

## New certification training requirements: 4 need-to-know changes

Ontario's Ministry of Labour has just announced new certification training requirements for joint health and safety committee (JHSC) members that come into effect March 1, 2016. If your business has 20 or more employees, here are four changes that most impact you.

### What you need to know

Under the revised standards,

1. JHSC members who achieve certification status after March 1, 2016 will require refresher training every 3 years to maintain their status
2. Parts One and Two, as well as refresher training, must be taken from a MOL approved trainer
3. Both parts must be completed within 6 months of each other
4. Training must include interaction with an instructor, and consist of a minimum of 5 days: 3 for Part One; 2 for Part 2. Refresher training is an additional day

### What this means for your business

- If you have JHSC members who require certification training, don't put it off. Ministry inspectors will continue checking on compliance during workplaces visits and inspections.
- Any JHSC members certified before March 1, 2016 are certified for life. They won't need retraining unless they switch industry sectors. They also won't need refresher training.\*
- Self-paced training via print based workbooks and e-courses will NOT be available after January 31, 2016 due to requirements set out in the new standards.
- Workplaces cannot conduct their own in-house Certification Training unless they apply through the MOL to become an approved training provider of an approved JHSC Certification Training program.

### How can you meet current and future certification training requirements?

Workplace Safety & Prevention Services (WSPS) has been delivering certification training for 15 years and is available to assist you with your certification training needs. After March 1, 2016, WSPS will continue to offer certification training in classrooms throughout Ontario and can accommodate busy schedules with flexible onsite sessions — *any shift, 24-7* — an ideal option for group training.

Learn more about the new requirements by contacting WSPS Customer Care, 1-877-494-WSPS (9777), ext. 0.

*\* To be certified under the current standard (and be exempt from refresher training), you must complete Parts One and Two by March 1, 2016, with Part Two paperwork submitted to the Ministry of Labour by April 29, 2016.*

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