

**Saint Patrick's Episcopal Church**  
**Vestry Minutes**  
January 25, 2015

The meeting was called to order at 5:10 p.m. Present was: Mark Forbes, Rector, Jan Krumel, Senior Warden, Pete Sale, Junior Warden, Pete Barger, Georgia Reuter, Laurie Smith, Mark Stehle, Julie Lynch, Beryl Frey, clerk of the Vestry. Also in attendance was David Page, Chair of the Finance Committee.

**I. New Business**

A.) 2015 Proposed Operating Budget – Jan Krumel opened the meeting and promptly turned things over to Pete Barger, Vestry Leader for Finance Stewardship. Pete opened by introducing David Page as the new chair of the Finance Committee. Other Finance members include: Ben Adams, Ginger Missert, Jeff Haas, Julie Lynch and Barbara Brown. Pete remarked that he is very pleased that we have a strong, talented Finance Committee. He then turned the meeting over to Julie Lynch to review the proposed 2015 Operating Budget that has been worked on by the Finance Committee. The budget reflects a shortfall of \$71,311.79. Pledge income is down and several factors have increased expenses: 1) We have begun pay full principle and interest on our mortgage 2) A reduction in rent from our preschool and 3) a significant increase in our Diocesan Asking. Operating expenses remain virtually unchanged. The only thing that can be controlled in the budget is personnel expenses. The Finance Committee is recommending to the Vestry that expenses be trimmed from the following ministries: Adult Formation, Children's Formation, Worship Support, Music, Stewardship and Youth totaling \$9,986.20, which would lower the deficit to \$61,325.59. A motion was made by Pete Barger to accept the recommendation of the Finance Committee and trim expenses from the above mentioned ministries by \$9,986.20. The motion was seconded by Laurie Smith and carried unanimously. The Finance Committee feels the way to address the remaining deficit is to drive up pledge income as opposed to cutting personnel expenses. Finance is proposing addressing the full congregation during the service next Sunday (February 1<sup>st</sup>). Jeff Haas has agreed to be the spokesperson. They would like to basically cover two items: Address concerns that are out there – point to positives, and as Finance is committed to achieving a balanced budget, show people the numbers. Finance feels the community needs to dig deep and contribute. Finance has stated that they will be the ones willing to get up and speak to the congregation with the caveat that they want the entire Vestry standing behind them. The plan would be to set a deadline of March 1<sup>st</sup> and by March 31<sup>st</sup> have a balanced budget. The possibility of video recording this message will be discussed with Mark Fowler and Randall Sprinkle so a link can be sent to the entire community. Mark Forbes thanked the Finance Committee for their hard work and for taking up the mantle on addressing the congregation. He felt it was important that the Vestry needs to have a contingency plan in place in case the deficit cannot be bridged. Pete Barger proposed that the Finance Committee assume the role of the inactive Personnel Committee in the event personnel cuts need to be made. Mark Forbes suggested bringing Rick

Krumel in as a consultant. Jan Krumel suggested an ad-hoc committee be formed consisting of Rick Krumel, Jim Hadden and Laura Cook, plus a representative from Vestry and Finance. Rick, Jim and Laura were members of the personnel committee. A motion was made by Pete Sale to commission an ad-hoc committee to come up with a contingency plan to deal with the results of the final budget of 2015. The ad-hoc committee being Rick Krumel, Jim Hadden and Laura Cook, plus a representative from Vestry and Finance. The motion was seconded by Pete Barger and carried unanimously.

**II. Other Business**

A.) The Vestry discussed the date of the Annual Meeting now that the plan to address the congregation will take place on February 1<sup>st</sup>. It was tentatively set as February 22<sup>nd</sup> and will include Vestry elections and a financial update but not the presentation of the 2015 operating budget. This item of business will be tabled until the January meeting which will be held tomorrow evening.

**III. Adjournment**

A.) A motion to adjourn the meeting was made by Pete Sale and seconded by Laurie Smith. The motion carried unanimously and the meeting was adjourned at 6:26 p.m.

Minutes Respectfully Submitted by

Beryl Frey,  
Clerk of the Vestry

**Celebration of Holy Eucharist**  
**Second Sunday after Christmas Day**  
**Sunday, January 4, 2015**  
**10:30 AM**