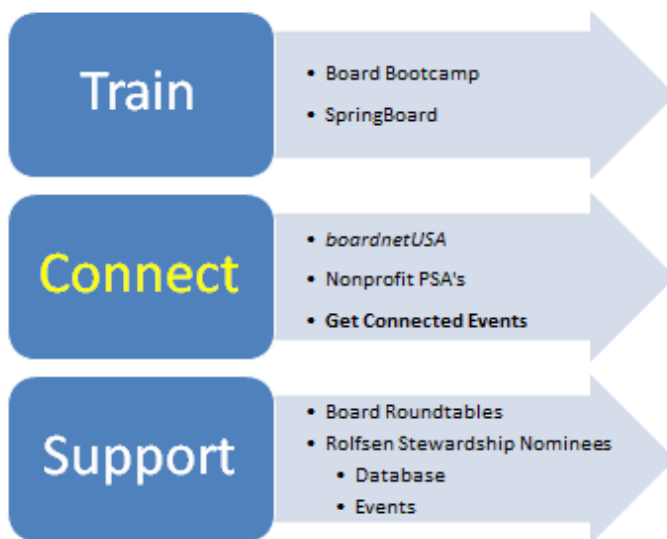


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# Get on Board: Nonprofit Profiles

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Nov. 7  
Get Connected:  
Nonprofit  
Speed-dating

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*Get On Board is a project of  
YLNI and the Paul Clarke  
Nonprofit Resource Center,  
supported by a grant from  
Foellinger Foundation*

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[www.ylni.org/projects/gob](http://www.ylni.org/projects/gob)

Questions? Email: [getonboard@ylni.org](mailto:getonboard@ylni.org)

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## Allen County SPCA

4914 S. Hanna Street  
(260) 744-0454

[www.acspca.org](http://www.acspca.org)

**Organization's mission:** The Allen County SPCA will promote the prevention of cruelty to animals by providing a safe haven for animals, an effective and comprehensive adoption program, education and outreach programs for the community, and deep and broad membership and volunteer programs.

**Organization's programs:** Adoption center, homeless animal shelter, cat and dog foster program, pet food bank, education and outreach programs for the community.

**Board size:** 13                      **Board meeting frequency:** Monthly

**Monthly time contribution:** 3 hours

**Financial commitment:** A financial commitment equal to the purchase price (or sponsorship price) of a table at the ACSPCA's annual fundraising event.

**How are board members selected?** Board members are chosen by and voted on by members of the ACSPCA.

**What is the board's current composition:** The current board is composed of eight women and five men, representing the legal, medical, financial, for-profit and not-for-profit fields.

**Current committees:** Animal care, fund development, membership/volunteer, facility, human resources, strategic planning, finance, special events.

**Currently seeking committee members:** Yes

**What skill set is the organization seeking?** Special events planning. The ACSPCA is currently seeking members to help plan the Northern Indiana Pet Expo in April of 2013.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

As a member, volunteer or board member of the ACSPCA, you will join a network of hundreds of people working to make the world safe and more humane for all living creatures. For over 60 years the ACSPCA has worked tirelessly to end animal cruelty. From education and care to adoption and rescue, the ACSPCA is making a life-changing difference for animals in our community.

**Additional comments:** You do not have to be an animal expert to help out in our community's shelter. You just need to have the time and desire to lend a helping hand. And it doesn't have to be a lot of time, either. In fact, whatever you do for a living, you're bound to have skills and talents that the ACSPCA can use.

## Artlink

300 E. Main Street  
(260) 424-7195

[www.artlinkfw.org](http://www.artlinkfw.org)

**Organization's mission:** To showcase work of the highest quality by emerging and mid-career artists and provide educational programs for the community.

**Organization's programs:** Up to 27 original exhibitions held in the gallery each year; classes and workshops for children and adults, studio visits, drawing sessions for artists, gallery walk-throughs

**Board size:** 17                    **Board meeting frequency:** Monthly, except for December and July

**Monthly time contribution:** 2-4 hours

**Financial commitment:** Board members are asked to maintain an Artlink membership. Memberships begin at \$30.

**How are board members selected?** Board members are selected through the Governance Committee.

**What is the board's current composition:** 11 women and six men.

**Current committees:** Development Committee, Education Committee, Finance Committee, Governance Committee and Marketing/membership Committee

**Currently seeking committee members:** Yes

**What skill set is the organization seeking?** The Development Committee, Finance Committee, Governance Committee and Marketing/membership Committee are all seeking new members. We are looking for individuals with funding experience, ability to read financials, marketing knowledge and legal experience.

**What value do younger generations add to your board?** They bring a new perspective as well as a higher energy level.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**  
Our first request is that all volunteers in our organization love visual art and have a passion to share that with the community. They do not need to be artists, but appreciate art and its value. Artlink has recently expanded to a new space at the Auer Center of Arts and Culture. We now have two classrooms allowing us to offer expanded programming to the community. This is an exciting time for our organization as we grow and reach a larger audience.

## ARCH, Inc.

818 Lafayette Street  
(260) 426-5117

[www.archfw.org](http://www.archfw.org)

**Organization's mission:** To advocate for the protection and preservation of historically and culturally significant assets in Allen County and Northeast Indiana.

**Organization's programs:** Hands-on workshops, school tours, adult tours, lectures, advocacy, documentation, outreach, rehabilitation of buildings

**Board size:** 19                      **Board meeting frequency:** Monthly

**Monthly time contribution:** 2-10 hours

**Financial commitment:** Membership and assisting with fundraising equals approximately \$150

**How are board members selected?** Board members are selected through the Nominations Committee.

**What is the board's current composition:** 13 men and six women; board members are involved in a variety of professions, including lawyers, architects, landscape artists, business owner and non-profit employees and directors.

**Current committees:** Preservation, program and audience development, facilities and finance, nominations, executive

**Currently seeking committee members:** Yes

**What skill set is the organization seeking?** Program, computer, real estate, financial, social media, history

**What value do younger generations add to your board?** Younger generations add an entrepreneurial edge to organizations as well as adding a "digital native" perspective to marketing and advocacy. They're also willing to get their hands dirty in rehab projects and take a stand for endangered neighborhoods or threatened properties.

**How does this nonprofit contribute to the community?** ARCH tries to preserve the unique portions of our community. No one wants to live in a beige environment, and part of avoiding that is ensuring that a diversity of architecture is re-used. We think that living in a culturally rich community requires that the things that are individual to Fort Wayne and northeast Indiana stay a part of our everyday experience. Creating great neighborhoods and public spaces requires that spaces old and new, big and small, public and private all exist in partnership.

## Community Foundation of Greater Fort Wayne

555 E. Wayne St.  
(260) 426-4083

[www.cfgfw.org](http://www.cfgfw.org)

**Organization's mission:** The mission of the Community Foundation of Greater Fort Wayne is to serve as a community leader and to improve the quality of life by building permanent endowments, promoting effective grantmaking, fostering philanthropy, stimulating community dialogue and helping donors achieve their charitable goals.

**Organization's programs:** Our three primary programs are development (attracting new gifts), finance and administration (being a good steward of those gifts) and awarding grants and scholarships.

**Board size:** 15      **Board meeting frequency:** Six times a year

**Monthly time contribution:** Approximately 4 hours/month

**Financial commitment:** We expect all board members to make a financial contribution of some type.

**How are board members selected?** We have a nominating committee. We strongly prefer that all new volunteers serve on one of our standing committees, as described below.

**What is the board's current composition (professional/community experience, demographic etc.):**

Our current board is 47% male, has 14% minority representation, with 40% over age 65 and 20% under age 45. The board includes expertise in the areas of legal, financial, human resources, medical, and educational.

**Current committees:** Audit, Grant Review, Scholarship Review, Investment, Personnel, Advancement, Technology

**Currently seeking committee members:** All are continually seeking good volunteers.

**How are committee members selected?** Based on integrity, leadership, commitment and the ability to take a broad, community view of compelling issues.

**What skill set is the organization seeking?** We seek those with expertise in a wide variety of areas.

**What value do younger generations add to your board?** We strive to have our board and volunteers represent the community we serve, so we wish to have diversity in a number of areas, including age.

**How does this nonprofit contribute to the community?** Why would a new trustee want to be involved? Our 370 charitable funds provide grants and scholarships designed to improve the quality of life for everyone in Allen County.

## Foellinger Foundation

502 East Berry Street  
(260) 422-2900

[www.foellinger.org](http://www.foellinger.org)

**Organization's mission:** To provide grants, technical assistance and other forms of support to strengthen organizations that serve children and their families within Allen County, particularly those that serve individuals with the greatest economic need and the least opportunity.

**Organization's strategic intent:** Consistent with its mission of strengthening children and their families, the Foellinger Foundation will identify and support organizations that promote self-reliance and build community.

**Board size:** 9                      **Board meeting frequency:** Quarterly

**Monthly time contribution:** Dependent upon committee assignment

**Financial commitment:** \$ 0

**How are board members selected?** A vetting process is conducted by the Board Development Committee, who then makes recommendations to the Board of Directors

**What is the board's current composition:** five men, four women, including one judge, one doctor, one CPA, four corporate executives, one university executive, foundation president.

**Current standing committees:** Audit, board development, executive, and investment and finance; Current Ad Hoc Committee: Community Interests Grant Review Advisory Committee

**Currently seeking committee members:** No

**What skill set is the organization seeking?** Currently none. However, when the Foundation is seeking either new committee or board members, the Board Development Committee has a clear idea of what skill sets it seeks.

**What value do younger generations add to your board?** Young people may offer a unique perspective to current board leaders and to the organization's management.

**How does this nonprofit contribute to the community?** The Foellinger Foundation is a private, independent Foundation. During the past few years, the Foundation awarded \$6.3 million in grants to Allen County nonprofit organizations.

## Fort Wayne Children's Choir

2101 E. Coliseum Blvd  
(260) 481-0481

[www.fwcchoir.org](http://www.fwcchoir.org)

**Organization's mission:** To provide a choral program exemplifying educational and artistic excellence for children from diverse backgrounds.

**Organization's programs:** Seven choral ensembles for children ages 8-18, non-performing preparatory program for 6-7 years old, regional choirs in underserved areas

**Board size:** 15

**Board meeting frequency:** monthly, except for July and December

**Monthly time contribution:** 5 hours

**Financial commitment:** voluntary

**How are board members selected?** They are identified by their passion for the mission of the organization, interviewed through the nominating committee and forwarded to the board for approval.

**What is the board's current composition:** eight men, seven women; six members are 50 or older, nine members are younger than 50; 14 members are white and one is African-American.

**Current committees:** Executive, governance, fund development, finance, marketing

**Currently seeking committee members:** Yes, for fund development, marketing and finance.

**What skill set is the organization seeking:** social media and marketing expertise, corporate and individual fundraising

**What value do younger generations add to your board?** Younger generations add tremendous energy to our work as a Board of Directors. They also have a fresh perspective when dealing with organizational challenges. As demonstrated by our board demographics, we are intentional about recruiting younger board members – of our current board, 6 of 15 members are in the under 40 demographic.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

The Fort Wayne Children's Choir contributes to the community by offering a music education opportunity to children. As schools continue to cut their arts programming, we are able to step in and offer programming no longer available in schools. As well, participating in the Fort Wayne Children's Choir gives children the opportunity to create something larger than them, and to be an active participant in the result. Involvement in the organization offers children a music education focused on music literacy, but also grows skills like leadership, accountability, team work and confidence.



## Fort Wayne Children's Zoo

3411 Sherman Blvd  
(260) 427-6800

[www.kidszoo.org](http://www.kidszoo.org)

**Organization's mission:** Connect kids and animals, strengthen families, and inspire people to care

**Organization's programs:** 1200 animals, 5 rides and 38 acres of fun, education programs, events

**Board size:** 20-24

**Board meeting frequency:** 6 times per year plus committee meetings

**Monthly time contribution:** Depends- 3 hrs to ? **Financial commitment:** one of top 3 you support

**How are board members selected?** Board Development Committee – through contacts, donors, working committees, and inside & outside recommendations

**What is the board's current composition:** We have a very diverse board as far as profession – attorneys, business leaders, medical, community volunteers, public and private entities. We have 14 men, six women currently and a little geographical diversity.

**Board of Director's Committees:** Executive, Ackerman Scholarship, Audit, Compensation & Evaluation, Board Development, Donor Development, Endowment Fund and Finance.

**Zoo Committees:** Zoobilee, other events

**Currently seeking committee members:** Possibly... Donor Development, events.

**How are committee members selected?** Depends on the committee – most are internal board committees; committee chair may recommend outside participation or staff may recommend.

**What skill set is the organization seeking?** We look for a good fit – interest/passion for the mission, connections in the community, expertise within their profession if it aligns with the zoo (finance, fundraising, law, construction, education, business, marketing, etc).

**What value do younger generations add to your board?** Younger generations often provide a new or unique prospective/vision, connections to different people, and strength for the future of the board and organization.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

The zoo is the top attraction in Northeast Indiana – reaching over 500,000 visitors on-site, over 44,000 friends on Facebook and over 800,000 unique visitors on our website each year. The zoo generates an approximate \$22 million economic impact on the community and visits school children in a 9 county area. The zoo is a positive place that brings fun, big smiles, and great memories to all ages! Who wouldn't want to be involved in that?!

## Fort Wayne Cinema Center

437 E. Berry Street  
(260) 426-3456

[www.cinemacenter.org](http://www.cinemacenter.org)

**Organization's mission:** Fort Wayne Cinema Center, a not-for-profit cultural organization, is dedicated to bringing the best of independent, foreign, documentary, classic, and specialty films that otherwise might not be shown in northeast Indiana, through a variety of films, special events, educational programs, and community outreach.

**Organization's programs:** Movie talks, film festivals, film screenings every night, seminars, workshops

**Board size:** 17 **Board meeting frequency:** Once a month for entire board, several committee meetings throughout the month

**Monthly time contribution:** Depends on how involved you want to be; 1-2 hours a month or several hours a week

**Financial commitment:** Occasional donation asked for special events, especially for food and entertainment

**How are board members selected?** Usually, a potential member approaches us and we will have them fill out a board questionnaire. Board members are also sought out if they possess a commitment to Cinema Center and an excitement for the organization's growth

**What is the board's current composition:** eight men, nine women. The ethnic and cultural make-up of the board is very diverse. Members have backgrounds in finance, law, academia, local retail and marketing/advertising.

**Current committees:** Events, marketing, finance, governance, executive, education

**Currently seeking committee members:** Yes

**What skill set is the organization seeking?** Organized, punctual, committed, passionate for the mission of Cinema Center

**What value do younger generations add to your board?** Innovative problem solving. Young people bring more ideas about how to engage the members of the community who have yet to experience Cinema Center

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** Our nonprofit brings a variety of film-related programs to northeast Indiana that would not otherwise come to our community. With the new Spectator Lounge, Cinema Center is looking for innovative ideas.

## Fort Wayne Dance Collective

437 E. Berry Street  
(260) 424-6574

[www.fwdc.org](http://www.fwdc.org)

**Organization's mission:** The mission of the Fort Wayne Dance Collective is to inspire and empower people of all ages and abilities through movement and rhythm.

**Organization's programs:** Performances, outreach, the on-Site School.

**Board size:** 5-15      **Board meeting frequency:** Every other month, plus a yearly board retreat

**Monthly time contribution:** While serving on the board, members must also participate on at least one committee, which meet monthly.

**Financial commitment:** Board members are required to financially contribute yearly. No specified amount.

**How are board members selected?** Individuals must first serve on a committee of their choice in order to be considered for the board. They must serve to their fullest ability on this committee, demonstrating their skills and excitement for the organization.

**What is the board's current composition?** The board is currently comprised of two attorneys, three business professionals, a graduate student and three individuals who work at home. Ages range between 30-65, with six females and three males.

**Current committees:** Board governance, finance, fund development, strategic directions

**Currently seeking committee members:** All

**What skill set is the organization seeking?** We are seeking those who have a variety of backgrounds including: financial, marketing, development, planning, legal, and business professional.

**What value do younger generations add to your board?** Younger generations contribute greatly to the organization. They add a new perspective, fresh ideas and a passion to see their work make a difference in the community.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** Last year the Fort Wayne Dance Collective served over 26,000 people and that number continues to grow. FWDC offers year-round classes through our on-site school, five different performances to the community each year and serves thousands of students in schools, sites for people with disabilities and health facilities. We have just finished a re-branding with a local marketing firm and are in the process of developing large projects that will help FWDC grow rapidly. This is a very exciting time for the Fort Wayne Dance Collective and anyone who is involved with the organization.

## Fort Wayne Museum of Art

311 E. Main Street  
(260) 422-6467

[www.fwmoa.org](http://www.fwmoa.org)

**Organization's mission:** The Fort Wayne Museum of Art will collect, preserve, present and interpret American and related art to engage broad and diverse audiences throughout the community and region, and add value to their lives.

**Organization's programs:** The FWMoA presents 25-30 exhibitions each year that present a broad array of media, makers, and socio-political and educational topics through the vehicle of visual art. Additionally, the FWMoA offers a complete menu of art educational programs for children on- and off-site, serving 24,000 children in grades K-12 in the NE Indiana Region. FWMoA serves approximately 5,000 adults annually with lectures, film series, artist talks, and other interdisciplinary programs for the adult audience.

**Board size:** 32                      **Board meeting frequency:** Monthly, except in July and December.

**Monthly time contribution:** 1 hour minimum, more if serving on committees

**Financial commitment:** \$100 annually for board members, none for those serving only on committees

**How are board members selected?** The Governance Committee nominates candidates for election to the vacant Trustee positions at the Annual Meeting. Additional candidates may be nominated by petition filed by at least five voting Trustees ten days prior to the Annual meeting. The candidates receiving the greatest number of votes by the Trustees at the Annual Meeting for the open positions will be selected.

**What is the board's current composition:** 46% male, 54% female; 3% minority

**Current committees:** Collections, development, education, finance, gala, governance, investment, facility strategic planning

**Currently seeking committee members:** Yes; facility, collections, development

**How are committee members selected?** The President of the Board, in collaboration with the Executive Director, will appoint all members of the Committees and Committee Chairs (except for the Chair of the Finance Committee). Non-trustees may also be appointed to Committees.

**What skill set is the organization seeking?** Fundraising skills

**What value do younger generations add to your board?** Fresh perspective, contemporary PR knowledge, engaged with the values of today's young professionals and their families.

## Fort Wayne Pet Food Pantry

4313 Arrow Drive  
(260) 478-4851

[www.fwpetfoodpantry.com](http://www.fwpetfoodpantry.com)

**Organization's mission:** To keep pets at home with their families. We provide pet food at no cost to pet owners who are struggling financially and cannot afford to feed their pets.

**Organization's programs:** Pet food distributions every other Saturday and monthly deliveries to homebound pet owners. Currently, we're exploring ways to collaborate with Homebound Meals to reach homebound senior citizen pet owners, and Hearts Helping the Homeless to reach homeless pet owners.

**Board size:** 3-7

**Board meeting frequency:** every 1-2 months

**Monthly time contribution:** 2-4 hours/month; We ask our board members to participate in our pet food distributions as their schedule allows in addition to the board meetings so that they can get a better understanding of what we do and who we serve.

**Financial commitment:** A yearly donation of food or money

**How are board members selected?** An application is completed and then candidates are voted on by existing board members.

**What is the board's current composition:** 3 females

**Current committees:** Since our board and volunteer base is small at this time, everyone pitches in with everything. As we grow, we will implement committees for fundraising, event planning, and marketing.

**What skill set is the organization seeking?**

Financial, non-profit, grant-writing, advertising, marketing, legal, fund-raising

**What value do younger generations add to your board?** Enthusiasm, a fresh perspective and "out of the box" thinking, a better understanding of how social media can be used for advertising and fund-raising, a desire to make suggestions and try new things.

**How does this nonprofit contribute to the community?**

By providing pet food at no cost to struggling pet owners, we are reducing the number of pets who are surrendered to local shelters, thereby helping to reduce the euthanasia rates in our local shelters. We also promote spay/neuter by informing our patrons of low cost options and special programs that are offered by local clinics throughout the year.

**Why would a new trustee want to be involved?**

We are still growing and developing our organization. This is a chance to join an organization at the ground level and be a part of its developmental process. After 2.5 years, we have established a good process for reaching pet owners who can come to our distributions. We are now reaching out to new niches of pet owners including the homebound and homeless. Our ultimate goal is to develop a pet food bank that can serve other pet food pantries in the surrounding counties.

## Fort Wayne Philharmonic

4901 Fuller Drive  
(260) 481-0770

[www.fwphil.org](http://www.fwphil.org)

**Organization's mission:** To instill and foster a lifelong love of classical music through performance and education.

**Organization's programs:** Full and chamber orchestra concerts, chamber ensemble concerts, music education programs

**Board size:** 40

**Board meeting frequency:** Monthly

**Monthly time contribution:** 2-4 hours

**Financial commitment:** Personally significant gift

**How are board members selected?** Candidates are reviewed by the Governance Committee and nominated at our annual meeting. Corporate membership elects board members.

**What is the board's current composition:** The Phil Board is currently evenly split by gender. It is 95% Caucasian and 5% African American; 10% of the board is under the age of 45; 75% of the board hold full-time professional jobs; 8% of the board lives outside of Allen County.

**Current committees:** Audience development, audit, development, education and community engagement, executive, finance, governance, human resources, investment, music advisory, regional programs, vision and planning

**Currently seeking committee members:** Audience development, development, regional programs

**How are the committee members selected?** The board Chair selects all committee members, including non-board committee members.

**What skill set is the organization seeking?** Individuals with an interest in supporting the programs of The Phil through audience development, fundraising and/or regional growth.

**What value do younger generations add to your board?** The Phil has worked hard to diversify the board across all ages. Younger board members bring fresh ideas and energy to pursue opportunities that may be new to the organization.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** The Phil is the largest arts organization of our region, performing in 15 counties throughout northeast Indiana and northwest Ohio. We are a primary provider of music education programming for many schools in the area. We are an important economic development resource and add to our region's quality of life through the diverse performances we deliver.

## Fort Wayne Trails

300 E. Main St.  
(260) 969-0079

[www.fwtrails.org](http://www.fwtrails.org)

**Organization's mission:** To enhance our vibrant and healthy community by developing an ever-expanding network of trails.

**Organization's programs:** Fundraising and advocating for trail construction, community outreach via presentations and participation in community fairs and health expos.

**Board size:** 24                      **Board meeting frequency:** Monthly

**Monthly time contribution:** 3-4 hours

**Financial commitment:** Any level of financial contribution that is comfortable for the board member. All board members are asked to make a financial contribution for 100% giving participation.

**How are board members selected?** The nominating committee has a vetting process for all board members based on skills that the organization needs to achieve its mission. Once a candidate is nominated, the board votes to add new candidates.

**What is the board's current composition:** The board strives to include a diverse representation of community members to reflect the diversity of the community we serve – all Allen County geographic areas as well as diversity in skills, age, gender, and background.

**Current committees:** Community outreach, finance, fund development, government relations, project development, promotions

**Currently seeking committee members:** On all committees

**How are committee members selected?** Committee members and staff work together to recruit interested candidates. Candidates are formally added by approval from the committee chair and executive committee.

**What skill set is the organization seeking?** Event planning, writing, graphic design, marketing, social media, fundraising, financial skills, human resources, grassroots organizing, seeking sponsors

**What value do younger generations add to your board?** Our board highly values new energy and ideas, and we know that our vision of a healthier, more vibrant Fort Wayne region strongly relates to values demonstrated by many young people and new members of our community.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** Fort Wayne Trails is creating immediate impacts with each new mile of trail, making our city healthier, more vibrant, more open, and better connected. We are creating a lasting legacy for future generations. Thriving bicycle and pedestrian networks worldwide have been shown to improve a community's health, economy, safety, social engagement, civic pride, environment, and quality of place/opportunity. A new trustee could infinitely impact our community by bringing all of these benefits and more to countless residents and visitors.

## Foundation for Art and Music in Elementary Education (FAME)

300 E. Main St.  
(260) 247-7325

[www.famearts.org](http://www.famearts.org)

**Organization's mission:** To foster and perpetuate creativity through multicultural arts education. We believe in the value and power of the arts to kindle the imagination, encourage creative thinking, and enhance human development

**Organization's programs:** FAME Festivals, Fusion of Concert Colors, Composition Project, FAME Summer Arts Camp, visiting artists, teacher workshops and special events

**Board size:** 22

**Board Meeting frequency:** quarterly

**Monthly time contribution:** 2-3 hours

**Financial commitment:** Membership dues, \$25

**How are board members selected?** Resume, interest in the arts and education

**What is the board's current composition:** The FAME Board is made up of educators, business and community members.

**Current committees:** Advisory, marketing, resource and development, student advisors, finance

**Currently seeking committee members:** Marketing, resource and development, student advisors, finance

**How are committee members selected?** The committee chair selects members for their committee.

**What skill set is the organization seeking?** Energetic people with ideas, willing to work to make a difference in the lives of children in the arts.

**What value do younger generations add to your board?**

The younger generation is strongly encouraged to get involved with FAME as we are always looking for fresh ideas and ways to help FAME reach out further into the community.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

Making a difference in children's lives and making the arts enjoyable and part of everyday life. FAME exists to help bring arts education to children and to support teachers and our community. Empower teachers to nurture artistic creativity and to celebrate the artist in every child and develop pathways to explore the arts.



## Friends of the Allen County Public Library

900 Library Plaza  
(260) 421-1265

[www.acpl.info/aboutus/friends.html](http://www.acpl.info/aboutus/friends.html)

**Organization's mission:** The organization has a common concern for the library's expansion and participation in community life. The Friends have a conviction that good library service is important to everyone.

**Organization's programs:** On-going book sales, "Lincoln at the Library" programs, author visits, poetry contests and tours.

**Board size:** 12-17

**Board meeting frequency:** 5 times a year

**Monthly time contribution:** About two hours

**Financial commitment:** Varies

**How are board members selected?** Recommended by other board members and voted onto the board.

**What is the board's current:** Mostly professionals, active in many facets of the community.

**Current committees:** Membership, program, finance, nominations, scholarships, gifts, book sales

**Currently seeking committee members:** Yes

**How are committee members selected?** By their areas of interest or expertise and the board's needs

**What skill set is the organization seeking?** Finance experience, anyone interested in the betterment of the public library.

**What value do younger generations add to your board?** Representation for young library users and families

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**  
The Friends help strengthen the library system. Being a part of the board, you will help strengthen ties to the community.

**Additional comments:** The group has made significant contributions to the steady growth of the library and its services to the community.

## Junior Achievement of Northern Indiana

601 Noble Drive  
(260) 484-2543

[www.jani.org](http://www.jani.org)

**Organization's mission:** To Educate and Inspire young people to Value free enterprise, business and economics in order to improve the Quality of their lives.

**Organization's programs:** We have programs in grades pre-k through 12<sup>th</sup> grade teaching students about financial literacy, entrepreneurship, and work readiness. We also have to capstone programs BizTown and Lincoln Finance Park.

**Board size:** 75

**Board meeting frequency:** 5 times a year

**Monthly time contribution:** 4 or 5 meetings a year

**Financial commitment:** n/a

**How are board members selected?** Nominating committee

**What is the board's current composition (professional/community experience, demographic etc.):** We have about 75 board members all composed of professional people from all areas, retired, community members.

**Current committees:** Special Events, Marketing, Allen County Programs, Regional Operations

**Currently seeking committee members:** Special Events—JA Bowl-A-Thon, Beer and Wine Festival, Grand Prix, Volunteers

**How are committee members selected?** Interests and recommendations

**What skill set is the organization seeking?** Creative, outgoing, sales oriented people

**What value do younger generations add to your board?** New ideas, different perspectives

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

We reach over 100,000 students in our 25 county service area teaching them about financial literacy and entrepreneurship. Our programs give the next generation the opportunity to own their own economic future and plan for their future.

## Lemonade Day Fort Wayne

University of Saint Francis  
(260) 399-7700, Ext. 6072  
(260) 423-8824

[www.fortwayne.lemonadeday.org](http://www.fortwayne.lemonadeday.org)

**Organization's mission:** The mission and objective of Lemonade Day is to help today's youth become the business leaders, social advocates, community volunteers and forward-thinking citizens of tomorrow. Lemonade Day is aimed at inspiring the next generation of entrepreneurs by teaching them important business concepts and principals, and letting them put those lessons into action through their own business – a lemonade stand.

**Organization's programs:** Lemonade Day Fort Wayne (held on the second Saturday in May each year)

**Board size:** 10                      **Board meeting frequency:** Monthly

**Monthly time contribution:** Varies depending on role.                      **Financial commitment:** None

**How are board members selected?** We are currently governed by an Advisory Board which consists of leaders representing various sectors of the community, including business, nonprofit, and government.

**What is the board's current composition (professional/community experience, demographic etc.):** Our Advisory Board is currently composed individuals of varying ages and years of both professional experience and community involvement.

**Current committees:** Social media, marketing/communications, volunteers, etc.

**Currently seeking committee members:** Yes.

**How are committee members selected?** We match skill set and interests of the committee member with current needs of the organization.

**What skill set is the organization seeking?** We are looking for skills sets that match our current committee needs (as listed above), as well as individuals who believe in our mission and are enthusiastic about furthering it.

**What value do younger generations add to your board?** The central message of Lemonade Day is that the younger generation is our future and we need to prepare them to become leaders. Young leaders are crucial to our board and committees because they bring the energy, enthusiasm, and fresh ideas that others might not.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** Lemonade Day engages families, business leaders, schools, government and community leaders to promote economic literacy and entrepreneurship among children in Fort Wayne.

**Additional comments:** Lemonade Day is a national program based out of Houston, Texas. Fort Wayne is one of more than 40 cities that participates in Lemonade Day each year.

## The Literacy Alliance

709 Clay Street  
(260) 426-7323

[www.fwliteracyalliance.org](http://www.fwliteracyalliance.org)

**Organization's mission:** To end illiteracy by providing instruction that empowers adults to succeed at work, at home, and in the community

**Organization's programs:** Pre-Reading, Pre-GED and GED instruction for adults, Family Literacy (a collaborative program with East Wayne Street Center and East Allen County Schools.)

**Board size:** 15      **Board meeting frequency:** 4 times a year, with an expectation that each board member will be a member of a committee that meets at least once between board meetings.

**Monthly time contribution:** 2-3 hours

**Financial commitment:** annual contribution; no specific amount

**How are board members selected?** Specific needs identified annually, e.g. attorney, CPA, health professions, representatives of service population, employment agency representative, etc. Then board members identify and suggest appropriate individuals.

**What is the board's current composition:** HR professional, literacy volunteer tutor, banker, non-profit exec, attorney, CPA, IPFW academic counselor, LFG current and LFG retired, engineer

**Current committees:** Executive, Finance, Board Development, Strategic Directions, Resource Development, Ad Hoc Policy Review, Ad Hoc Marketing

**Currently seeking committee members:** Yes

**How are committee members selected?** Board members choose committee

**What skill set is the organization seeking?** Fundraising, technology, human resources, marketing and public relations, government, health care provider, employment agencies, minority representation

### **What value do younger generations add to your board?**

We have a board which needs additional young talent; although, we have recently added younger board members. People with connections to younger professionals would be very valuable in a number of ways. New delivery methods of information (e.g. social media) are better understood by younger generations, and a whole new genre of potential volunteers, donors, and board members would be available to us.

### **How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

As a region, our economy is significantly affected by the overall level of education in the community. Many societal issues branch out from a core of literacy needs. This nonprofit is an essential building block to strengthen the community from the grass roots. New trustees would quickly learn the critical needs we have and would be heartened to see the hard work of our volunteers and our paid instructors. The stories of the lives changed by achievements towards GEDs will give a new trustee great encouragement

## McMillen Center for Health Education

600 Jim Kelley Blvd.  
(260) 456-4511

[www.mcmillencenter.org](http://www.mcmillencenter.org)

**Organization's mission:** The mission of the McMillen Center is to provide vital, effective, preventive health education that promotes physical, emotional, and social well-being.

**Organization's programs:** We currently offer 74 health programs for youth and 14 programs for adults and senior adults. Each youth program is developed to align with the National and Indiana Academic Standards.

**Board size:** up to 24

**Board meeting frequency:** every other month

**Monthly time contribution:** board meetings last about 1.5 hours. All board members are requested to serve on a committee, approx. 1.5 hours. Event planning members will serve more hours.

**Financial commitment:** We request \$1,000. Board members can give a gift of their own funds, have their employer contribute or help the Center meet new funders.

**How are board members selected?** Based on their dedication to our mission, how they meet the skills we have identified that we need, value of their contacts in the community, professional expertise, etc.

**What is the board's current composition (professional/community experience, demographic etc.):**

We have lawyers, accountants, community volunteers, marketing professionals, education professionals. We also have some younger members and minority members.

**Current committees:** Executive, marketing, special event, program

**Currently seeking committee members:** special event, marketing, program

**How are committee members selected?** Based on their dedication to the mission and interest/skills in the specific committee area

**What skill set is the organization seeking?** Social marketing, fundraising, help with special events

**What value do younger generations add to your board?** More familiarity with new social media, contacts among the younger professionals

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

The McMillen Center has been a trusted source of health education for over 30 years. Over 1.5 million youth and adults have been educated here, and we seek to constantly be meeting the health needs of today. We are very collaborative and innovative in our programming

## Northeast Indiana Public Radio

3204 Clairmont Court  
(260) 452-1189

[www.nipr.fm](http://www.nipr.fm)

**Organization's mission:** To engage the community with content that enriches the human experience.

**Organization's programs:** News, public affairs, jazz, classical music

**Board size:** 21 (at capacity)

**Board meeting frequency:** Monthly

**Monthly time contribution:** 2 hour monthly meeting, two one-hour committee meetings. Other services on occasion.

**Financial commitment:** Must be a member of NIPR

**How are board members selected?** They are recommended to the governance committee, which then reviews their candidacy and makes recommendation to the board.

**What is the board's current composition:** Nine women, six men; one African American, 14 white

**Current committees:** Executive, Finance, Governance, Events

**How are committee members selected?** Consultation among executive and governance committees

**What skill set is the organization seeking?** Tech, broadcasting, business

**What value do younger generations add to your board?** We are sorely lacking a younger perspective on programming needs in our community. We need folks with new perspectives on community, on technology, on communication and media. And we need feedback from the many "sub-communities" that might be implied in representation from a younger demographic.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

We try to provide a forum for the civil exchange of ideas, information, and cultural perspectives. We try to provide a balanced and diverse range of views. Civility and balance are critical to the development of a viable community, and (we believe) public broadcasting enriches the quality of life in our community. In addition, we endeavor to provide a voice for underrepresented groups in our community.

**Additional comments:** This would be a good fit for someone wanting to effect change in our community.

This would NOT be a good fit for: People who like to hang out with one kind of people or who don't like diversity of perspective. People who just want to build a resume.

## Olin B. and Desta Schwab Foundation

110 W. Berry St.  
(260) 461-6128

[www.schwabfoundation](http://www.schwabfoundation)

**Organization's mission:** The purpose of the Schwab Foundation is to identify and support programs that help middle and high school students connect their education to their future career choices by providing the resources and opportunities they need to investigate, explore, and experience the array of career options available to them in a 21st century global economy.

**Organization's programs:** JA, Chamber of Commerce, Cyber-Patriot, Disney Dreamers Academy, Navigation 101 in area High Schools

**Board size:** 10 members    **Board meeting frequency:** quarterly

**How are board members selected?** By the nominating committee

**What is the board's current composition:** President- M. James Johnston, VP- Kathleen Randolph, Treasurer- Michael Earls, John Ferguson, Lesley Jones-Sessler, Jerrilee Mosier, Holly Brady, Courtney Tritch, Bill Zielke, and Dolores Klocke (Director Emeritus)

**Current committees:** Investment, Audit, Nominating and Grant

**How are committee members selected?** All are board members

**What skill set is the organization seeking?** Visionary, business, financial and educational expertise

**What value do younger generations add to your board?** A new perspective on the community, its culture and how non-profits play a role.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**  
The foundation allocates \$300,000 per year to worthy causes.

## Questa Foundation for Education

3468 Stellhorn Road.  
(260) 407-6469

[www.questafoundation.org](http://www.questafoundation.org)

**Organization's mission:** Increase access and eliminate financial barriers to post-secondary education while both reducing debt and retaining talent in northeast Indiana.

**Organization's programs:** Provide a low interest loan that is up to 50% forgivable if a graduating student lives and works in northeast Indiana for five years. An additional 25% of the loan will be paid by one of the nine regional institutions of higher education upon graduation from their programs. If a student accesses the total available 5,000 dollars a year for four years then the total debt of 20,000 dollars can be as low as 5,000 dollars.

**Board size:** 15

**Board meeting frequency:** four times a year

**Monthly time contribution:** Board members are expected to serve on one or two committees that may meet between 6 and 10 times a year for about 1 or 1 1/2 hours each.

**Financial commitment:** Board members are expected to donate to the organization but the amount is determined by the member.

**How are board members selected?** Members are chosen by a process that involves the Board Development committee identifying and recruiting members who are then presented as a slate to the board at the annual meeting.

**What is the board's current composition:** There is a diverse board representing the business and educational and nonprofit community.

**Current committees:** Finance, program, resource development, and board development. The HR area is handled by the executive committee comprising both officers and at large representation.

**Currently seeking committee members:** Yes

**How are committee members selected?** The committees identify potential new members and are part of the recruitment of those members. The goal is to expand and diversify the committees both in terms of relevant skills, knowledge and experience as well as representing the geographic and demographics of the area.

**What skill set is the organization seeking?** The most important factor is an understanding and commitment to further education being a gateway to a better life and a better community.

**What value do younger generations add to your board?**

Younger members offer more recent experiences with education and debt. In addition, they bring a fresh new perspective on how best to market, communicate and more fully engage people in this vital effort.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?**

New trustees will bring additional talent and perspectives which will ensure our effort is. In addition, this challenge is not just about more people getting further education since it is also about retaining this talent in the region.



## Science Central

1950 N. Clinton St.  
(260) 424-2400

[www.sciencecentral.org](http://www.sciencecentral.org)

**Organization's mission:** Science Central is a regional resource that provides inspiring and fun hands-on science education for people of all ages.

**Organization's programs:** Science, technology, engineering & math (STEM) related educational programming and exhibits for people of all ages.

**Board size:** 25

**Board meeting frequency:** Board – every other month; Committees - monthly

**Monthly time contribution:** approximately 2 hours

**Financial commitment:** none for Committee members

**How are board members selected?** Multi-stage process, serving on a Committee is a step in the process

**What is the board's current composition:** It varies, but all are manager level at their places of employment and speak for their organization, have extensive knowledge of and time in Fort Wayne and previous board experience.

**Current committees:** Marketing/Development, Education/Visitor Service, Finance, Exhibits/Facilities, Golf, Gala

**Currently seeking committee members:** Yes

**How are committee members selected?** Having an interest in the topic and Science Central's mission

**What skill set is the organization seeking?** Varies based on the committee, but all members must be outgoing, good thinkers, willing to work and be part of a working committee.

**What value do younger generations add to your board?** The younger generation will have good ideas, a willingness to work on achieving a goals, and represent the community.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** Science Central works with over 130,000 people each year, with on-site or outreach, hands-on science education. Committee members will have a true impact on the science education in their community.

## Study Connection

1200 S Clinton Street  
(260) 467-8810

[www.studyconnection.org](http://www.studyconnection.org)

**Organization's mission:** Study Connection empowers businesses and community organizations to actively improve the academic achievement of Fort Wayne Community School students through one-to-one tutoring.

**Organization's programs:** Study Connection, a weekly volunteer tutoring program for FWCS students. We match individuals one-to-one with students who have been identified as needing extra homework assistance. Pairs meet for one hour, once a week during the school year. The majority of participating students are bused to and from local businesses where they meet their tutors for their homework sessions. We are part of FWCS and the Office of Community Programs.

**Board size:** 8 -10

**Board meeting frequency:** Quarterly

**Monthly time contribution:** varies

**Financial commitment:** personal; no set requirement

**How are board members selected?** Board members are selected by referral. The coordinator of the program conducts an informal interview with candidates either in person or on the phone to determine if the fit is good.

**What is the board's current composition:** Current composition is professional.

**Current committees:** Marketing, recruitment, Great Grown Up Spelling Bee, and 25th Anniversary

**Currently seeking committee members:** Yes

**How are committee members selected?** Referrals

**What skill set is the organization seeking?** We are seeking individuals who have a passion for public education and have the ability to engage others in the community to support our cause. People who can think outside of the box, have some planning skills, marketing skills or public relations skills are also needed.

**What value do younger generations add to your board?** Fresh ideas, new insights to a program that has been in existence for 24 years, ability to target new Study Connection enthusiasts.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** Since 1989, Study Connection has offered hundreds of students free tutoring services and the friendship/guidance of caring adults. We also offer hundreds of individuals a positive and rewarding outlet to give back to the community. Last year, more than 500 students received assistance through Study Connection. As an added bonus, you will get an invitation to our annual kick-off breakfast, which is a free meal. (Now you know we have a sense of humor, too).

**Additional comments:** The board is actually an Advisory Council so we are free from financial reports (although we will share those), human resource issues, etc. Right now we are going through a reorganization phase to make the Council more effective and efficient.

## Teach Our Children Fund, Inc. DBA Fort Wayne Center for Learning

800 Broadway, Suite 215  
(260) 469-3925

[www.fwcl.org](http://www.fwcl.org)

**Organization's mission:** Our mission is to help children develop the critical learning skills that will promote success in school and a positive self-image.

**Organization's programs:** Academic Assessments; Intensive One-on-one Academic Therapy; AIM – Academic Independence Management

**Board size:** 11      **Board meeting frequency:** 9 meetings/year

**Monthly time contribution:** 2 -5 hours      **Financial commitment:** no minimum contributions

**How are board members selected?** Networking, Skills we are seeking, Interest and demonstrated commitment to our organization

**What is the board's current composition** (professional/community experience, demographic etc.): Representatives from the field of education, healthcare, FWFD, local corporations and community volunteers

**Current committees:** 2 different fundraising event committees. Other committees are ad hoc.

**Currently seeking committee members:** Brain Game Committee (Event on 3/2/2013)

**How are committee members selected?** Based on their interest and talents

**What skill set is the organization seeking?** Enthusiastic for our cause, committed and dependable! We have not yet done a board assessment to determine our needs for our upcoming Board elections in July 2013.

**What value do younger generations add to your board?** Fresh perspective, fresh ideas, energy and able to help us spread the word to people in need of our services amongst their peers.

**How does this nonprofit contribute to the community? Why would a new trustee want to be involved?** We work with students who are struggling to learn. *Every child is different. Their right to learn is the same.* Our programs WORK! They change lives. Non-readers become readers. Children who struggle with mathematical concepts suddenly have that "light bulb moment" when it all starts to make sense. Children who have comprehension issues and who have withdrawn from contact with others because they can't make sense of the world around them, start to interact with classmates and siblings because they now understand. Confidence begins to build as students recognize that they are not "stupid" or "lazy" or "unmotivated" – they simply have to do things differently, but they CAN do what their peers can!

**Additional comments:** We appreciate the opportunity to meet potential board candidates and supporters of our children, our programs and our Center!

## TekVenture Incorporated

PO Box 9145  
(260) 484-0042

[www.tekventure.org](http://www.tekventure.org)

**Organization's mission:** To provide an environment offering space, tools, materials, and mentors where the community can realize their creative potential, satisfy their need to make things, talk shop with other makers, and connect with emerging technologies and the industries that use them.

**Organization's programs:** Workshops and demonstrations using tools, materials, and mentors; open Maker Meet-ups; Chain Reaction Challenge event, Fort Wayne Regional Maker Faire.

**Board size:** Up to 13 members      **Board meeting frequency:** 1 board meeting/month

**Monthly time contribution:** 4 hours for meetings and support/mo.      **Financial commitment:** Small personal contribution plus ability to raise some funds through outreach efforts.

**How are board members selected?** Series of brief interviews by nominating committee.

**What is the board's current composition (professional/community experience, demographic etc.):** Board currently consists of a retired education administrator, a plant manager, an artist, a marketing and events professional, a retired electrical engineer, a CPA, an arts gallery owner, etc.

**Current committees:** Nominations, Chain Reaction Challenge, Fort Wayne Regional Maker Faire, Development, Facilities, Business, Personnel

**Currently seeking committee members:** Yes.

**How are committee members selected?** Prospects are interviewed by committee heads to ensure person meets needs of prospective committee/s, and will work well with other team members.

**What skill set is the organization seeking?** Specifically, we need IT support in terms of data management, social media population, fund raising, folks who can marshal volunteers, etc.

**What value do younger generations add to your board?** Younger board members will help us to see and address issues important to younger people as we invest in and build the future of our community together.

**How does this nonprofit contribute to the community?**

We provide opportunities for citizens of all ages to indulge their creativity through making things, connecting with other makers, learning about new and old tools and technologies, and learning about STEAM (Science, Technology, Engineering, Art & Math) principles and related applications.

**Why would a new trustee want to be involved?** Board members would be involved in a cutting-edge, grass-roots organization focusing on interconnecting, imagination, technology and community. They would be part of a growing national awareness of the need for making things through education, hands-on learning, and community engagement.

## Unity Performing Arts Foundation

2101 E. Coliseum Blvd.  
(260) 481-6719

[www.upaf.com](http://www.upaf.com)

**Organization's mission:** Unite and empower our members with artistic excellence by promoting training, discipline, professionalism and teamwork in a positive environment that allows every person the opportunity to grow and express their natural artistic abilities as they follow and fulfill their dreams.

**Organization's programs:** Voices of Unity Youth Choir, Expressions Creative Writing Program, Arts Academy (Partnership with Renaissance YMCA)

**Board size:** 12-15      **Board meeting frequency:** Monthly

**Monthly time contribution:** 3-5 hours      **Financial commitment:** Open to each individual

**How are board members selected?** Application completed and voted on by current board members

**What is the board's current composition:** 10 men, two women; six African American, six white; a mix of professionals, community volunteers, professors, a minister and the Founder/CEO

**Current committees:** Finance, grant, World Choir Games, replication of UNITY, UNITY Center

**Currently seeking committee members:** Yes

**How are committee members selected?** They are volunteers.

**What skill set is the organization seeking?** Fundraising, marketing, planning

**What value do younger generations add to your board?**

The younger generation is the next generation. They come with fresh ideas and a willingness to get involved. When you take that and combine it with the current board members we have, the diversity can only help the organization continue to grow.

**How does this nonprofit contribute to the community?** We are an innovative after-school program designed to serve as a companion support system for young people -- to help prepare and equip them to be successful at home, school, church, work, college, and in their community.

**Why would a new trustee want to be involved?** The result of Unity's programming is astonishing. A decade of documented achievements and testimonials verify that donations (time, talents and treasures) to programming have been used to effectively improve the lives of our youth. The youth have experienced multiple opportunities that inspire hope and visions for success as they seek life goals and purpose. Each student's program participation is tracked. Academic achievement, behavioral standards, accomplishments, educational pursuits, career and college planning are tracked, encouraged, and supported. Parents and schools are linked as partners for each youth's success. Unity's leadership team attends extracurricular events, graduations, and activities that impact the lives of our youth. Building relationships is the secret to UNITY'S success.