

Organized by the Pennsylvania Council
of Children, Youth & Family Services

Do Something Remarkable!

*"It's not the mountain that we conquer but ourselves."
— Sir Edmund Hillary*

**2015 PCCYFS ANNUAL
SPRING CONFERENCE**

April 8-9, 2015

**Sheraton Harrisburg-Hershey Hotel
4650 Lindle Road, Harrisburg, PA 17111**

Keynote Speakers: Rocky Bleier and Rev. Darrell L. Armstrong

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Welcome to Your Conference!

Do Something Remarkable!

"It is not the mountain that we conquer, but ourselves."

—Sir Edmund Hillary

Each and every day in our work with children and families, we are given the opportunity to DO SOMETHING REMARKABLE!!! Whether we attain this state of success through our stalwart work, our up to the minute training and information, our communication within the circle of resources that it takes to keep planning with families and youth moving forward or within our professional network, we are all committed to leaving this indelible mark. We have the daily privilege of seeing the children, youth and families we support do something remarkable as they work to change their lives, maintain employment, attain higher education or become better parents. Life altering changes that are truly remarkable!

This years' conference planning workgroup focused on this premise as our theme. We hope that you find this vibrant passion to offer our best to Pennsylvania's most vulnerable and important resources – children, youth and families - in each and every nuance of the 2015 PCCYFS Conference.

Each presentation offered this year has been chosen to provide opportunity for professional development and the momentum needed to achieve remarkable outcomes. As always, prior years' evaluations and feedback have been incorporated into conference sessions to support your ability to continue to *do the remarkable work* you do. We have looked for topics and information to feed our collective commitment to our work, and to make us professionally stronger as we continue on the road to excellent service. No matter what your role in your agencies or communities, you will find a presentation to hone skills, gather new ideas and learn new approaches to influence our critical efforts to support children, youth and families.

As always, opportunities to network with old friends and make new connections are incorporated into the days of the conference. We hope you will take advantage of this time to network, re-engage, refresh and celebrate successful outcomes. We cannot wait for you to join us this year at our conference filled with hope, inspiration and our unwavering determination to continue to do the remarkable for those we serve every day.

"I have learned, as a rule of thumb, never to ask whether you can do something. Say, instead, that you are doing it. Then fasten your seat belt. The most remarkable things follow." - Julia Cameron

Bernadette M. Bianchi, LSW
PCCYFS Executive Director

Celesta Powell, BS
Centre County Youth Service Bureau
Conference Planning Workgroup Chair

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Mark Unger
Bethany Christian Services of Central PA

Gene Wisinski
Bethesda Children's Home

Our Mission – PCCYFS is a leading membership organization of providers that works to improve the quality of life for Pennsylvania's children, youth and families who are at risk, by supporting and promoting an accessible service delivery system within our communities.



Keynote: Rocky Bleier

Rocky Bleier's life story - a gripping tale of courage on both the football fields of America and the battlefields of Vietnam - has held audiences in rapt attention for years. Yet, the motivational message behind it, detailing how ordinary people can become extraordinary achievers, defines success in the new American century.

With the same optimism, sense of humor and steadfast determination that were his trademarks as a Pittsburgh Steelers running back, Rocky Bleier takes audiences from his early years through his professional career and talks about the lessons he learned along the way... lessons that we all can benefit from. Not falling within the ideal of what a running back should look like, Bleier had to run harder and play smarter to be able to stand out. Despite his drive and ability to make the big play, the Pittsburgh Steelers only considered him a late round pick. But before the season ended that first year, he was drafted again... this time by the United States Army. At the height of the Vietnam War, Bleier was thrust into combat early and was seriously wounded when his

platoon ran into an ambush. Receiving wounds from both rifle fire and grenade fragments in his legs, he was barely able to walk, and his professional football career seemed to have ended before it began.

For more than two years, he drove himself. Little by little, he overcame obstacles and fought his way back. He not only made the Pittsburgh Steelers, but also eventually became a starting running back on a team that won four Super Bowls and became the greatest football team of the 20th century.

The hard lessons Rocky Bleier learned early in his life, which helped him overcome adversity and reach his goals, have paid off after football. What makes Rocky Bleier so popular as a speaker is his ability to translate core values in his speech, "Be the Best You Can Be." With real-world practicality, he points out ways to reach new levels of inner-confidence.

Whether it is career development for corporate executives, enhancing sales and marketing skills for sales teams, offering inspiration for young professionals or practical advice to student athletes, Bleier's delivery is a winner. His message consistently brings audiences to their feet and re-energizes them for personal and work challenges ahead. His advice is not about avoiding life's twists and turns but conditioning one's self to lean into them and to incorporate the resulting energy in realizing goals.

Address: *"Be the Best You Can Be"*

Why do some human service and business organizations dominate and some struggle? What are the ingredients of "real" success? Rocky Bleier's presentation focuses on winning through perseverance, hope, commitment and trust. Framed through parallels to football and Bleier's personal journey as both a war veteran and four-time Super bowl champion with the Pittsburgh Steelers, Bleier will explore both structural and emotional aspects for organizational leaders and practitioners to consider for maximizing consumer services and positive consumer outcomes. Learn how successful teams and organizations share four characteristics that lead to success: leadership, people, vision and a shared belief system.

Sponsors and Exhibitors

The contributions made by our Sponsors and Exhibitors are instrumental in continuing to offer an exceptional conference while keeping the registration fees as affordable as possible.

Exhibitors invest their time, funds and resources to offer a variety of products and services that help support the daily functions of participating Agencies. For their contributions, please plan to pay them a visit and receive a chance to win a Fitbit!

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Pennsylvania Statewide Adoption and Permanency Network (SWAN)

Temple University-College of Public Health

Value Behavioral Health of Pennsylvania

Wesley Spectrum Services

Conference Special Events

Wednesday, April 8 – Thursday, April 9, 2015

Keynote: Rocky Bleier, “Be the Best You Can Be”

Wednesday, 8:30 – 10:00 AM

The hard lessons Rocky Bleier learned early in life helped him to overcome adversity and reach his goals of excellence both on and off the football field... his message is both timely and relevant in today's human service business environment. Rocky sees parallels between the challenges he faced in the past and the challenges human service professionals face today... a challenge to excel and maintain a level of excellence in today's competitive marketplace. He is confident that the types of goals human service organizations have are more than attainable for every one of us who approach challenges with a positive attitude.

Exhibitor Ice Cream Social

Wednesday, 2:45 – 3:15 PM

Our Exhibitor Ice Cream Social is just too sweet to miss! Not only will you gain one of the coolest refreshers known to the child in all of us, you'll also get to spend some time visiting our exhibitors and a chance to win a Fitbit!!! Our exhibitors offer a variety of products and services that enhance your business operations and service delivery. So be cool and show your appreciation for their contributions, support and participation.

Hospitality Event “Being Remarkable ROCKS!”

Wednesday, 8:00 – 11:00 PM

“Being Remarkable ROCKS!” And so do you! Join us for an unforgettable time to network and to reconnect with colleagues both old and new. Come prepared for prizes and snacks that will bowl you over. We can't wait to see you! *This event is funded by some of our exhibitors and sponsors.*

New Executives' Breakfast

Thursday, 7:30 – 8:30 AM

New PCCYFS Member Executives are invited to join PCCYFS Board members and staff on Thursday at 7:30 AM for the Annual New Executives' Breakfast hosted by PCCYFS Board President Thomas Neuhard and Board Vice President Rich Gitlen.

Keynote: Rev. Darrell L. Armstrong – “Snapshots of a Foster Child: Stories and Vignettes. Lessons about Hope, Inspiration and Resilience”

Thursday, 8:30 – 10:00 AM

“Snapshots of a Foster Child” chronicles Rev. Armstrong and his family's experience in the child welfare and county welfare systems in Los Angeles. Rev. Armstrong is a role model for foster, adoptive, and displaced children all over the world and has a relevant message for Foster Children, Foster Parents, Social Workers and Biological Parents.

Annual PCCYFS Membership Business Meeting

Thursday, 12:45 – 1:15 PM

At the conclusion of the luncheon, PCCYFS Executive Director Bernadette Bianchi and Board President Thomas A. Neuhard will present the annual “State of the Council.” Highlights will include a review of current and upcoming priorities and the status of PCCYFS membership and finances.

Focus on... Public Policy and Advocacy

One of the key priorities for PCCYFS as a membership association of private providers is to influence public policy and advocacy to the benefit of children and families and the private agencies that are committed in providing needed services and supports.

Vision

To become a strong advocate for children, youth & families, exercising influence in public policy positions, practice priorities, and budget decisions.

Goals

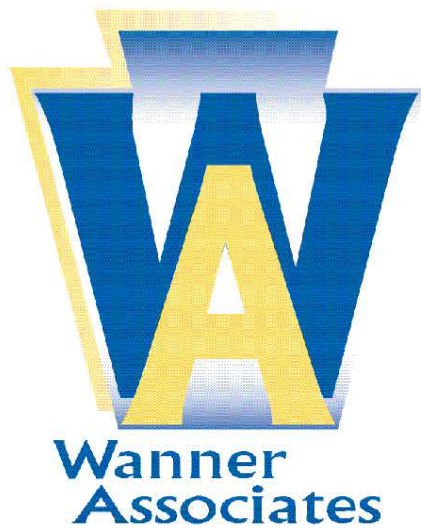
- Increase capacity for influencing and/or having impact with legislators, regulators and stakeholders regarding policy and funding decisions
- Increase advocacy efforts by member agencies to improve the current children and youth/juvenile justice business model



Priority Advocacy Activities

- Increase member outreach to legislators and other local elected officials
- Support adoption of Rate Methodology Task Force recommendations
- Influence practice and policy issues related to Transition Age Youth
- Advance regulatory changes to reflect preferred practice with assurance of adequate and available resources

You have several opportunities during the 2015 PCCYFS Annual Spring Conference to know more. Plan to attend our workshop to learn about public policy advocacy, including easy to use tips and strategies. Talk to members of the PCCYFS Public Policy Committee who will be wearing identifying badges throughout the Conference. We need your involvement in advocating on behalf of the children, youth and families you and your agency serve to achieve improved public policy planning and priorities in PA.



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Pennsylvania Council of Children, Youth and Family Services (PCCYFS) workshops eligible for CEUs are co-sponsored by Bryn Mawr College Graduate School of Social Work and Social Research. As a CSWE accredited program, the Graduate School of Social Work and Social Research at Bryn Mawr College is a pre-approved provider of continuing education for social workers, professional counselors, and marriage and family therapists in Pennsylvania and many other states.

Attendance Certificates will be available at the registration desk

Wednesday, April 8, 2015

7:30 – 8:30	Registration & Hot Breakfast				
7:30 – 5:00	Exhibits Open				
8:15 – 8:30	Welcoming Remarks				
8:30 – 10:00	Keynote: Rocky Bleier – “Be The Best You Can Be” (1.5 CEU)				
10:00–10:30	Refreshment Break				
☺	Room 1	Room 2	Room 3	Room 4	Room 5
Session 1 10:30–12:00	W-1 LGBT Issues in Family Practice ~ <i>Andy Dunlap</i> 1.5 CEU	W-2 Creating Healing Homes: Trauma Informed Parenting Tools ~ <i>Gordon Hodas</i> ~ <i>Rosie Mann</i> 1.5 CEU	W-3 Beyond Satisfaction: Evaluating Organizational Culture to Improve Practice ~ <i>Shauna Reinhart</i> ~ <i>Jayme Toczylousky</i> 1.5 CEU	W-4 Lessons Learned in Forming a Child Welfare Joint Venture ~ <i>Jonathan Solomons</i> NO CEU	W-5 Serving Immigrant Children & Families in the Child Welfare System ~ <i>Cristina Cooper</i> ~ <i>Scott Trowbridge</i> 1.5 CEU
12:00 – 1:15	Networking Luncheon				
Session 2 1:15 – 2:45	W-6 Valuing Diversity, Part 1 ~ <i>Joan Mosier</i> 1.5 CEU	W-7 Helping Children With Trauma Heal ~ <i>Leonette Boiarski</i> 1.5 CEU	W-8 The Seeds of Employee Engagement ~ <i>TJ Titcomb</i> NO CEU	W-9 You Can Make a Legislative Difference! ~ Craig Adamson ~ Andrea Hashagen Boyles ~ Gregg Dowty ~ Alex Rahn NO CEU	W-10 Human Trafficking of Children ~ <i>Alexa Livelsberger</i> ~ <i>Enid Melendez</i> 1.5 CEU
2:45 – 3:15	Exhibitor Networking Ice Cream Social				
Session 3 3:15 – 4:45	W-11 Valuing Diversity, Part 2 ~ <i>Joan Mosier</i> 1.5 CEU	W-12 Using Restorative Practices in Education and Community Based Settings ~ <i>Lee Rush</i> 1.5 CEU	W-13 The Drug Epidemic: What Westmoreland County is doing ~ <i>Dirk Matson</i> 1.5 CEU	W-14 Mission By Numbers ~ <i>Michelle Gerwick</i> NO CEU	W-15 Transition Planning for Youth with Disabilities ~ <i>Jennifer Pokempner</i> 1.5 CEU
5:00 – 6:00	PCCYFS Board Meeting – Open to all Member Executives				
6:00	Dinner on your own but not alone – Join a group of your choice!				
8:00 – 11:00	Hospitality Event: “Being Remarkable ROCKS!”				

Conference Workshop Descriptions

Wednesday, April 8, 2015

- 8:15 – 8:30 Welcoming Remarks
- 8:30 – 10:00 Keynote: Rocky Bleier, “Be The Best You Can Be”
- 10:00 – 10:30 Refreshment Break
- 10:30 – 12:00 Session 1 – Concurrent Workshops

W-1 LGBT Issues in Family Practice - This presentation will first review foundational issues in working with lesbian, gay, bisexual and transgender (LGBT) children and their families. Then original research into the changing coming out process will show that youth are coming out at younger ages. Psychosocial risk and resilience factors related to LGBT youth mental health will be explored. Finally, systemic barriers to supporting LGBT youth will be identified and rationales for developing programs for these groups will be explored.
Presented by Andy Dunlap, PhD, LCSW, Elizabethtown College



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- W-2 Creating Healing Homes: Trauma Informed Parenting Tools** - The Trauma Informed Parenting Tools help create safe and nurturing “healing homes” for children and their families. The Tools provide resource families, caseworkers and others with information on the effects of early trauma on normal child development and trauma informed and proactive parenting responses that facilitate healing and wellbeing. “Real time” coaching of specific skill sets facilitates the effectiveness of the work of professionals supporting children, youth and families involved in the child welfare system.
Presented by Rosie Mann, RN, CCTP, CTS, Naeem's Dream & Gordon Hodas, MD, OMHSAS
- W-3 Beyond Satisfaction: Evaluating Organizational Culture to Improve Practice** - Many organizations solicit feedback from their employees through an annual employee satisfaction survey. But, is this the best way to understand an organization and influence outcomes? This presentation will discuss how to measure organizational climate and use this information as part of an overall organizational change strategy. Presenters will share a case study of this approach to improving organizational effectiveness.
Presented by Shauna Reinhart, MPA, & Jayme Toczylousky, BA, University of Pittsburgh, Pennsylvania Child Welfare Resource Center
- W-4 Lessons Learned in Forming a Child Welfare Joint Venture** - Learn how two not for profit companies with deep roots in Northwest Philadelphia came together to form a third company that would serve as a community umbrella agency (CUA). The CEO of Tabor Children’s Services and Chairman of the TNCP board will discuss lessons learned in creating Tabor Northern Community Partners (TNCP). TNCP was awarded a CUA for Region 6 from the City of Philadelphia Department of Human Services.
Presented by Jonathan Solomons, MBA, Tabor Northern Community Partners
- W-5 Serving Immigrant Children & Families in the Child Welfare System** - This presentation will review immigration relief options that are available to immigrant children and families, the ICE Parental Interests Directive which guides work with detained or deported parents, availability of benefits under federal and Pennsylvania law and national trends that can inform local practice. Emphasis will be placed on the roles of agencies and service providers in recognizing and offering assistance to immigrant families.
Presented by Cristina Cooper, JD, & Scott Trowbridge, JD, ABA Center on Children and the Law

1:15 – 2:45 Session 2 – Concurrent Workshops

- W-6 Valuing Diversity, Part 1** - Child welfare professionals require the attitude, knowledge and skills necessary to provide quality services. These services must take place in a climate that is just, inclusive and all-affirming. This perspective is based on a variety of factors including age, gender, color, ethnic heritage, language, spiritual beliefs, sexual orientation, physical, mental and emotional make-up and economic circumstances. The following areas are addressed: cultural diversity, cultural values and beliefs, cross cultural communication and taking action.
Presented by Joan Mosier, MPA, Pennsylvania Child Welfare Resource Center
- W-7 Helping Children With Trauma Heal** - New research on brain development and the brain’s plasticity has provided insight and hope for families who have children who have been exposed to trauma. Join us as we explore ways to help our children heal through relationships, integration and attunement.
Presented by Leonette Boiarski, LCSW, ACSW, Madison Adoption Associates



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W-8 The Seeds of Employee Engagement - Something happens as your enthusiastic and involved new hire settles in to the job. Studies estimate that less than a third of employees are actively engaged in their jobs. There are no quick fixes for the problem of disengagement. If we want employees to be actively committed to both the purpose and the outcomes, every leader needs to deeply understand what influences engagement and recognize that every interaction builds or erodes commitment and connection. Discover how to plant the Seeds of Employee Engagement in your work group.
Presented by TJ Titcomb, PhD, Cargas Systems

W-9 You Can Make a Legislative Difference! - This panel presentation will discuss various topics and levels of effective advocacy. The interactive discussions will cover methods that were successfully utilized (letters, phone calls), tools you as a provider can readily employ to make a difference in garnering legislative support for our program missions. The session will also identify upcoming issues, which may require legislative advocacy.
Presented by Craig Adamson, PhD, CADC, Community Service Foundation; Andrea Boyles, MS, Centre County Youth Service Bureau; Gregg Dowty, EdD, Children's Home of Easton; Alex Rahn, BA, Wanner Associates

W-10 Human Trafficking of Children - Human trafficking is a form of modern-day slavery where people profit from the exploitation of others and includes commercial sexual exploitation of children. There are significant links between child abuse, youth on the streets and human trafficking. Human traffickers often target vulnerable adolescents. This workshop will provide you with a foundational understanding of human trafficking with special attention to sex trafficking of minors and how this topic impacts your work with youth.
Presented by Alexa Livelsberger, LSW, & Enid Melendez, MS, PCAR

W-11 Valuing Diversity, Part 2 - Child welfare professionals require the attitude, knowledge and skills necessary to provide quality services. These services must take place in a climate that is just, inclusive and all-affirming. This perspective is based on a variety of factors including age, gender, color, ethnic heritage, language, spiritual beliefs, sexual orientation, physical, mental and emotional make-up and economic circumstances. The following areas are addressed: cultural diversity, cultural values and beliefs, cross cultural communication and taking action.

Presented by Joan Mosier, MPA, Pennsylvania Child Welfare Resource Center

W-12 Using Restorative Practices in Education and Community Based Settings - This workshop provides an overview on restorative practices (RP) in schools and community programs. RP builds relationships between people, improves student behavior, reduces violence and bullying and creates a sense of community. The workshop will provide implementation strategies and specific examples that participants can use immediately in their work. RP have gained significant support over the past decade, especially in the some of the most troubled and challenged urban settings throughout the United States and the world.

Presented by Lee Rush, MEd, International Institute for Restorative Practices

W-13 The Drug Epidemic: What Westmoreland County is Doing - The presenter will address the national, regional, State and Westmoreland County problem in terms of deaths, which have increased by 290% since 2002, as well as the number of prescription drugs being delivered to pharmacies and hospitals. He will also discuss many of the myths associated with the epidemic, such as the prevalence of deaths among those over 41 years of age. He will also discuss Westmoreland County's plan to combat these issues.

Presented by Dirk Matson, BS, LSW, PhD, Westmoreland County Human Services

W-14 Mission By Numbers – This session will engage program staff, directors and managers in having a meaningful understanding of the nonprofit business model and how that model impacts mission driven agencies. This presentation will also serve as a solid business refresher to non-fiscal executives. Attendees will be better equipped to have purposeful dialogue with their in-house fiscal staff and external stakeholders while managing their programmatic decisions with an understanding of the financial impact to those decisions.

Presented by Michelle Gerwick, MBA, George Junior Republic and Affiliates

W-15 Transition Planning for Youth with Disabilities - This workshop will equip child welfare professionals with strategies to improve transition planning for youth with developmental and severe physical disabilities. It will include information about the services and supports that disabled youth should be accessing while they are in the child welfare system. The workshop will also highlight the benefits and services youth may be eligible for as they transition to adulthood, including Supplemental Social Security Income and Medicaid Waivers.

Presented by Jennifer Pokempner, JD, Juvenile Law Center

Dining Options

Dinner On Your Own... But Not Alone – Wednesday Evening

Enjoy a relaxing dinner with your colleagues at the hotel, or at any of the fine restaurants that are available nearby. Dining options will be available at the conference registration desk in the afternoon. Groups can arrange to meet in the hotel lobby between 6:00 – 6:15 PM for an enjoyable dining experience.



Keynote: Rev. Darrell L. Armstrong

The Rev. Darrell L. Armstrong is a native of South Los Angeles, California where he was born and raised. His policy training at Stanford University (BA in Public Policy), theological training at Princeton Theological Seminary (M.Div.), and therapeutic/clinical training at The College of New Jersey (Ed.S. in marriage & family therapy) have uniquely prepared the Rev. Armstrong to be a respected voice in the national and international child welfare/family strengthening communities.

He sees his "global ministry" as working to make ALL families stronger by addressing issues that impact their physical, mental, and spiritual health and well-being. As such, he is considered an international leader on issues pertaining to child welfare, child displacement, and family strengthening, particularly foster and kinship care.

He is a former member of the NJ Governor's Cabinet for Children (2002-2005), co-chaired the Child Welfare Transition Team for former NJ Governor Jon Corzine (12/05-01/06). Rev. Armstrong served as the Director of the Division of (Child Abuse) Prevention and Community Partnerships (DPCP) for the NJ Department of Children and Families from 2006 to 2009. He oversaw a budget of \$100M+ in primary, secondary, and tertiary prevention funding, and was responsible for New Jersey's statewide strategy to prevent child abuse and strengthen families.

In 2009, he founded the Institute for Clergy Training (IFCT). The IFCT is dedicated to helping clergy of all faiths better understand and implement in their houses of worship, stronger family engagement programs that strengthen overall family functioning and well-being. Since its inception in 2009, the IFCT has trained dozens of clergy of ALL faiths to better understand the intersection of child welfare, intimate partner/domestic violence, family violence, substance abuse, and mental health.

He is a member of several international, national and regional boards & bodies: The United Nations Comm. on Religious NGOs [New York], The National Advisory Board for the federally-funded Quality Improvement Center on Early Childhood [Washington, DC], Prevent Child Abuse - America, [Illinois] and the NJ Child Placement Advisory Council [New Jersey].

He is the author of three books: "Snapshots of a Foster Child", "The Scent of Water: Reflections on Resilience, Hope and Inspiration," and "The Cornerstone of Our Faith: Teaching & Learning the Baptist Articles of Faith."

Address: "Snapshots of a Foster Child: Stories & Vignettes. Lessons about Hope, Inspiration & Resilience"

The Rev. Armstrong will speak about the theoretical and practical intersections of inspiration, hope, and resilience. Using data and outcomes from various "resiliency research," he will speak about how research can become praxis with children and families who face extraordinary trauma in their lives. Using research from Dr. Felitti's Adverse Childhood Experiences Study (A.C.E.S) and stories from his and his family's personal experiences in the child welfare and county welfare systems in Los Angeles, the Rev. Armstrong will chronicle how he learned to be resilient in the face of overwhelming odds and break the debilitating cycle of inter-generational poverty, teenage pregnancy, domestic violence, and drug-abuse. He has since taken his academic research and social practices all over the world, discussing how to promote resiliency in countries in Africa, Caribbean, and throughout the USA. His is a must-hear message that is relevant for ALL who are affected by child welfare systems: (1) foster children, (2) foster/adoptive parents, (3) social workers, and (4) biological parents.

Thursday, April 9, 2015

7:30 – 8:30	Registration & Hot Breakfast				
7:30 – 8:30	New Executives' Breakfast				
7:30 – 1:30	Exhibits Open				
8:15 – 8:30	Opening Remarks				
8:30 – 10:00	Keynote: Rev. Darrell L. Armstrong - "Snapshots of a Foster Child: Stories and Vignettes. Lessons about Hope, Inspiration and Resilience" (1.5 CEU)				
10:00 – 10:30	Refreshment Break				
☉	Room 1	Room 2	Room 3	Room 4	Room 5
Session 1 10:30-12:00	T-1 Nature Rx: Connecting Urban Greenspaces with Children's Health ~ Gail Farmer ~ Chris Renjilian 1.5 CEU	T-2 IgbT: Supporting Trans* Youth in Care ~ Kelly Kroehle ~ Phantazia Washington 1.5 CEU	T-3 Effective Techniques in Hiring and Managing Worker's Compensation of Employees that Provide Care to High Risk Populations ~ Sean McHale NO CEU	T-4 Leadership and Emotional Intelligence ~ John Amato 1.5 CEU	T-5 Stakeholder Collaboration in a Community & School Based Behavioral Health Team Program ~ Shari Hutchison ~ Kelly Perales 1.5 CEU
12:00 – 1:15	Networking Luncheon, Exhibitor Gift Raffle & Annual Membership Business Meeting				
Session 2 1:15 – 2:45	T-6 Complex Trauma & Attachment: A Pathway to Permanency, Part 1 ~ Mary Anne Albaugh ~ Callie Arney ~ Francine Cochis ~ Patricia Potter 1.5 CEU	T-7 Family Finding: Stories of Remarkable Work ~ Terri Awoko ~ Louis GrowMiller ~ Elizabeth Wendel 1.5 CEU	T-8 Clinical Accountability: Improving Residential Systems of Care ~ Jonathan Roberds 1.5 CEU	T-9 Technology In The Workplace, Legal And Ethical Ramifications? Part 1 ~ John Amato 1.5 Ethics CEU	T-10 Social Media, Mental Health & Drug Usage Trends with Youth, Part 1 ~ Ryan Klingensmith 1.5 CEU
2:45 – 3:00	Refreshment Break				
Session 3 3:00 – 4:30	T-11 Complex Trauma & Attachment: A Pathway to Permanency, Part 2 ~ Mary Anne Albaugh ~ Callie Arney ~ Francine Cochis ~ Patricia Potter 1.5 CEU	T-12 Connecting Domestic Violence Victims to Services Saves Lives ~ Ellen Kramer ~ Jo Sterner 1.5 CEU	T-13 Raising Awareness of ASD in PA's Youth ~ Kate Hooven ~ Kaitlin Miller 1.5 CEU	T-14 Technology In The Workplace, Legal And Ethical Ramifications? Part 2 ~ John Amato 1.5 Ethics CEU	T-15 Social Media, Mental Health & Drug Usage Trends with Youth, Part 2 ~ Ryan Klingensmith 1.5 CEU
4:30	Adjournment				

Conference Planning Workgroup Members

Celesta Powell, Chair – *Centre County Youth Service Bureau*
Edward Watson, Vice Chair – *Children's Home of York*

Tracy Drescher
Families United Network

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Conference Workshop Descriptions

Thursday, April 9, 2015

8:15 – 8:30 **Opening Remarks**

8:30 – 10:00 **Keynote: Rev. Darrell L. Armstrong, "Snapshots of a Foster Child: Stories & Vignettes. Lessons about Hope, Inspiration and Resilience"**

10:00 – 10:30 **Refreshment Break**

10:30 – 12:00 **Session 1 – Concurrent Workshops**

T-1 **Nature Rx: Connecting Urban Greenspaces with Children's Health** - Learn about a new cross-sector collaborative initiative in Philadelphia that brings together environmental, health, and play organizations, agencies and advocates to connect children with the outdoors! This coalition of partners is working to educate families about the proven health benefits of contact with nature from obesity prevention to mental health; and to increase opportunities for urban children to access the great outdoors today while learning skills and habits to ensure their health for a lifetime.

Presented by Chris Renjilian, MD, MBE, The Children's Hospital of Philadelphia & Gail Farmer, MS, Schuylkill Center for Environment Education

T-2 **IgbT: Supporting Trans* Youth in Care** - This session is targeted toward all child welfare professionals who are looking to enhance the safety and support systems for transgender and gender nonconforming youth in care. Requiring no prior knowledge or experience, this session will provide basic information regarding gender identity and transgender youth, raise awareness around barriers facing transgender youth in care and assist participants in developing personal and professional action steps to ensure their spaces are maximally empowering for all youth.

Presented by Kelly Kroehle, MSW & Phantazia Washington, Trainer, The Attic Youth Center

T-3 Effective Techniques in Hiring and Managing Worker’s Compensation of Employees that Provide Care to High Risk Populations - This workshop will provide participants with an understanding of substantial human resource issues that are relative to employees working with high risk populations as well as provide strategies for reducing your employee insurance costs. Participants will obtain practical and proven strategies which address real areas of concern including hiring practices, statutes you need to know, the supervisors role, training and equipment, American with Disabilities Act, red flags in workman’s compensation claims, medical providers and injury claims, incident investigation practices, debriefing incidents and termination issues.
Presented by Sean McHale, MS, JKM Training, Inc., and Keystone Community Resources

T-4 Leadership and Emotional Intelligence - Tune into the importance of emotional intelligence and interpersonal relationships in the workplace. Connecting with colleagues and employees on a genuine level is a direct result of high emotional intelligence and leads to a better working relationship. Find out how self-awareness, social awareness, self-management and social skills influence the way people handle themselves and their relationships. Discover how these strengths play a bigger role than cognitive intelligence in determining success in life and in work, as studied by Daniel Goleman, author of Emotional Intelligence and other writings on this subject.
Presented by John Amato, MEd, Familylinks

T-5 Stakeholder Collaboration in a Community & School Based Behavioral Health Team Program - The need for accessible mental health services for children has given impetus for effective school programs with collaboration from multiple stakeholders. The Community and School Based Behavioral Health Program, co-located in a school, serves as an alternative to community services which may focus on child behavior with little family involvement. This session will engage attendees through presentation of the CSBBH program and evaluation with an emphasis on collaboration among stakeholders to shape service delivery and assess outcomes.
Presented by Shari Hutchison, MS, & Kelly Perales, LCSW, Community Care Behavioral Health

1:15 – 2:45 Session 2 – Concurrent Workshops

T-6 Complex Trauma & Attachment: A Pathway to Permanency, Part 1 - This presentation will examine the impact of complex trauma on a child’s overall development, and his/her ability to formulate healthy attachments with his/her caregiver. Information will be provided regarding our innovative program’s treatment modalities that have been measured pre/post and during the year long specialized treatment. Our outcomes have shown improvement in attachment, relational frustration and parenting confidence.
Presented by Patricia Potter, LCSW; Callie Arney, LSW, MEd; Francine Cochis, LCSW & Mary Anne Albaugh, MD, Affinity Family Support Services

T-7 Family Finding: Stories of Remarkable Work - Participants will be able to hear the process and benefits of the Family Finding program through a facilitated anecdotal panel discussion consisting of a youth, family member, and case worker. This interactive discussion will include their unique perspectives and an opportunity to understand their experience through a question and answer period.
Presented by Louis GrowMiller, MSW, LSW; Terri Awoko, MA & Elizabeth Wendel, MSW, LSW, Turning Points for Children



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- T-8 Clinical Accountability: Improving Residential Systems of Care** - This presentation examines the endeavor toward clinical accountability via the application of clinical impact and outcome measurement beyond output tracking at residential treatment programs. Specifically, it will examine a systematic evaluation logic model for measuring the value of residential intervention as has been recently implemented at Edison Court's residential treatment facilities. Discussion will focus upon the practical challenges and inherent rewards related to the improvement of practices for residential systems.
Presented by Jonathan Roberds, Psy.D., Edison Court, Inc.
- T-9 Technology In The Workplace, Legal And Ethical Ramifications? Part 1** - Give most people access to the Internet and they will spend time checking their personal email, Facebook, Twitter and LinkedIn accounts. While these technologies offer many opportunities for professional communication, professional roles and boundaries can become blurred and lead to legal and ethical violations. This workshop will explore the advantages and disadvantages of using social media in the workplace, how new technology may blur professional and personal roles, and considerations to be made when developing policy on the use of technology in the workplace.
Presented by John Amato, MEd, Familylinks
- T-10 Social Media, Mental Health & Drug Usage Trends with Youth, Part 1** - The presentation will update the attendee with the most current social media sites and apps including Instagram, Tumblr, Kik, Snapchat and Ask.fm. It will then review youth mental health concerns including eating disorders, self-harm, suicide, drug usage and posting related content on these sites. Prevention and intervention will conclude the presentation.
Presented by Ryan Klingensmith, MA, MS, NCC, LPC, Independent Professional Trainer

- T-11 Complex Trauma & Attachment: A Pathway to Permanency, Part 2** - This presentation will examine the impact of complex trauma on a child's overall development, and his/her ability to formulate healthy attachments with his/her caregiver. Information will be provided regarding our innovative program's treatment modalities that have been measured pre/post and during the year long specialized treatment. Our outcomes have shown improvement in attachment, relational frustration and parenting confidence.
Presented by Patricia Potter, LCSW; Callie Arney, LSW, MEd; Francine Cochis, LCSW & Mary Anne Albaugh, MD, Affinity Family Support Services
- T-12 Connecting Domestic Violence Victims to Services Saves Lives** - Research demonstrates that connecting domestic violence victims at high risk of being killed by their intimate partners with services of a domestic violence program saves lives. Participants will learn through case studies about factors in an abusive relationship that place a victim in high danger and best practice responses for service providers. Presenters will also address appropriate responses to keep the victim's children safe and provide important information about the services of domestic violence programs.
Presented by Ellen Kramer, JD, & Jo Sterner, Certified Trainer, Pennsylvania Coalition Against Domestic Violence
- T-13 Raising Awareness of ASD in PA's Youth** - The 2009 Pennsylvania Autism Census Project identified nearly 20,000 Pennsylvanians with autism that are receiving services. In the 2014 Pennsylvania Autism Census Update, that number has risen to over 55,000 children and adults. Data has shown that between these two time points, there was a 181% overall increase in the number of individuals with Autism in Pennsylvania. Autism has a profound effect not only on the individuals with autism but also on their families, government agencies, the educational system, the healthcare system, and beyond.
Presented by Kaitlin Miller, MPH, & Kate Hooven, MS, ASERT Collaborative Eastern Region
- T-14 Technology In The Workplace, Legal And Ethical Ramifications? Part 2** - Give most people access to the Internet and they will spend time checking their personal email, Facebook, Twitter and LinkedIn accounts. While these technologies offer many opportunities for increased professional communication, professional roles and boundaries can become blurred and lead to legal and ethical violations. This workshop will explore the advantages and disadvantages of using social media in the workplace, how new technology may blur professional and personal roles, and considerations to be made when developing policy on the use of technology in the workplace.
Presented by John Amato, MEd, Familylinks
- T-15 Social Media, Mental Health & Drug Usage Trends with Youth, Part 2** - The presentation will update the attendee with the most current social media sites and apps including Instagram, Tumblr, Kik, Snapchat and Ask.fm. It will then review youth mental health concerns including eating disorders, self-harm, suicide, drug usage and posting related content on these sites. Prevention and intervention will conclude the presentation.
Presented by Ryan Klingensmith, MA, MS, NCC, LPC, Independent Professional Trainer

Presenter Biographies

Craig Adamson, PhD, CADC – As Executive Director of Community Service Foundation and Buxmont Academy, Dr. Adamson oversees all of their programs for at-risk youth and their families, including in-home counseling, foster care, day treatment and conferencing. Dr. Adamson is also an Assistant Professor at the International Institute for Restorative Practices (IIRP) Graduate School. His interests include the influences of restorative practices in justice, education, counseling & adult learning. A Temple University graduate, Dr. Adamson earned his PhD from Lesley University.

Mary Anne Albaugh, MD - Dr. Albaugh is a Child and Adolescent Psychiatrist practicing in Erie County, PA. Currently in practice for over 25 years, she is Board Certified in General Psychiatry as well as Child and Adolescent Psychiatry. She is a graduate of Hahnemann University Medical School where she also completed her Residency and Fellowship. She provides clinical psychiatric services and consultation to the child and adolescent community mental health agencies, county department of human services, school teams, Early Intervention and residential treatment programs.

John Amato, MEd - Mr. Amato is the Director of Training and Consultation Services at Familylinks and has over 30 years of clinical, managerial and training experience in social services. He is a certified trainer for the Pennsylvania Child Welfare Resource Center. Since 1987, John has delivered hundreds of workshops and has provided consultation and training in the areas of leadership and management, chemical dependency and recovery and at-risk youth related issues. John earned his Master's degree from the University of Pittsburgh in 1980. In February, 2014, John became a Certified Situational Leadership Experience trainer.

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Callie Arney, LSW, MEd - Ms. Arney has extensive experience working in the behavioral health field. In 2013 she earned her Master in Social Work from Edinboro University and is currently working towards her clinical social work license. She is a therapist at Affinity Family Support Services specialized and traditional outpatient programs where she provides treatment to individuals/families with complex trauma and attachment issues. Treatment modalities include CBT, Attachment/Bonding Techniques, Yoga, and Movement. She is an active member of the Autism Society Board.

Terri Awoko, MA - Ms. Awoko began her professional career in 1993 teaching African & Classical History in England. In 1998 she transitioned to Philadelphia to complete her Master's thesis and taught at a Middle School. She changed her career and became a Foster Care Social Worker and Therapist, working for Provider Agencies in Philadelphia and California. Returning to Philadelphia in 2012, she is currently working at Turning Points for Children as a Supervisor within a Family Finding Program.

Leonette Boiarski, LCSW, ACSW - Ms. Boiarski has her Masters Degree in Social Work and is a Licensed Clinical Social Worker and an adoptive mom. She works for Madison Adoption Associates as Development & Public Relations Coordinator and has worked over 12 years in the field of adoption. Leonette currently serves as Treasurer of the Delaware Valley Adoption Council, and is active in the Delaware Inter-Agency Adoption Alliance and the Adoption Agency Council of New Jersey.

Andrea Hashagen Boyles, MS – Ms. Boyles is CEO of the Youth Service Bureau. She has an MS in Criminal Justice from Shippensburg University, and has experience in the state prison system, drug and alcohol rehabilitation and the not-for-profit arenas. Ms. Boyles' passion is in staff and organizational development. She is a member of the PCCYFS Board of Directors, for which she served a term as Board President, and currently co-chairs the PCCYFS Public Policy Committee.

Francine Cochis, LCSW - Ms. Cochis has over 25 years of experience in the fields of Child Welfare, Juvenile Justice, Mental Health and Drug & Alcohol. A graduate of Penn State University Case Western Reserve University, Ms. Cochis is a therapist at Affinity Family Support Services. She provides outpatient mental health and D&A treatment to individuals/families/couples and groups utilizing a variety of treatment modalities (i.e. CBT, EMDR, Play and the One Circle Foundation Promising Practices curriculum).

Cristina Cooper, JD - Ms. Cooper is senior counsel at the ABA Center on Children and the Law and co-directs the Immigration Project there. She analyzes immigration and child welfare laws and policies and creates guidance for attorneys representing immigrant parties in the dependency system. Ms. Cooper also works on the Pennsylvania Permanency Barriers Project and Kinship Project. Prior to joining the Center, Ms. Cooper represented children and youth in child welfare, teen dating violence and family court proceedings.

Gregg Dowty, EdD – Dr. Dowty is the President and Executive Director of the Children’s Home of Easton. He has served in leadership roles with a number of professional organizations at the local, state and national levels. Dr. Dowty received his doctorate from the University of Maine. He is a member of the PCCYFS Board of Directors and serves as co-chair of the Public Policy Committee.

Andy Dunlap, PhD, LCSW – Dr. Dunlap is an Assistant Professor of Social Work at Elizabethtown College, where he teaches social work practice classes and trains new social workers in the use of the strengths perspective. He is a clinical social worker specializing in early adulthood. His research focuses on understanding the coming out process for LGBT people and how it has changed over time. His writing includes Supporting Youth in the Coming Out Process: Theory Based Programming (2014).

Gail Farmer, MS - Ms. Farmer is the Director of Education at the Schuylkill Center for Environmental Education, Philadelphia’s largest and oldest nature center. Gail earned her MSc in ecology from the State University of New York in Syracuse.

Michelle Gerwick, MBA – Ms. Gerwick has 16 years of nonprofit experience and 10 years of business experience with closely held businesses and financial institutions. Gerwick is Chief Financial Officer of George Junior Republic and Affiliates, a large nonprofit network providing residential and in-home services for youth. Gerwick’s experience also includes nonprofit consulting, participation on state-level committees and service on boards of directors of nonprofit and banking organizations. Gerwick holds an MBA from Clarion University.

Louis GrowMiller, MSW, LSW - Mr. GrowMiller has over thirteen years of experience working in Social Services in Philadelphia, PA. Louis earned his BSW from Lock Haven University and his MSW from Widener University. He has worked as a SCOH (Servicing Children in their Own Homes) social worker and supervisor, IHPS (In Home Protective Services) supervisor, and now works as the Family Finding program director at Turning Points for Children.

Gordon Hodas, MD - Dr. Hodas, Board Certified in Adult - Child Psychiatry, is Clinical Professor of Psychiatry at the Pearlman School of Medicine at the University of Pennsylvania. Since 1992, Dr. Hodas has been Statewide Child Psychiatric Consultant to the Pennsylvania Office of Mental Health and Substance Abuse Services (OMHSAS), participating in statewide children’s mental health policy. Dr. Hodas is a Distinguished Life Fellow of the American Psychiatric Association.

Kate Hooven, MS - Mrs. Hooven is a Consultant with ASERT and a parent of a 13 year old son with ASD. Mrs. Hooven has a Masters Degree in Criminal Justice from Shippensburg University and is a former Juvenile Probation Officer and Juvenile Court Consultant with the PA Juvenile Court Judges Commission.

Shari Hutchison, MS - Ms. Hutchison is a researcher with over 20 years of experience in program evaluation, quality improvement and has published her work in several peer reviewed journals. In 1991, she joined the UPMC Health System in Pittsburgh, PA and is currently the Outcomes Manager at Community Care Behavioral Health Organization. Ms. Hutchison has worked collaboratively with community-based health care providers and other stakeholders to develop and implement evidence-based and promising practices in behavioral health. Her work emphasizes data systems and outcomes assessments that inform and improve healthcare.

Ryan Klingensmith, MA, MS, NCC, LPC - Mr. Klingensmith is a licensed professional counselor (LPC). He does cyberbullying and social media safety presentations for students in middle and high schools as well as for parents and teachers. Over the past year he has presented to over 6000 students and 2000 adults on the subject of safe social networking. Parts of his presentation will be based upon the work of Sameer Hinduja, PhD and Justin Patchin, PhD at the Cyberbullying Research Center.

Ellen Kramer, JD - Ms. Kramer is the Legal Director at the Pennsylvania Coalition Against Domestic Violence where she works with staff to implement a host of initiatives focused on improving responses to victims of domestic violence through advocacy and systems change. These initiatives provide training and technical assistance to victim advocates, law enforcement, attorneys, judges and court personnel who respond to and support victims of domestic violence. In addition, she is involved in PCADV's policy and legislative efforts.

Kelly Kroehle, MSW - Ms. Kroehle is the Director of The Bryson Institute of The Attic Youth Center, Philadelphia's LGBTQ youth center. She studied Gender Studies and LGBTQ studies at the University of Wisconsin before earning her Masters of Social Work at the University of Pennsylvania. A lifelong advocate of thoughtful dialogue as a means of understanding difference, Kelly works with and on behalf of LGBTQ youth to facilitate workshops across the region that build cultures of respect.

Alexa Livelsberger, LSW - Ms. Livelsberger is the Children's Advocacy Coordinator for the Pennsylvania Coalition Against Rape (PCAR) and has worked with children and families in a variety of settings, including community-based, mental health and victim service programs. She has her Master's of Science in Social Administration from Case Western Reserve University. She currently provides training and technical assistance to counselors/advocates serving children who are survivors of sexual assault and their families.

Rosie Mann, RN, CCTP, CTS - Ms. Mann is founder and president of Naeem's Dream, an organization dedicated to building strong families and resilient children. A registered nurse by trade, she obtained certification as a clinical trauma professional in 2012. She is a member of the PA Department of Public Welfare's Trauma Informed Care Work Group and coordinator of the Healing Homes Project. She is a member of the State Leadership and Management Team and other local and regional advisory boards.

Dirk Matson, BS, LSW, PhD - Dr. Matson is the Director of Human Services of Westmoreland County. Previously he was employed by Adelphi Village for 35 years. He attained his PhD. in Administration and Leadership Studies from IUP. He holds a Master's Degree in Social Work from the University of Pittsburgh and a B.S. in Administration of Justice from Penn State University. Dr. Matson co-chairs the community based Westmoreland County Drug Overdose Taskforce.

Sean McHale, MS - Mr. McHale is the Director of Facilities and IT for Keystone Community Resources. He has worked for several private providers during his 25+ year career, first as a social worker and primary counselor before transitioning into human resources administration, responsible for workers compensation, staff development, safety and risk management, and personnel management. A graduate of Bloomsburg University, Mr. McHale received his MS in Human Resources Administration from the University of Scranton.

Enid Melendez, MS - Ms. Melendez is the Training Projects Coordinator for the Pennsylvania Coalition Against Rape (PCAR). She conducts trainings and provides ongoing technical assistance and resources to law enforcement, judges, military, and rape crisis centers staff statewide.

Kaitlin Miller, MPH - Mrs. Miller is the Policy Coordinator at the ASERT Collaborative Eastern Region located in Philadelphia at the A.J. Drexel Autism Institute. Mrs. Miller received her Master's in Public Health from Drexel University.

Joan Mosier, MPA - Ms. Mosier is an Independent Trainer. She has been involved in the child welfare field since 1976 and is from Columbia County in the Central Region. Ms. Mosier worked in a public children and youth services agency for over 16 years, serving as a caseworker, supervisor and administrator. She has been a trainer for various programs for over 20 years.

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Kelly Perales, LCSW - Ms. Perales is a Licensed Clinical Social Worker and employed with Community Care Behavioral Health as an Associate Clinical Manager for Children's Services. She provides training, technical assistance and coaching for Community and School Based Behavioral Health Teams and serves as a State Coordinator for the PA Positive Behavior Support (PAPBS) Network. As part of her work in Pennsylvania's Community of Practice for School Based Behavioral Health, Ms. Perales has led a demonstration project for the Interconnected Systems Framework.

Jennifer Pokempner, JD - Ms. Pokempner is a Supervising Attorney at the Juvenile Law Center. She focuses on issues related to older youth in foster care and the juvenile justice system. Ms. Pokempner has a BA from Johns Hopkins University and a J.D. from the University of Pennsylvania Law School.

Patricia Potter, LCSW - Ms. Potter is the Executive Director of Affinity Family Support Services P.C. with over 25 years of experience in the fields of Child Welfare, Juvenile Justice and Mental Health. She earned a BA in Social Work from Gannon University and a MS in Social Administration from Case Western Reserve University. As a clinician her treatment focuses on a variety of mental health concerns (i.e. complex trauma, attachment/bonding) utilizing an array of modalities (i.e. CBT; Attachment techniques, Mindfulness and Yoga, EMDR).

Alex Rahn, BA - Mr. Rahn has over 15 years' experience in the association, corporate, government, non-profit and political sectors. He previously owned his own government relations firm before joining Wanner Associates. Currently, Mr. Rahn lobbies for several association clients and works extensively on appropriation, budget, labor, education, welfare, disability, business, economic and workforce development legislative issues. A former borough council member, Mr. Rahn served in the PA Army National Guard and holds a BA in Political Science and International Relations from West Chester University.

Shauna Reinhart, MPA - Ms. Reinhart joined the Pennsylvania Child Welfare Resource Center at the University of Pittsburgh in 2009. She has a Master's Degree in Public Administration and supports various statewide quality improvement and research activities.

Chris Renjilian, MD, MBE - Dr. Renjilian is a physician at the Children's Hospital of Philadelphia (CHOP). He is a general pediatrician also completing subspecialty training in sports medicine. He earned his M.D. at the University of Pennsylvania and completed his residency at CHOP.

Jonathan Roberds, Psy.D. - Dr. Roberds has served as Clinical Director of Edison Court, Inc. since 2007, overseeing and developing effective treatment protocols that serve both forensic and self-referred children, adults and families across a continuum of care. He has created an ongoing residential data collection protocol to glean treatment impact and client outcome data. A licensed psychologist, Dr. Roberds completed an APA Accredited internship at Northwest Georgia Regional Hospital with coursework at Immaculata and La Salle Universities.

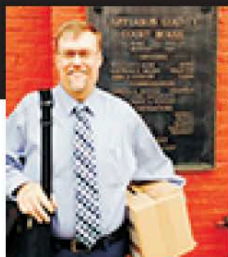
Lee Rush, MEd - Mr. Rush is a certified trainer for the International Institute for Restorative Practices (IIRP), the world's first graduate school dedicated solely to Restorative Practices. He is also the Executive Director of justCommunity, Inc. based in Quakertown, PA and is on the board of directors for the International Bullying Prevention Association. He has been an educator in alternative education, a substance abuse counselor and a director of a human resources department for a 600-person corporation.

Jonathan Solomons, MBA - Mr. Solomons has been CEO of Tabor Children's Services since 2013 and was the first CFO of Community Behavioral Health. He was CFO for Northeast Treatment Centers for thirteen years and was instrumental in obtaining the first CUA contract in 2012.

Jo Sterner, Certified Trainer - Ms. Sterner has served as a Training Specialist for the Pennsylvania Coalition Against Domestic Violence (PCADV) for over 16 years and has provided trainings to domestic violence advocates and allied professionals. She has worked as the coordinator of a county district attorney's child abuse prosecution unit, a director of a rape crisis and domestic violence agency, a consultant for the Department of Justice, Office of Victims of Crime and a nationally certified trainer on domestic violence, sexual assault/abuse, and child abuse.

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TJ Titcomb, PhD - Dr. Titcomb has been helping organizations manage change, develop leaders and prevent problems for nearly forty years. Certified as a Senior Professional in Human Resources, she holds a Master's degree in Counseling Psychology and a PhD in organizational development. Dr. Titcomb is an OD Consultant with Cargas Systems in Lancaster.

Jayne Toczylousky, BA - Ms. Toczylousky joined the Pennsylvania Child Welfare Resource Center at the University of Pittsburgh in 2010. She has a Bachelor's degree in Psychology and is a Practice Improvement Specialist support Pennsylvania's Northeast Region counties.

Scott Trowbridge, JD - Mr. Trowbridge is an attorney and a co-director of the Immigration Project at the ABA Center on Children and the Law. He has surveyed California's legal response to immigrant children in the child welfare system and developed tools for practitioners handling these cases. Mr. Trowbridge works on other projects at the Center, primarily on legal representation. Prior to law school, Mr. Trowbridge was a child welfare supervisor, caseworker and worked at a residential treatment center.

Phantazia Washington, Trainer - Ms. Washington is an artist, activist and a Transition Framework and LGBTQIA Educator. Through her work with The Bryson Institute of The Attic Youth Center, she has shared her personal experience nationally having grown up as a queer woman of color in Philadelphia. She is also a founding member of Get H.Y.P.E! (Helping You Provide Empowerment), a youth run training program of The Bryson Institute. Phantazia is a Bryson Institute Trainer, working to build empathy, education and respect for LGBTQ youth.

Elizabeth Wendel, MSW, LSW - Ms. Wendel earned her BS in sociology with a minor in 15th century Spanish literature and language studies from St. Joseph's University. Her career began as a teacher in an integrated special needs classroom specifically designed for children on the autism spectrum. While completing her MSW at Temple University, Ms. Wendel continued working as a case manager for the Family Finding program and in the last year became that program's supervisor.

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<p>Conference Sponsor</p> <p>Delta-T Group 800-251-8501 www.delta-tgroup.com</p>	<p>Delta-T Group is a premier staffing referral agency, specializing in behavioral health, healthcare and education. Our clients include school districts, local, state and federal agencies, medical facilities, non-profits and community programs. Delta-T's mission is to provide qualified professionals who are dedicated to their field and the populations they serve. Our cost-effective, comprehensive staffing solutions help clients balance their budgets while supporting them with 24/7 customer service. Now celebrating our 25th year, we invite you to learn more about our staffing solutions and experience the Delta-T difference for yourselves.</p>
<p>Eagle Health Trust 610-608-6878 www.castlebenefitsconsultinggroup.com</p>	<p>The Eagle Health Trust (EHT) was developed and implemented by the Castle Benefits Consulting Group and The Benecon Group partnership. The EHT offers advantages, which include: Reduced costs, greater plan design flexibility, enhanced claims data and monthly financial performance reports (yielding the power of future budgeting) . The underlying program costs are completely transparent. This is NOT a Captive or Association plan (No risk sharing). This time-tested model has been in effect for over 20 years with a 99% client satisfaction rate.</p>
<p>Enterprise Fleet Management 717-909-5084 www.efleets.com</p>	<p>Enterprise Fleet Management provides cost-effective and comprehensive fleet management solutions in the areas of vehicle acquisition, maintenance management, insurance programs, vehicle disposal, fuel programs, license and title renewals, and monthly reporting. They also provide a free cost analysis and solutions for existing fleets and/or mileage reimbursement programs. For more information, contact Staci.A.Sullivan@efleets.com.</p>
<p>Conference Sponsor</p> <p>Fairmount Behavioral Health System 800-235-0200 www.fairmountbhs.com</p>	<p>Fairmount Behavioral Health System – Located on a beautiful 27-acre wooded campus, Fairmount Behavioral Health System is the largest freestanding behavioral health hospital in Southeastern Pennsylvania. Fairmount is a private 239-bed behavioral health facility that specializes in treatment for children, adolescents and adults. We provide acute inpatient psychiatric, residential drug/alcohol detoxification and rehabilitation and acute partial hospitalization programs. For over 80 years, Fairmount has been a major regional resource for individuals experiencing psychiatric, behavioral or addiction issues.</p>
<p>Conference Sponsor</p> <p>Families United Network, Inc. 570-546-6777 www.families4kids.org</p>	<p>Families United Network, Inc. serves youth and families through foster care, kinship care, family preservation, reunification, adoption services (SWAN, domestic, international and embryo) and residential programs in addition to Drug & Alcohol Testing Services. With five regional offices and two residential programs, F.U.N. served over 800 youth last year. The agency is accredited by the Council on Accreditation (COA), which requires members to demonstrate the highest standards in quality of services and management.</p>

<p style="text-align: center;">Familylinks 412-661-1800 www.familylinks.org</p>	<p>Familylinks – With a professional staff of over 400, Familylinks touches the lives of more than 65,000 people annually at its 17 locations throughout Southwestern Pennsylvania. It delivers a wide array of short- and long-term services that benefit children, youth, and families. Its activities are centered on three broad areas: Behavioral Health Services, Education and Community Services, and Youth and Family Services. Its services address a broad range of issues including mental health, drug, alcohol and substance abuse, developmental disabilities, and homeless and at-risk youth. Its programs include youth emergency shelters, outpatient clinics and in-home family-based services.</p>
<p style="text-align: center;">Harborcreek Youth Services 814-899-7664, ex. 332 www.hys-erie.org</p>	<p>Harborcreek Youth Services offers treatment for male youth ranging in age from 10 - 18 who are diagnosed with mental health disorders. Many of the youth we assist have delinquency and/or dependency issues. We work closely with numerous juvenile probation and child service offices throughout the Commonwealth. The Residential Treatment Facility provides a trauma focused therapeutic approach to treatment for youth who have been referred because of a history of negative behavior. Clients are provided behavioral, cognitive and social coping skills and tools for assuming responsibility with an on-going emphasis on relapse prevention and victim awareness.</p>
<p style="text-align: center;">JKM Training, Inc. Safe Crisis Management Training Programs 717-960-0457 www.safecrisismanagement.com</p>	<p>JKM Training, Inc. is a human service training company that specializes in the delivery of Safe Crisis Management® (SCM) training focused on the prevention and safe resolution of crisis behavior. SCM provides a comprehensive training experience that includes prevention, de-escalation, last-resort emergency safety intervention, and after-incident protocols for the safe resolution of behavior incidents. Currently, JKM Training, Inc. serves both public and private education systems, as well as agencies representing the entire gamut of human services, including developmentally disabled, mental health, juvenile justice, and residential, across the United States and internationally.</p>
<p style="text-align: center;">KidsPeace 800-854-3123 www.kidspeace.org</p>	<p>KidsPeace is a private charity that has been helping kids in crisis since 1882. KidsPeace provides inpatient, residential, education, foster care and community-based services and programs to children, adolescents and families across Pennsylvania and several other states. KidsPeace is accredited by The Joint Commission and is committed to giving hope, help and healing to children, families and communities.</p>
<p style="text-align: center;">Lindsay Insurance Group, Inc. 215-540-2400, ext.103 www.lindsayinsurance.com</p>	<p>Lindsay Insurance Group, Inc. – Working with human service organizations for over 25 years. Writing Property & Casualty and Group Benefits Insurance. Let us be your back office risk management and group benefits department. Our staff has a strong desire to provide quality service and coverage at a very competitive price. Call Kevin Snakard, 215-540-2400 x103 to find out about all of our value added services that makes us different from other brokers.</p>

**The Meadows
Universal Community
Behavioral Health**

814-364-2161

www.themeadows.net

www.ucbh.org

The Meadows, a 107-bed private behavioral health care facility, is the core of an integrated delivery system for the treatment of mental illness. The Meadows provides comprehensive services in age specific units identified for children, pre-adolescents, adolescents and adults.

Universal Community Behavioral Health, Inc. (UCBH) is the continuum of care system that The Meadows founded in July 1999. UCBH Programs include telephone and mobile crisis, outpatient therapy and medication management, intensive outpatient programs for adults, school based outpatient therapy, partial hospitalization for children and adolescents, behavioral health rehabilitative services, blended case management, peer support services, and family based mental health.

Milton Hershey School

717-250-2000

www.mhskids.org

Milton Hershey School (MHS) is an unbelievable opportunity for children from low income families. We are a residential school where students live and learn in a positive, structured and supportive environment. Students live on our campus in Hershey, Pennsylvania, in student homes with 10-12 same gender and age peers, and are provided care by a full-time houseparent couple. Our school is PK-12th grade and offers students in grades 9-12 the opportunity to earn a Continuing Education Scholarship for post graduate education. We provide everything a child needs such as medical and dental care, food, clothing, activities, etc. – all at no cost to families.

Conference Sponsor

Netsmart

800-472-5509

www.ntst.com

Netsmart supports child and family service providers to navigate the ever-changing healthcare landscape and continuously transform care. Our CareFabric™ (www.whatiscarefabric.com), a suite of clinical and business solutions that supports integrated, coordinated delivery of health services across the spectrum of care, positively impacts our clients' clinical, financial and operational performances, increasing efficiency and enhancing care. More than 23,000 organizations in 40 states use Netsmart solutions to improve quality of life for the children and families they serve. Visit www.ntst.com, call 1-800-472-5509, follow us on Twitter, like us on Facebook or visit us on YouTube.

Pediatric Specialty Care

215-621-6155

www.pediatricsspecialty.com

Pediatric Specialty Care provides in-patient, sub-acute care for medically fragile children, ages birth-21. We have 6 facilities throughout Pennsylvania, including Lancaster, Pittsburgh, Point Pleasant, Doylestown, Quakertown and our newest location in Philadelphia, which is approximately 5 miles from the 2 main children's hospitals in Philadelphia. Please contact Jennifer White, Director of Business Development with questions or referrals at 610-574-4299.

**Roxbury
Treatment Center**

800-648-4673

www.roxburyhospital.com

Roxbury Treatment Center is a leader in the treatment of co-occurring disorders. We provide inpatient substance abuse treatment for adults, inpatient psychiatric treatment for adults and adolescents, and have a dedicated inpatient substance abuse program for active duty military and recent veterans. We are the only TRICARE® certified facility for the treatment of inpatient substance abuse in the state of Pennsylvania.

<p style="text-align: center;">SWAN 888-793-2512 www.diakon-swan.org</p>	<p>The Pennsylvania Statewide Adoption and Permanency Network (SWAN) established in 1992 was created to address barriers to permanency for foster children and to respond to the increased numbers of foster children needing adoption services. To achieve this mission SWAN utilizes a model of public and private collaboration to provide adoption and permanency services to any child currently in the custody of a Pennsylvania Child welfare agency. SWAN services are funded by the State of Pennsylvania.</p>
<p style="text-align: center;">Temple University College of Public Health 717-232-6400 http://cph.temple.edu/</p>	<p>Temple University College of Public Health - The Master of Social work program uses education to affect social change; research and scholarship to advance knowledge and generate evidence-based strategies to resolve problems; public research to aid the dissemination of knowledge and evidence based strategies; and continued responsiveness to the changing needs of constituents through collaborations and partnerships with communities, agencies, and organizations. Career paths in social work tackle issues related to HIV/AIDS, mental health, substance abuse, homelessness, juvenile justice, health services, hospice services, community capacity building, violence against women, organizational diversity, child welfare, teenage pregnancy, elder abuse, and poverty.</p>
<p style="text-align: center;">Value Behavioral Health of Pennsylvania 724-744-6300 www.vbh-pa.com</p>	<p>Value Behavioral Health of Pennsylvania (VBH-PA), Since 1999, VBH-PA has managed behavioral health services as part of the HealthChoices program. VBH-PA manages behavioral health services for approximately 250,000 Medical Assistance (MA) recipients in 13 Western Pennsylvania counties: Armstrong, Beaver, Butler, Cambria, Crawford, Fayette, Greene, Indiana, Lawrence, Mercer, Venango, Washington, and Westmoreland. VBH-PA provides referrals to mental health and drug & alcohol providers, crisis intervention and coordinates care with physical health providers. Additional services include ongoing quality management and prevention, education and outreach activities.</p>
<p style="text-align: center;">Conference Sponsor Wanner Associates Government Relations Services 717-236-2050 www.wannerassoc.com</p>	<p>Wanner Associates is a full service government relations firm representing a variety of corporate, association and non-profit clients on state, local and national issues. Their team of government relations associates has extensive experience and knowledge of government processes. They provide their clients with access to key decision-makers and represent their legislative, policy funding and political interests in a substantive and highly effective manner. For more information, contact Alex Rahn, arahn@wannerassoc.com.</p>
<p style="text-align: center;">Wesley Spectrum Services 412-342-2300 www.wesleyspectrum.org</p>	<p>Wesley Spectrum Services provides autism, behavioral health, education and family support services to children and families in southwestern Pennsylvania. Our mission is to provide transformational support for children and families as they strive to become more independent, responsible and caring members of the community. We create live-changing support by integrating services to best meet the needs of those we serve. Our passion is to foster recovery by helping them build resiliency skills to cope with adversities and challenges. We are advocates for them, helping the community understand that the needs of people with developmental, educational, and behavioral health challenges.</p>

Registration At-A-Glance

Method

Submit one form per registrant with payment, using one of the following methods:

- Online: www.pccyfs.org/Spring_Conf.html
- E-mail: hbgoffice@pccyfs.org (fill in form available online)
- Mail: PCCYFS, 2040 Linglestown Road, Suite 109, Harrisburg, PA 17110

Payments are accepted by credit card online only using PayPal or by check to PCCYFS.

Cancellations and Refunds

Cancellations received after Monday, March 31, 2015 will incur a processing fee of one-half the total registration fee. No refunds will be made for cancellations received after Friday, April 4, 2015. Substitutions are allowed and encouraged. PCCYFS reserves the right to cancel any planned session, and may offer substitutions as available.

Hotel Information

Directions – The Sheraton Harrisburg-Hershey Hotel is located at 4650 Lindle Road, Exit 2 of I-283. Directions are posted on the PCCYFS website's Annual Conference page at www.pccyfs.org/Spring_Conf.html.

Accommodations – PCCYFS has reserved a block of rooms at a special rate of \$104.00 (plus taxes) per night for single/double occupancy until the close of business on **March 23, 2015**. Anyone leaving prior to his or her reserved departure date will be assessed an early departure fee of \$104.00. Reservations may be made by calling the Sheraton Harrisburg-Hershey Hotel at 717-564-5511 and using the group code **PCCYFS** or booking online at PCCYFS.

Conference Comfort

Meeting room temperatures tend to vary based on occupancy and location. Participants are encouraged to dress accordingly and bring a sweater/jacket as necessary to ensure personal comfort. Please be respectful of others and refrain from using fragrances.

Special Assistance

If you need special assistance while attending the conference, please attach a letter to your registration form outlining your needs. If you require specially equipped hotel accommodations, please let the hotel know when you make your room reservations.

Special Meal Accommodations

Kosher and Gluten Free meals will be available upon request. If applicable, please select your request on the application.

2015 PCCYFS Annual Spring Conference

Registration *(Please Submit One Form per Registrant)*

Name: _____ Title: _____
First name will appear on nametag

Organization: _____ PCCYFS Member: __Yes __ No

Address: _____

Telephone: (_____) _____ E-Mail: _____

Wednesday, April 8

Please indicate your selection for each workshop

8:30 – 10:00 Keynote: Rocky Bleier, “Be the Best You Can Be”

10:30 – 12:00 Session 1 – Concurrent Workshops

- W-1** LGBT Issues in Family Practice
- W-2** Creating Healing Homes: Trauma Informed Parenting Tools
- W-3** Beyond Satisfaction: Evaluating Organizational Culture to Improve Practice
- W-4** Lessons Learned in Forming a Child Welfare Joint Venture
- W-5** Serving Immigrant Children & Families in the Child Welfare System

1:15-2:45 Session 2 – Concurrent Workshops

- W-6** Valuing Diversity, Part 1
- W-7** Helping Children With Trauma Heal
- W-8** The Seeds of Employee Engagement
- W-9** You Can Make a Legislative Difference!
- W-10** Human Trafficking of Children

3:15 – 4:45 Session 3 – Concurrent Workshops

- W-11** Valuing Diversity, Part 2
- W-12** Using Restorative Practices in Education and Community Based Settings
- W-13** The Drug Epidemic: What Westmoreland County is Doing
- W-14** Mission By Numbers
- W-15** Transition Planning for Youth with Disabilities

Thursday, April 9

Please indicate your selection for each workshop

8:30 – 10:00 Keynote: Rev. Darrell L. Armstrong - “Snapshots of a Foster Child: Stories and Vignettes. Lessons about Hope, Inspiration and Resilience”

10:30 – 12:00 Session 1 – Concurrent Workshops

- T-1** Nature Rx: Connecting Urban Greenspaces with Children's Health
- T-2** IgbT: Supporting Trans* Youth in Care
- T-3** Effective Techniques in Hiring and Managing Worker's Compensation of Employees that Provide Care to High Risk Populations
- T-4** Leadership and Emotional Intelligence
- T-5** Stakeholder Collaboration in a Community & School Based Behavioral Health Team Program

1:15 – 2:45 Session 2 – Concurrent Workshops

- T-6 Complex Trauma & Attachment: A Pathway to Permanency, Part 1
- T-7 Family Finding: Stories of Remarkable Work
- T-8 Clinical Accountability: Improving Residential Systems of Care
- T-9 Technology In The Workplace, Legal And Ethical Ramifications? Part 1
- T-10 Social Media, Mental Health & Drug Usage Trends with Youth, Part 1

3:00 – 4:30 Session 3 – Concurrent Workshops

- T-11 Complex Trauma & Attachment: A Pathway to Permanency, Part 2
- T-12 Connecting Domestic Violence Victims to Services Saves Lives
- T-13 Raising Awareness of ASD in PA's Youth
- T-14 Technology In The Workplace, Legal And Ethical Ramifications? Part 2
- T-15 Social Media, Mental Health & Drug Usage Trends with Youth, Part 2

Conference Registration Fees

Check All That Apply - All selections include breakfast, break refreshments, lunch, and hospitality event

Special Meals

- Kosher: **select** Wednesday **and/or** Thursday
- Gluten Free: **select** Wednesday **and/or** Thursday

Early Bird – Both registration and payment **must be received** by **March 9, 2015**

- Hospitality event Wednesday night: Complimentary

PCCYFS Member: \$ _____

- Full conference: \$235.00
- One-day options: \$130.00 **select either** Wednesday **or** Thursday

Non-Member: \$ _____

- Full conference: \$285.00
- One-day options: \$160.00 **select either** Wednesday **or** Thursday

Regular – Registration and payment must be received by **March 30, 2015**

- Hospitality event Wednesday night: complimentary

PCCYFS Member: \$ _____

- Full conference: \$265.00
- One-day options: \$140.00 **select either** Wednesday **or** Thursday

Non-Member: \$ _____

- Full conference: \$315.00
- One-day options: \$175.00

Register

- Online at www.pccyfs.org/Spring_Conf.html;
- E-mail to hbgooffice@pccyfs.org; or
- Mail to the address below:

Pennsylvania Council of Children, Youth and Family Services

2040 Linglestown Road, Suite 109, Harrisburg, PA 17110
Tel: 717-651-1725

Payments are accepted by credit card online only using PayPal, or by check payable to PCCYFS and mailed to the address above.