

By now, I know Bob has shared with all of you his announcement below. And, I know you join me, along with everyone at Raycom, in congratulating Bob on his many accomplishments over the years while VP/GM at WTOL. Please also join all of us as we wish Bob and Kathy all the very best as they prepare to embark on their next exciting adventure. The search for Bob's successor will begin immediately and the hope is that we can have someone identified in time for him/her to spend some days with Bob at WTOL prior to his departure at the end of next month. I will be meeting with the WTOL department managers tomorrow morning, via video teleconference, so if you have any questions, or other thoughts, which you wish to share with me, or anyone here, please pass that long to your department managers so it might be included in tomorrow's call. Much Appreciated. Jeff

I am immensely grateful that my 39- year media career was defined by professional challenges and rewards, and by personal enrichment. So many of my experiences have been positive and meaningful. So many of the friends I have made are permanent. It has been a wonderful ride. But I have not spent a summer unemployed since I was 15. I have missed a lot of sunshine. I do not plan on missing any more. Effective March 27th I will turn my focus and energy toward being a better husband to Kathy, father to Kerri and Tyler, grandfather to Gabriel and friend to the many, many people who have provided me support and guidance and affection. I am blessed to be in a position to choose this early retirement path knowing it is absolutely the right time to do so. I wish you much success and happiness. I will carry with me only the good. There is no place in my heart or my future for anything other than sunshine.

Robert J. Chirdon  
Vice President & General Manager  
WTOL 11