

From: Mike Meara

Sent: Wednesday, February 25, 2015 10:28 AM

Subject: Curtis Varns

NPG is excited to announce that Curtis Varns has been named General Manager of the Networks of Mid- Missouri. After a lengthy search of many high quality candidates, we determined that Curtis is the right guy at the right time in Columbia. Curtis has done a terrific job as News Director leading KMIZ to its #1 News position in the November ratings period. In addition, Curtis IS Columbia and KMIZ. He has worked at the station for 20 years and is widely respected in the building, business community and within the University of Missouri. This continuity in the building will keep the positive momentum we have built in Columbia going.

Curtis continues the tradition of NPG promoting from within. In my tenure with the company, there have been 8 GM positions become available and all have been filled with internal promotions. This is a great indication of the quality of our company and of the quality of our people.

Please join me in congratulating Curtis on this exciting promotion.