all of our facilities to be undertaken in 2015.

The recent Mass Saves energy evaluation on the Rectory needs to be taken under consideration by the Green Team to determine what measures will offer the greatest benefits.

The knob and tube wiring in the church should be evaluated for safety considerations and possible replacement. The cost of evaluating the extent of the knob and tube wiring present will need to be considered.

The porch roof over the front of the Rectory will need to be replaced soon. The shingles have started to split and will need to be evaluated for replacement in the next 8-10 months.

The roof over the back of the Sacristy needs to be part of our future plans for partial repair or full replacement. There is blistering paint now evident at the peak of the Sacristy which needs to be investigated as well.

Respectfully submitted,

Ian Bedford

Buildings & Grounds Team

Ernie Runnells  
George Sibley  
Chuck Everett  
Pete Goodwin  
Jim McCarthy  
Martha Whitney

## Country Cupboard Fair 2014 Report

This year's Country Cupboard Fair, held on Saturday November 22nd, was a wonderful event, providing \$ 6,888 to support the work of St. John's. While this is somewhat less than in previous years, it is a remarkable amount given the number of challenges we faced:

- Preparation for the installation of the new heating system involved much time and effort on the part of the Fair Committee, who helped clear out the undercroft and Thrift Shop over the summer, worked on the summer yard sale, and attempted to store away supplies needed for the Fair.
- Due to construction, the Thrift Shop could not be opened for the Fair.
- We lost the help of some of our stalwart Fair helpers. Arlene Wilson had always been involved with helping and coordinating the Fair, and her death last fall was a great loss. She and Anne Betts had helped the "Jewelry Table" grow into a "Jewelry Room". Now Anne Betts needed to retire due to health concerns too. Glo Richardson also had to pass on the task of calling and coordinating parish helpers due to medical issues. And Adele Ervin, who picked up this role, ended up making calls from her Rehabilitation Center bed!

Despite these challenges, the groundwork established over the past few years by Al Browne to build the Middle Street *Harvest Fest* into a major event of which our Fair was a part, continued to bring new visitors. It also saved us money in advertising, as we could be included in Harvest Fest promotions.

Preparations began in early summer when a group began meeting each Tuesday morning to create many of the handmade articles offered at the fair. This group included Adele Ervin, Arlene Wilson, Jane Walsh, Janie Brown, Martha Whitney, Joan Gorga, Cecily Merrell, Barbara Soreng and Sereda Feener. Along with Al Browne, they acted as the fair planning committee.

Many people stepped forward to help out with our Fair this year:

- Lin York Robbins and Betsy Levick artistically arranged the sanctuary.
- Elizabeth Redmond and her helpers gave us a 2<sup>nd</sup> superb Cookie Walk.
- Al Browne was again able to get fish donated by Shaw's Railroad Ave. market for Janie Brown's wonderful fish chowder. Her lunch menu also included coleslaw and turkey cranberry wraps.
- Sue Lupo took over welcoming visitors to the Fair by ringing a bell when each person came in!
- Barbara Soreng made sure we all had our "Can I Help You" badges on the day of the Fair.
- Norm Barr continued to manage the parking lot, so that visitors would neither get discouraged about finding a parking spot nor take advantage of our lot for other purposes!
- When the word went out, many people showed up on Thursday afternoon and evening to do the critical but tough work of hauling supplies from the Undercroft for Fair set-up on Friday. Then on Saturday afternoon, another group helped break it all down so that we could worship on Sunday.



- Jan Goodwin stepped in to help us set up the Jewelry displays.
- Mark Nelson set up taped holiday background music for the Fair. He also created paper stars for the children's table in PHI, so they could make star "necklaces" while their parents took a break.
- Carolyn Stewart and Adele Ervin underwrote the wonderful artisan cheeses that sold so well at the cheese barrel manned by Jim LaBelle.
- Catherine McGeary and Mary Cole ran the Silent Auction again with creativity and ease, despite having a more limited group of items this year.
- Betsy Levick and Elizabeth Redmond handled all the financial details, including credit card sales and tallying the results by category.
- Laurie Brown generously printed all of our tags.
- Martha Whitney pulled together a mini-thrift shop boutique at the back of the church. She was the go-to person for where things might be in the Undercroft as well as any other questions we had!

Respectfully Submitted,

Gwen Kopka

### **Education for Ministry Reunion Group**

The Education for Ministry Reunion Group includes beginning and ending worship by its members, theological reflection and lively discussion. The group, so far, has anywhere from four to eight members. Anyone who has had one unit up to any number of units of EfM, is invited to come and share. There are no attendance requirements.

The EfM Reunion Group meets every third Thursday of the month, from October to June of 2014-2015, from 10AM-11:30AM, in the Thompson Room of St. John's Church.

Rick Britton  
Lydia Priest

## **Financial Committee Reports**

### **Audit Committee**

The Audit Committee met over a period of several weeks in August to examine the 2013 parish financial reports and records. Procedures included examining support for amounts reported in the financial statements, according to a checklist of procedures distributed by the diocese. No changes were made to the financial statements as a result of the audit. As is customary, the committee submitted a brief report to the vestry suggesting some improvements to financial procedures.

Respectfully submitted,

Rick Britton  
Karen Kasper  
Sue Lupo

### **Finance Committee**

The Finance Committee meets periodically throughout the year to review interim financial reports monitoring income and expense, and more frequently in the fall to review drafts of the budget for the following year. This year, the Finance Committee met several times in the spring and summer with the Green Team to plan financing for the major heating system renovation project completed in the fall (see Green Team report, below). The Finance Committee concluded the year recommending that the parish renew the strategic planning process in 2015 regarding revenue and expense in order to maintain a reduced or eliminated deficit.

Respectfully submitted,

Elizabeth Redmond Finance Committee Chair,  
Ian Bedford, Bill Braunlich, Chuck Everett, Rev. Bret Hays, Karen Kasper, Jim LaBelle,  
Catherine McGeary, Bob Stewart

### **Stewardship Committee**

This year's stewardship campaign focused on the theme, "Growing in Gratitude." Over the course of several Sundays in October, the Rector's homilies focused on gratitude for the mission and ministry of St. John's and parish members shared personal stories—and song!—expressing gratitude and sharing what making their annual pledge means to them. The campaign culminated in a potluck dinner on October 24, followed by a poetry reading on the theme of gratitude. As of January 7, 2015, 70 pledges totaling \$121,000 had been made in support of the 2015 budget.

Respectfully submitted,

The Stewardship Committee: Rev. Bret Hays, Catherine McGeary, Elizabeth Redmond,  
Carolyn Stewart

## **Flower Guild 2014**

Our mission is to arrange memorial altar flowers for the Sunday services as well as seasonal arrangements and décor for Lent, Easter, Advent and Christmas.

Each Flower Guild member designs and creates the lovely arrangements on a rotating weekly schedule. A special group effort is put in for the Easter and Christmas displays throughout the church.

The whole congregation was invited to join in decorating the church for Christmas after the last Sunday service of Advent. We were happy to have extra hands and look forward to more participation in the future.

Lin York-Robbins and Catherine McGeary, Chairpersons

### Flower Guild Members

Janie Brown  
DeeDee Bedford  
Catherine McGeary  
Jan Goodwin  
Gwen Kopka

Mark Nelson  
Lin York-Robbins  
Carolyn Stewart  
Pam Sweet

## **Green Team**

The 'Green Team' formed to respond to opportunities provided by the Diocese of Massachusetts' Green Grant program.

### **Heating System Renovation Project:**

This year the Green Team focused on conversion of the church and parish hall heating system from oil to gas fuel. Using funds raised through the TogetherNow campaign, we engaged an engineering firm, Norian/Siani Engineering of Concord, MA, to study options to make the heating system more fuel and cost efficient. Their report provided a range of options, from simple fuel type conversion for the existing boilers, to replacing both boilers with high efficiency models and also converting the portion of the heating delivery system that used steam radiators to hot water. The steam system was near the end of its useful life and is a less efficient system inherently. The combined committees concluded that the best long-term outcome for St. John's was to replace the steam system and both boilers at this time when we had the volunteer energy to carry out the project and attractive methods of financing in the form of the Green Grant and low interest rates on borrowed funds.

Chuck Everett led the planning for the project and financing. Elizabeth Redmond wrote a successful Green Grant proposal to the Diocese, which provided \$10,000 toward the engineering to design the new system. Chuck negotiated a low-interest loan with Cape Ann Savings Bank to finance the remainder of the engineering and all of the construction cost for a total project cost of \$197,100.

Tim Gaffny of Gaffny Corporation Contractors, Lawrence, MA, was the successful bidder and proved to be an excellent contractor. Work began in early August and the new system was operating in early November with a minimum of disruption to parish activities during the construction process. As of this writing, the project is complete except for ongoing calibration and adjusting of the programming of thermostats to achieve desired heat levels. In this environment of fluctuating fuel costs, it is difficult to predict the exact amount of annual cost savings as a result of this project; however, the system is designed to reduce fuel consumption by 40% and our carbon footprint, a measure of the amount of carbon dioxide released into the atmosphere as a result of a system, by 35%.

### **Project Costs and Financing:**

The bank loan bears an initial interest rate of 3.125%, which will fluctuate at prime rate less 0.125%. A total of \$181,315 of the project costs was financed through the loan. In addition, to realize more savings in the annual operating budget and take advantage of the low interest rate, the balance on the rectory mortgage, \$82,359, which was at 4.25%, was refinanced into this loan. The loan is amortized over 30 years, with a monthly payment of \$1,133.

The project could not have succeeded without Chuck Everett's leadership, the support of the Endowment Committee chair Bob Stewart, the unanimous support of the Finance Committee and Vestry, and the cooperation of the staff and many parish volunteers who helped with aspects of the project.

## Project Final Accounting:

### Project Expense:

Construction contract	\$169,500
Engineering	16,915
Other construction costs	9,704
Other miscellaneous	981
	<hr/>
	197,100

### Project Funding:

TogetherNow funds	(2,260)
Green Grant	(10,000)
National Grid rebate	(3,525)
	<hr/>
Total project income	(15,785)
	<hr/>
Amount financed on through bank loan*	181,315
	<hr/>
Plus rectory principal balance (as of 12/31/2014)	82,359
	<hr/>
Total balance of bank loan*	<u>\$263,674</u>

\*Amount financed includes \$1,244 final invoice drawn on loan in January 2015.

Respectfully submitted,

Elizabeth Redmond, Finance Committee Chair, Green Team Coordinator

Finance Committee: Elizabeth Redmond Finance Committee Chair, Ian Bedford, Bill Braunlich, Chuck Everett, Rev. Bret Hays, Karen Kasper, Jim LaBelle, Catherine McGear, Bob Stewart

Green Team: Chuck Everett, Pete Goodwin, Jim LaBelle, Jim McCarthy, Martha Whitney

## **Mission Outreach Annual Report – 2015**

Mission statement: To help those in need within the Cape Ann community and the world. Additionally, to be an outward and visible expression of St. John's Episcopal Church.

### **St. John's Action Shelter Lunch Program**

*"Hunger is not a problem. It is an obscenity. How wonderful it is that nobody need wait a single moment before starting to improve the world."* Anne Frank, Holocaust Victim

*"So you begin...I began. I picked up one person — Maybe if I didn't pick up that one person I wouldn't have picked up 42,000. Just begin...one, one, one."* Mother Teresa

Jesus Christ's mission to those in need is documented throughout many chapters of the New Testament, and his commitment to feeding people is cited in Mark 8:1-13 and again in Mark 6:30-44.

Like many communities throughout America, Cape Ann has residents who face the dual challenges of homelessness and hunger. Members of St. John's Church, and several volunteers who are not church members, continue Christ's ministry to feed those in need. Every weekend, volunteers create and deliver to the ACTION Emergency Homeless Shelter 36 lunches; each of which contains a sandwich, beverage, fruit, snack and dessert. Our mission is to provide some level of food assistance to people who are among society's most vulnerable members.

In 2014 St. John's volunteers provided 1,872 lunches to shelter residents and contributed over 170 hours of volunteer service.

We are honored to be part of this ministry, and proud that this is another aspect of St. John's multifaceted support to Cape Ann.

Charles and Glo have retired and Carolyn Stewart will take over as the 2015 Action Lunch coordinator.

Respectfully submitted,  
Gloria Masterson-Richardson and Charles Curti

### **Emergency Fund**

Under Marge Bishop's administration, \$2,235.86 from the St. John's budget allotment was dispersed to provide spontaneous relief to Gloucester individuals and families in the form of one-time grants up to \$ 50.00.

On September 26, 2014 a contribution of \$85.86 was received from the Dolliver Trust. We give out Two Sister's meal vouchers to walk-ins in exchange for Two Sister's parking here.

Respectfully submitted  
Marge Bishop

## **Grace Center, Inc.**

Grace Center, Inc., **the inter-faith outreach program for people at risk on Cape Ann**, recently celebrated its third year of operation at a party at the Unitarian Universalist Church next door. Along with Trinity Congregational Church, we offer a three-day-a-week ministry providing warmth, light and food in all their meanings, as well as services which enable guests to move their lives forward in whatever way they may need.

**We have welcomed over 575 different people** throughout the three sites since opening our doors three years ago. There are often **40 to 50 guests at a time** in each of the churches, an increase of 175 since last year. At present Grace Center is narrowing down the search for a permanent site nearby, with the possibility of open doors more days of the week. This will mean **more volunteers are needed**. You are invited to learn more about this grace-filled endeavor to see if you might feel called to join in, at St. John's or at one of the other drop-in sites on a Tuesday or Thursday. There is on-line information to be found by clicking [gracecentergloucester.org](http://gracecentergloucester.org).

Those of us who host each Wednesday here in the Parish Hall know, at a very deep level, that we are joining God in bringing grace to God's continually emerging creation.

Respectfully submitted, Cecily Merrell

## **Cape Ann Interfaith Commission Harvest Meals Program**

Since February of 1999 Maud Warren with volunteer help has been serving meals every Tuesday evening at St. John's. In addition to monetary contributions, parishioners have volunteered time to assist with the preparation and serving of the meals.

## **Open Door/Cape Ann Food Pantry**

St. John's continues to be responsible for a nutritious dinner served at the Open Door six times a year. We are just one of at least forty organizations that together provide a nourishing dinner every night of the week in Gloucester.

St. John's relies on parish volunteers to shop, cook, and serve about sixty guests between 5 and 6 o'clock on Emerson Ave. Eight to ten volunteers are needed each time to produce the meal.

Alex Garcia-Mata

Faithfully each week Carol Zapustas delivers the donated food from Sunday's services to the Cape Ann Food Pantry. This year's donation of soup, tuna, peanut butter and cereal totaled over 1,222 pounds.



### **Souper Bowl of Caring**

In January we put out the soup pots once again for this annual fundraiser for Cape Ann meals programs. We raised \$2,451 which was divided between Cape Ann Food Pantry and Cape Ann Interfaith Harvest Meals. Each year our fundraising statistics are entered into the website [souperbowl.org](http://souperbowl.org) where you can see that our 2014 total was our highest ever, that we have participated since 2003, and have raised nearly \$15,000 through this effort! Please be ready to make 2015 bigger yet!

Respectfully submitted,  
Carolyn Stewart  
Souper Bowl of Caring Coordinator

### **St. John's Building/Parking Lot use**

Building use and parking lot use is very active here at St. John's Church.

Our building use is made available to 3 AA Groups, League of Women Voters, Coalition for the Prevention of Domestic Abuse, Sorellanza, Susie Field Art Class, Women's Cursillo Reunion Group, Tuesday Cape Ann Harvest Meals, Wednesday Grace Center, Education for Ministry and Action Shelter Lunch-making. Our parking lot is used for neighbor overnight parking and snow-ban parking and sharing with UU Church, Trinity Church and Temple as well as we use their spaces, too.

Respectfully submitted  
Marge Bishop

### **Toys For Kids**

Parishioners, under Marge Bishop's direction, once again provided holiday gifts requested by Gloucester families for their children through the Christmas tree "Bell" program. Parishioners provided gifts for approximately 35 children on Cape Ann.

Respectfully submitted  
Marge Bishop

## **Ms. Fix-its**

### **2014 Annual Report**

The Ms Fix-its enjoyed another year of working together to maintain and improve St. John's, both inside and out. We are a loosely organized group that has been meeting every Monday morning for over 20 years. After coffee and "solving the problems of the world" we tackle any jobs that need attention. Some regular tasks this year included:

- Maintaining the Kitchen. Due to increased use by the parish and outreach groups, there was a growing need to regularly clean the refrigerator, stove, cabinets, drawers and storage shelves, so that the space was welcoming and useful to all. One recent task included moving the center island so that the floor could be thoroughly scrubbed to remove built up grime.
- Recycling the many boxes and cartons that come into the church. Boxes were cut up and tied for recycling on a weekly basis.
- Maintaining the Sanctuary. We periodically vacuumed the church beneath the pews, repaired broken kneelers as needed, removed wax and stains from the carpets and floors, and wiped down the pews and window sills.
- Cleaning the Thompson Room. This room hosts many internal and community groups and needs regular cleaning and removal of clutter so that it can remain a welcoming place for all. Periodically, and as time allowed, we dusted, vacuumed, wiped down the woodwork and cleaned the blinds.
- PHI Table Maintenance. We repaired tables when they broke and attempted to keep them clean, so that they were both useable and hygienic.
- Outside Weeding. On a periodic basis we tackled the weeds at the front of the church, which was becoming a jungle.

Special jobs this year included:

- Assisting the Flower Guild with post-holiday (Easter and Christmas) Sanctuary clean up.
- Assisting the Thrift Shop in cleaning, opening up in May and closing down in the fall.
- Assisting the Office in setting up funeral collations, as time permitted.

The Ms. Fix-its lost their beloved friend, Arlene Wilson, a founding member of the group, in the fall of 2015. She is greatly missed. We look forward to continuing these efforts in 2015, and welcome additional helpers in this non-committee activity!

Janie Brown, Chair  
Gwen Kopka  
Sue Lupo  
Jane Walsh  
Adele Ervin, emeritus

## Music Program, 2014—Saint John's Church, Gloucester MA

The goal of the **Cape Ann Choir School at St. John's Church** is to build up the lives and opportunities for children in the community by learning to sing together, play rhythm instruments, learn to read and compose music. The School is open to children in the community. We sang as part of the Four Choirs Festival in Salem in March, An Evensong in June, the Harvest Festival in November and in the Advent Festival in December, and as part of the Middle Street Walk as well as angels and shepherds in the premiere of Louise Mundinger's Christmas Eve pageant "The Young Shepherds' Tale". Thanks go to "choir moms" Maris Harnish, Mary Benham, Serina and Kristin Barr, and Gwen MacDonald. Special thanks to Sarah Larson and Rick Britton for development and support work. We welcome Mary Jodice who came on board in September as assistant director and accompanist.

N'talia Allen

Brooke Korpi

Julia Palk

Jackson Barr Trabucco  
Mea D'Agostino-Rix  
Nathan D'Agostino-Rix  
Maliyah Harnish

Emma Korpi  
Tristan MacCaughey  
Jonathan MacCaughey  
Aubrey Mattson  
Melody Mattson

Jordan Palk  
Taniya Wongus  
Tyshaya Wongus  
Gustavo Wood



We're happy to report we've received a multi year Mission Hub grant to support the outreach to the community of this program for children.

The Parish Choir continues to provide choral music and support for the congregation's singing of the liturgy on 44 Sundays and Holy Days. We sang for four funerals this year which demonstrates the dedication and care that these folks provide the parish community. We're sorry to lose Sarah Larson, who returns to Virginia in January 2015.

Astrid afKlinteberg  
DeeDee Bedford  
Rick Britton  
Chuck Everett

Alex Garcia-Mata  
Gwen Kopka  
Sarah Larson  
Gwen MacDonald  
Carol McKenzie

David Oliver  
Patty Rhineland  
Ernie Runnells  
Lynn Runnells

Thanks go to this fine group of musicians who seek to lead the praises here in this place. Their talent and diligence are a constant source of inspiration to me and to many in the parish.

One of the richest new experiences for me was working with Jay DiPrima and the wonderful group of kids he assembled as music director of the production in November of Godspell. The additional production of the new Christmas play "The Shepherds' Tale" was also a good indication of the powerful with drama and music in the church.

We screened two short silent movies with organist Peter Krasinski for his 11th appearance in January.

Celebrated the 25<sup>th</sup> anniversary of the Fisk organ, Opus 97, on May 18 with a recital by organist Thomas Baugh, of Christ Church, Roanoke, VA.

In my work as music director I:

- Select hymns, congregational music, psalms for weekly liturgies, monthly Evensong, weddings and funerals.
- Select and teach choral music for various parish choirs as well as accompany soloists.
- 14 Evensongs on Thursdays (weekly during Advent and Lent and monthly during the rest of the program year) for the congregation.
- Worked with colleagues of area music programs providing music for Middle Street Walk in December and 4 Choirs Festival in March.
- St. Peter's Fiesta concert with the Italian-American Band of Lawrence
- Participated in special services: Epiphany, Holy Week, St. Mary the Virgin, Advent Festival.
- Participated in special concerts and community events: Harvest Festival and Middle Street Walk.
- Offered an adult forum on Easter 2 about music.
- Produce Announcement and Service bulletins and leaflets.
- Create signage, help with the production of the FYI.
- Participate in meetings and other groups as requested.
- Attend the midwinter conference of AAM in Newport RI.
- Support and lead in building enhancements for festivals (flames for Pentecost and stars for Advent and Christmas seasons this year).

Volunteer efforts include:

- Play a hymn for the 8 am congregation when "in the building"
- Participate in the Flower Guild

Thanks go to the Rector, Wardens and staff who work so well to create this musically rich place. Thanks for singing!

Mark Edward Nelson, Music Director *In nomine, Jesu, Soli Deo Gloria*

## **St. John's Thrift Shop**

The St. John's Thrift Shop experienced an abbreviated season in 2014 due to the onset of the heating system renovations that began in early August. After only 6 weeks of operation we reduced inventory with a half price sale, and by mid July had closed our doors and were packing up the remainders to send off to other charities. Only what we could display at the back of the church for the holiday fair was retained. It was necessary to also remove most of the shop fixtures and furniture to allow workspace for the contractors and access to the many pipes that run above the ceiling in the lower level. Much of the inventory that was stored in the undercroft was also passed on to others as a small but dedicated assembly of volunteers did a much-needed cleanout of the undercroft that included the dark recesses where unused church equipment tends to collect.

Despite the setback this would indicate, we have much to be enthused about. The final total income for the year was a respectable \$7,207.50. In addition to that, there is a new opportunity to convert this empty space to one more suited to a sales space than a schoolroom, and to clean and freshen the walls and floors. Thanks to a generous parishioner's donation, the room that formerly held two large heating oil tanks has been cleaned, repaired and painted, and commercial slat wallboard now covers the brick supports that cross the room, turning them from obstructions to assets in the shop. There is also new shelving in the undercroft to accept future donations for sorting, pricing, and storage. Another donor has pledged to help replace the hodge podge of display furniture that had to be removed with more appropriate retail display units. Yet another donor will cover some of the cleaning costs, as there is a considerable amount of work to be done on floors, walls and ceilings.

All of these changes will take time and effort and considerable volunteer hours. As each new stage of the project begins there will be notices in the FYI and Sunday bulletins to alert each of you to the opportunities that exist to take part in this rebirth of a very real asset both to St. John's Church and the larger community. In addition, as space is reclaimed we will again begin to accept your donations in anticipation of a reopening. Please consider thoughtfully how you can help with this effort.

In closing, I would like to thank those who have given so generously of their time and energy over the year to make St. John's Thrift Shop a reality: Jean Dyett, Janie Brown, Gwen Kopka, Adele Ervin, Jane Walsh, Carolyn Stewart, Sereda Feener, Carole Secrest, Ethel Poulson, and Sue Lupo.

Also much missed and irreplaceable is Arlene Wilson, whose passing in September was a great loss to us all. Arlene once shared with me that of all the many projects she took part in over her lifetime at St. John's, she found her work for the Thrift Shop to be the most rewarding and personally satisfying. She had a knack for creating an attractive display out of any eclectic collection of oddities, she opened boxes of donations with the excitement and anticipation of a child at Christmas, and she made each visitor feel like a welcome guest.

Respectfully submitted,  
Martha Whitney  
St. John's Thrift Shop Manager  
ably assisted by church mascot Cloe

## **TogetherNow Campaign**

2014 marked the second full year since the completion of the St. John's TogetherNow collaborative capital campaign with the Diocese of Massachusetts. Approximately 50 parish members are honoring campaign pledges totaling \$280,000 in support of the mission and ministry of St. John's and the Diocese. As of the end of September, \$137,000 of these pledges have been paid and as a result \$77,000 in funds have been received to date by St. John's to fund our campaign goals of mission, ministry, maintaining our physical plant, and reducing our deficit.

In 2014, we used our TogetherNow funds at St. John's to reduce our operating deficit (\$15,000), fund the Director of Youth Ministry position that brought Jay DiPrima to St. John's (\$10,507) and provide funding for the initial engineering study by which the heating system renovation was launched (\$2,260).

At the diocesan level, our TogetherNow funds support the mission and ministry of the wider Episcopal Church in Massachusetts, by supporting the Creation Care initiative (Green Grants), youth and other outreach programs, as well as the renovation of the cathedral. St. John's has benefitted directly from these new diocesan initiatives in the form of two Green Grants (2012 and 2014) totaling \$20,000, and late in 2014, through the creation of the North Shore Mission Hub, which will provide support for our Cape Ann Choir School for the next four years, as well as for Grace Center.

Our TogetherNow funds provide flexibility, allowing us to maintain existing programs and continue to create new ones at a time when limited operating revenues would otherwise constrain our activities. Our TogetherNow pledges have made possible some of the year's most exciting activities from "Godspell, Jr." to the heating system renovation. Our continued thanks to all who faithfully fulfill their TogetherNow pledges.

Respectfully submitted,  
Elizabeth Redmond and Carolyn Stewart, Co-Chairs, TogetherNow Committee  
Don Cole, Adele Ervin, Rev. Bret Hays, Jim LaBelle

## Youth Ministry

Since I began as youth director on April 1<sup>st</sup>, there have been several challenges and successes to celebrate. The number of child and youth participants still continues to pose a challenge as we have seen two families leave our parish early in the summer months. However, we have had another active family join our parish and a number of public events that have drawn children and families out from the broader community. In addition to offering our Sunday school class during worship hours, we have expanded programming to include children's services during Palm Sunday, Easter, Christmas and now Candlemas. Going forward we look to include a children's service once a month.

A small group of parish volunteers have offered their services to assist in the Sunday school class and in other events. Leslie Sarofeen, Lin York-Robbins, Catherine McGeary, Kim Prentice, and Gwen Macdonald have assisted in the Sunday school as needed. The fall production of *Godspell, Jr.* (Nov. 14 – 16) drew in 7 new participants and nearly 300 audience members. Several of the performers presented at the Harvest Festival on behalf of St. John's in conjunction with the Cape Ann Choir school. Our Christmas pageant engaged members of the youth and adult choir, Sunday school participants and several adult congregants in performing the world premiere of "*A Shepherds' Tale*" by Louise Mundinger. It was a sight to behold Joseph, Mary and the baby Jesus (our own Jesse, Libby and Wyatt Browning) at the manger thronged by angels, sheep, shepherds and a multitude of animals singing the Gloria. Special thanks to Lin-York Robbins who created the animals, to Norman Barr for videotaping and editing both *Godspell, Jr.* and *The Shepherds' Tale* productions, and to the choir and Sunday school children who created and decorated our advent stars.

Plans are currently underway to initiate a pilot outreach mission trip during the school vacation week in April. The goal of the mission is to serve as needed along with the Episcopal Church located on the edge of Navajoland. This trip will be intergenerational. Our hope is to have a mix of younger and older volunteers to learn of the Navajo culture and provide targeted service. We have been in contact with the Reverend Canon Cornelia Eaton (Episcopal Church in Navajoland) who has offered to host members of St. John's for this mission trip.

Respectfully submitted,

Jay DiPrima, Director of Youth Ministry



### **Web Site-Internet Presence**

2014 was a productive year for St John's Online Presence. Our YouTube library has grown by 95 to a total of 166 videos, including the recent additions of The Young Shepherds' Tale and Godspell Jr videos.

The stjohngloucester.org website became fully operational on smart phones, tablets, and desktop computers giving us access to a much wider audience. Blog Posting is now working in 2 areas of the website as the Adult Forum and newly added "from the Music Director" and both are being updated weekly with the information published in the FYI. However, any area of the website can be updated at any time by emailing Norm Barr at [normbarr@gmail.com](mailto:normbarr@gmail.com). Group and Committee Chairpersons should be encouraged to check the website to ensure their page is giving up-to-date information.

St. John's Facebook page is slowly coming to life. Currently there are 90 individuals who "Like" our Facebook page, up 11 from 2013.

We look forward to 2015 and growing St. John's Online Family.

Norm Barr

## **Treasurer's Report**

2014 was a great year for St. John's financially, relatively speaking, thanks to some extraordinary generosity and efforts to increase revenue on the part of parish members. We entered the year with a budgeted deficit of \$48,000 and ended with a deficit of only \$9,000. Income was a remarkable \$30,000 above budget, and expenses \$7,500 less; these factors, along with a \$1,900 reduction in rectory mortgage principal payments due to refinancing the loan, reduced by \$39,000 the planned additional draw on the endowment.

The biggest contribution to this success was the spectacular \$17,540 raised by the September 12 dinner and program recognizing Adele Ervin for her lifetime achievements of philanthropy and good citizenship, on the occasion of her 90<sup>th</sup> birthday. Carolyn Stewart conceived and carried out this event, and Adele graciously allowed us to tap her many friends outside of the parish to help make this event a success. Adele underwrote the expenses of the occasion so that funds raised were free and clear. Catherine McGearry coordinated desserts and Bob Stewart the wines. Dinner catered by Beach Gourmet was followed by a program recounting the story of Adele's life and featuring WWII era music of our own 'Andrews Sisters.' Thank you to all who participated in any way for this tremendous boost in supporting our operating expenses for the year, and especially thanks to Carolyn and to Adele.

2014 special contributions by Adele Ervin totaled nearly \$20,000. Of this, \$6,300 were additional contributions to the operating budget, and nearly \$14,000 were directed gifts for specific projects—expenses of the September 12 event, a sound system for movies and other programs in the church, repairs and improvements to the thrift shop area to ready it for reopening in the wake of the heating project. We exceeded budget in Sunday plate offerings and thrift shop income. "Chuck's Challenge" to raise funds to pay heating bills early in the year raised an extra \$1,700.

Pledge collection did not meet budget, as several parish members passed away, or moved or otherwise had circumstances that left their pledges incomplete. The Holiday Fair brought in almost \$7,000, but this was less than budget.

Income and expense for youth ministry was less than budgeted, since Director of Youth Ministry Jay DiPrima did not start until April and found he needed less hours than estimated to administer the program. This simply means we have funds on hand to use in future for this purpose. Likewise we did not use TogetherNow funds for mission outreach, but expect to in 2015. These items affect income and expense equally and thus have no bottom line effect.

Expenses for staff and most mission and ministry were consistent with budget. Less was spent on maintenance of the church building as our focus was on the separately budgeted heating project, while the rectory needed a variety of repairs, with the result that approximately \$2,600 in expense was shifted from one to the other. Church utilities expense was \$7,700 under budget due to the conversion from oil to gas heat, principally reflecting cessation of oil deliveries after the spring. Excess expense over budget in fundraising and Harvest Festival line items were offset by specific contributions.

2015 is lining up to be a different story, with a budgeted deficit of \$65,000. As always, in our efforts to be conservative, we budget on the lean side in revenue and on the ample side in expense. Budgeted income is down about \$25,000 from budgeted 2014 income. Much of this reflects a more accurate assessment of use of TogetherNow funds for youth ministry and thus has no effect on the bottom line. The largest real decrease is in pledge income. While more pledges may yet be received, at budget finalization time they were \$7,500 behind this year's actual, and represented seven fewer pledge units. Several other sources of earned income have been decreased to reflect 2014's actual results and/or changes in plans for 2015 (Holiday Fair, weddings and funerals, thrift shop, contributions for use of parking lot and hall). We may well exceed budgeted income in 2015 as we did in 2014—particularly if parish members come forward as they did in 2014 with great ideas for fundraising and the follow through to make them happen! Most importantly, our ongoing stewardship is vital and needs renewed attention in 2015.

Expenses for 2015 are \$10,000 less than 2014 budget, but this too primarily reflects a more accurate youth ministry budget. Most expenses are consistent from year to year, with the exception of a 1.7% cost of living increase for the salaried staff and a 2.17% increase for the Rector, based on the diocesan clergy compensation formula. We are budgeting a \$3,000 savings in church utilities as a result of the heating project, but it will take a year's experience with the new system to determine whether this proves an accurate estimate.

Because the deficit appears to be on an upward trend, the Finance Committee has recommended to the Vestry that the Vestry re-engage in a strategic planning process. The last strategic plan resulted in the successful reduction of the deficit over a period of years. It is time again for a fresh strategic look.

It takes the work of many to keep our financial house in order. I am particularly appreciative of Parish Administrator Betsy Levick's cheerful attention to detail in keeping our monthly routines moving forward, and to both Betsy and Marge Bishop for responding to my frequent requests for information! Karen Kasper stepped into the Assistant Treasurer role this year and is always available to help out and bring fresh perspective. Chuck Everett did yeoman's duty planning and implementing the heating system conversion financing. Bob Stewart is an able and conscientious Endowment Committee chair. I appreciate the Vestry for its diligent monthly review of financial statements, and especially, the Finance Committee for its willingness to turn out for a meeting whenever asked. Our parish financial life benefits when many hearts, minds and prayers are trained on it.

Respectfully submitted,  
Elizabeth Redmond

**St. John's Episcopal Church  
2014 Annual Report  
Funds and Liabilities**

**Main Checking Account:** balance at 12/31/14: \$39,690. All bills paid including Diocesan Assessment of \$25,427.

**Endowment Funds**

**General Endowment Fund:** balance of market value at 12/31/14 was \$859,727. Market value of the endowment fund at 1/1/14 was \$853,564. A total of \$ 37,000 of total return was budgeted at 4.5% of a trailing twelve-quarter average ending June 30, 2014 and taken from the unrestricted General Endowment and applied to the operating budget in 2014. Additional Endowment principal of \$9,000 was withdrawn to cover the operating deficit for a total endowment utilization of \$46,000 from the General Endowment. According to the endowment policy approved by the Vestry, contributions received by unrestricted bequest are to be added to this fund.

**Other Funds**

**Memorial Fund:** balance at 12/31/14 was \$14,958. This fund receives gifts designated by the donor in memory of a recently deceased individual. The fund also receives contributions on occasions of thanksgiving such as a birth, marriage or anniversary. The purpose of the fund is to provide funds for non-routine or unbudgeted purchases that enhance our worship or program. Decisions to expend funds are made by the Rector in consultation with the Vestry. Donations to the fund in 2014 totaled \$2,725 and interest totaled \$36. Expenditures from the fund were \$1,104 for musical theater rights to produce "*Godspell, Jr.*" and \$146 for glass followers for altar candles. The balance of this fund also includes the remaining funds received under an Episcopal City Mission grant in 2008 to study feasibility of developing low-income housing in the parking lot. The expenditures made from this fund in 2014 were \$1,480 for the feasibility study (which had been completed several years earlier but not invoiced) and \$900 for related land survey services.

**Ballard Fund:** balance at 12/31/14 was \$7,690. The income only of this fund may be used for new or repair of vestments for the church choirs and other vestments and appurtenances concerned with liturgy—acolytes, lay readers, chalice bearers and altar. No purchases were made from this fund. Interest for the year totaled \$20. The fund was established with a gift of \$7,564, and the amount currently available for the purchase of vestments is \$126.

**Beach Fund:** balance at 12/31/14 was \$1,551. The income only of this fund may be used for the vestments of the Rector, altar cloths, and chancel furniture, and any remaining balance of income may be used for the benefit of the church as needed. No purchases were made from this fund in 2014. Interest for the year was \$4. The fund was established with a gift of \$ 1,522, and the amount currently available for expenditure is \$29. Trustees of the Fund are Adele Ervin and, until her death in 2014, Arlene Wilson.

**Music Guild Fund:** balance at 12/31/14 was \$1,349. This fund is used to underwrite additional costs of the music program under the direction of the Music Director. Interest for the year was \$9. The fund received donations of \$150 and proceeds from a silent movie and an organ concert of \$1,000. Expenses included \$75 for a guest musician, \$1,152 for new instrument acquisitions (choir chimes), \$1,055 for the silent movie, \$120 for Association of Anglican Musicians membership, \$1,200 for the 25<sup>th</sup> anniversary concert for the Fisk organ, \$200 grant for Ana Hernandez, \$547 for publicity expenses for the Cape Ann Choir School, and \$1,000 in Choir School expenses, \$900 of which will be reimbursed in 2015 by the North Shore Mission Hub.

## **Liabilities**

**Mortgage loan on the Rectory:** On July 17, 2014 the Rectory mortgage of \$82,677 with BankGloucester was paid off in full. Interest paid to BankGloucester on this loan for 2014 was \$2,091. Total principal paid to BankGloucester including the payoff, was \$85,224. The mortgage, which bore an interest rate of 4.25%, was paid off using the Cape Ann Savings line of credit at 3.125%. Interest paid to Cape Ann Savings for the rectory-related debt was \$1,085 during 2014 for total rectory-related interest expense of \$3,251. Payments of principal on the rectory-related debt with Cape Ann Savings totaled \$695.

The outstanding principal as of 12/31/14 with Cape Ann Savings related to the rectory was \$82,359.

**Line of credit loan for heating project:** The outstanding balance on the line of credit related to the heating system renovation as of 12/31/14 was \$180,071. The total interest paid in 2014 related to the heating project was \$1,171. No payments of principal were made in 2014. After year end, one additional draw of \$1,244 was made on the line of credit to complete the heating project, and payment of principal as well as interest commenced in January 2015.

Total balance on the line of credit at 12/31/2014 was \$262,430. The line of credit bears interest at the Bank's prime rate less 0.125%. The interest rate was 3.125% at year end. At the recommendation of the Finance Committee, St. John's has chosen to amortize repayment of the principal over 30 years. The line of credit is secured by the parish's endowment investments.

**ST. JOHN'S EPISCOPAL CHURCH**  
**Statement of Financial Position**  
**December 31, 2014**

**ASSETS**

Cash		
Petty Cash	\$	160
Operating Cash		39,690
Total Cash		<u>39,850</u>
Restricted Cash		
St. John's Emergency Fund		262
Rector's Discretionary Fund		5,379
Beach Fund		1,551
Ballard Fund		7,690
Memorial Fund		14,958
Music Guild		1,349
Total Restricted Cash		<u>31,189</u>
Investments		
Endowment Fund		859,727
Total Investments		<u>859,727</u>
Fixed Assets		
Rectory		167,000
Land and Buildings		878,000
Church furniture & fixtures		151,000
Total Fixed Assets		<u>1,196,000</u>

**TOTAL ASSETS** \$ 2,126,766

**LIABILITIES & NET ASSETS**

Current Liabilities		
Deferred Revenue		
TogetherNow Funds – General Purpose	\$	18,017
Directed Gifts Other		2,826
Directed Gifts Misc.		281
Prepaid Pledges		7,160
Advance on Endowment Draw		1,000
TogetherNow Youth Ministry		9,763
Total Deferred Revenue		<u>39,047</u>
Payroll Liabilities		
State Taxes withheld		43
Long Term Disability		63
IRP (Short term disability)		106
Total Payroll Liabilities		<u>212</u>
Total Current Liabilities		39,259
Long Term Liabilities		
Bank Loan		
Heating Project		180,071
Rectory		82,359
Total Long Term Liabilities		<u>262,430</u>
Total Liabilities		301,689
Net Assets		
Unrestricted Net Assets		1,809,108
Temporarily Restricted Net Assets		6,883
Permanently Restricted Net Assets		9,086
Total Net Assets		<u>1,825,077</u>

**TOTAL LIABILITIES & NET ASSETS** \$ 2,126,766

St. John's Episcopal Church 2014 Statement of Activities and 2015 Budget

INCOME	2014			
	2014 Budget	2014 Actual	over(under) Budget	2015 Budget
<b>4000 Stewardship</b>				
4005 Current Year Pledge Payments	131,000	128,549	(2,451)	121,000
4010 Prior Year Pledge Payments	1,000	860	(140)	1,000
4020 Plate Offerings – Check	1,500	3,041	1,541	2,000
4021 Unpledged Envelopes	2,000	1,705	(295)	2,000
4025 Plate Offerings–cash	2,000	3,686	1,686	2,500
4030 Special Offerings(Christmas,East	5,000	4,719	(281)	5,000
4032 Special gifts	-	6,274	6,274	-
4400 Heat & Maint. Contributions	250	1,974	1,724	250
4485 Flowers Contributions	2,500	2,231	(269)	2,000
4486 Sanctuary Lamp Contributions	500	495	(5)	500
Total 4000 Stewardship	145,750	153,534	7,784	136,250
<b>4201 Other Income</b>				
4302 Weddings & Funerals	5,000	5,190	190	4,000
4304 Interest Income	-	142	142	120
4240 Holiday Fair Income	9,000	6,888	(2,112)	8,000
4244 Other Fundraising Events	-	17,540	17,540	-
4241 Thrift Store Income	4,500	7,207	2,707	4,000
4300 Parking and Hall Contributions	9,000	7,646	(1,354)	8,000
4600 Misc. Income	100	-	(100)	100
4620 TN Deficit Reduction	15,000	15,000	-	15,000
Total 4201 Other Income	42,600	59,613	17,013	39,220
<b>4100 Endowment Spending Draw (4.5%)</b>	37,000	37,000	-	36,000
<b>4600 Outreach Income</b>				
4460 Rector's Discretionary Fund	2,500	2,596	96	2,500
4605 Action Lunches Income	500	675	175	600
TogetherNow Outreach	2,000	-	(2,000)	-
4600 Outreach Income–other	-	30	30	-
Total 4600 Outreach Income	5,000	3,301	(1,699)	3,100
<b>4700 Restricted Income</b>				
4490 Directed gifts Income	-	13,910	13,910	-
Harvest Festival	-	1,010	1,010	-
Godspell ticket sales	-	1,995	1,995	-
4510 150th Anniversary Income	-	75	75	-
4621 TN Youth Activities	21,652	10,507	(11,145)	12,265
4618 Website Income	-	33	33	-
4495 Special Funds Income	-	1,249	1,249	-
Total 4700 Restricted Income	21,652	28,779	7,127	12,265
<b>TOTAL INCOME</b>	<b>252,002</b>	<b>282,227</b>	<b>30,225</b>	<b>226,835</b>



EXPENSE	2014 Budget	2014 Actual	Over(under)	2015 Budget
<b>5200 Rector</b>				
5380 Rector Salary	44,163	44,163	-	44,943
5440 Health Insurance	9,420	9,420	-	9,792
5470 Rector's Pension Expense	11,200	11,034	(166)	11,443
5478 Rector's LTD Ins.	278	234	(44)	300
5479 Rector's Dental Ins.	702	636	(66)	672
5483 Continuing Ed.-Rector	1,000	629	(371)	1,000
5421 Rector's Professional Expenses	750	697	(53)	750
Total 5200 Rector	67,513	66,813	(700)	68,900
<b>5400 Salary Expense</b>				
5380 Wedding and Funeral	3,806	4,680	874	4,000
5382 Music Director	32,800	32,800	-	33,400
5383 Parish Administrator	19,700	19,700	-	20,100
5384 Church Assistant	19,100	19,100	-	19,500
5386 Youth Activities Director	18,720	9,760	(8,960)	10,000
5415 Supply Clergy	1,125	640	(485)	1,125
Total 5400 Salaries Expense	95,251	86,680	(8,571)	88,125
<b>5401 Staff Benefits</b>				
5450 Workers Compensaton	700	650	(50)	700
5460 Employer FICA	5,319	5,677	358	5,423
Youth Activities FICA	1,432	747	(685)	765
Wedding and funeral FICA	-	-	-	294
Wedding and funeral pension	-	-	-	360
5461 MEN 5% Employer Pension	1,640	1,839	199	1,670
5462 MEN 4% Employer Match	1,312	1,471	159	1,336
5463 MIB 5% Employer Pension	985	1,000	15	975
5464 MIB 4% Employer Match	788	800	12	780
5487 Continuing Education	750	510	(240)	750
Total 5401 Staff Benefits	12,926	12,694	(232)	13,053
<b>5402 Administration Expense</b>				
5420 Rector's Local Travel	1,680	1,608	(72)	1,700
5424 Rector's Cell Phone	1,050	1,067	17	1,050
5500 Computer	500	1,337	837	500
5510 Copier	900	516	(384)	900
5530 Postage	1,600	1,786	186	1,200
5550 Office Supplies	2,700	3,375	675	3,000
5560 Telephone	2,800	2,993	193	2,900
6001 Credit Card Processing Fees	800	903	103	850
5580 Website	800	155	(645)	500
Total 5402 Administration Expense	12,830	13,740	910	12,600

<b>5403 Worship</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>over(under)</b>	<b>2015 Budget</b>
5710 Flowers	1,800	2,163	363	2,000
5725 Altar and Worship	750	1,391	641	1,000
5310 Music Supplies	1,000	984	(16)	1,000
5330 Organist Substitute	900	900	-	900
5331 Organ & Piano Maintenance	1,000	-	(1,000)	1,000
<b>Total 5403 Worship</b>	<b>5,450</b>	<b>5,438</b>	<b>(12)</b>	<b>5,900</b>
<b>5405 Christian Education</b>				
5100 Church School and Youth	100	112	12	100
5101 Library	150	40	(110)	150
5110 Adult Education	250	349	99	500
5170 Youth Activities	1,500	3,164	1,664	1,500
<b>Total 5405 Christian Education</b>	<b>2,000</b>	<b>3,665</b>	<b>1,665</b>	<b>2,250</b>
<b>5406 Outreach</b>				
5604 Action Lunches	500	675	175	500
5210 Diocesan Assessment	25,427	25,427	-	25,185
5601 St. John's Emergency Fund	2,500	2,000	(500)	2,500
5600 Outreach	250	59	(191)	200
5602 Open Door	1,200	1,093	(107)	1,200
TN Outreach Tithe	2,000	-	(2,000)	-
5900 Rector's Discretionary	2,500	2,596	96	2,500
<b>Total 5406 Outreach</b>	<b>34,377</b>	<b>31,850</b>	<b>(2,527)</b>	<b>32,085</b>
<b>5407 Buildings and Grounds</b>				
5001 Custodial Service	7,600	7,688	88	7,700
5005 Grounds & Parking Lot	2,000	1,050	(950)	2,000
5008 Snow Removal	6,000	6,004	4	6,000
5010 General Kitchen Supplies	2,500	1,949	(551)	2,000
5020 Building Insurance	5,471	3,847	(1,624)	5,500
5030 Maintenance Church	5,000	2,307	(2,693)	5,000
5032 Maintenance Church-Directed gifts	-	6,110	6,110	-
5040 Utilities Expense				
5041 Electricity Church	3,600	4,065	465	5,000
5042 Electricity Parking Lot	126	142	16	182
5043 Gas Church (Kitchen Stove only)	750	606	(144)	-
5039 Gas Heat and Cooking	-	1,219	1,219	7,500
5044 Oil (Gas) Burner Service Fee	600	1,405	805	600
5045 Fuel Oil	16,000	5,963	(10,037)	-
5051 Interest on heating system debt	-	1,171	1,171	5,612
5046 Sewer/Water Fee	1,900	803	(1,097)	1,000
5047 Security	1,600	1,498	(102)	1,600
<b>Total 5040 Utilities Expense</b>	<b>24,576</b>	<b>16,872</b>	<b>(7,704)</b>	<b>21,494</b>
<b>Total 5407 Buildings and Grounds</b>	<b>53,147</b>	<b>45,827</b>	<b>(7,320)</b>	<b>49,694</b>

<b>5409 Rectory</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>over(under)</b>	<b>2015 Budget</b>
5021 Rectory Insurance	625	486	(139)	650
5035 Maintenance-Rectory	1,500	4,128	2,628	2,500
5036 Maintenance-Rectory Directed gifts	-	974	974	-
5425 Rectory Utilities				
5426 Rectory Electricity	650	784	134	1,118
5427 Rectory Gas	1,300	1,578	278	2,210
5428 Rectory Water/Sewer	700	820	120	900
Total 5425 Rectory Utilities	2,650	3,182	532	4,228
5430 Rectory Mortgage Interest	3,650	3,251	(399)	2,550
Total 5409 Rectory	8,425	12,021	3,596	9,928
<b>5411 Other</b>				
5801 Fundraising	500	5,262	4,762	500
HarvestFestival	-	1,010	1,010	-
5802 Thrift Store	500	369	(131)	500
5803 Evangelism	1,000	757	(243)	1,000
5804 Annual Fund	250	116	(134)	250
6000 Miscellaneous Expenses	150	-	(150)	150
6030 Party and Gifts	500	430	(70)	500
Vestry Expense	500	1,169	669	500
Total 5411 Other	3,400	9,113	5,713	3,400
<b>TOTAL EXPENSE</b>	<b>295,319</b>	<b>287,841</b>	<b>(7,478)</b>	<b>285,934</b>
<b>Operating Income (Deficit)</b>	<b>(43,317)</b>	<b>(5,614)</b>	<b>37,703</b>	<b>(59,099)</b>
<b>Withdrawals from Endowment for Debt Principal</b>				
Rectory Mortgage Principal	5,147	3,241	(1,906)	1,723
Heating System Principal	-	-	-	3,707
Total Payments of Principal	5,147	3,241	(1,906)	5,715
<b>Total Outflows in Excess of Income</b>	<b>(48,464)</b>	<b>(8,855)</b>	<b>(39,609)</b>	<b>(64,814)</b>
<b>4110 Addit'l Principal from Endowment</b>	<b>48,000</b>	<b>9,000</b>	<b>(39,000)</b>	<b>65,000</b>
<b>Net Surplus (Deficit)</b>	<b>(464)</b>	<b>145</b>	<b>609</b>	<b>186</b>

ST. JOHN'S EPISCOPAL CHURCH  
ANNUAL MEETING  
25 JANUARY 2015

**2014**

**Baptisms**

Jacob Edward Kull  
Michael Alvaro Contonio  
Alex Rory Brady  
Thomas Malone Crawford

**Burials**

Harold "Goody" Goodrich  
Janice B. Newman  
Ann B. Willcutt  
Charlotte P. Britton  
Elinor Condit Winslow  
Ronald Elmer White  
Arlene F. Wilson  
Mabelle Wonson