



# Vision

*The purpose of our studios is to offer people the opportunity to embrace the practices of Hot Yoga and continue to become a part of its evolution. We wish to empower our students and offer them a practice that may allow them to discover their true nature... a process of self-realization. Through Fire Shaper, our students will discover their inner strength and of their own design, co-create their future experiences, defining their very own journey. We vow to maintain an integrity of thought and healing in our Fire Shaper practice and to always remember, as well as embody, the lessons of our teachers. We remain forever grateful to the unique lineage of Hot Yoga and its sacred teachings that have been passed down onto us and vow to continue teaching the essence of the practice. The ultimate experience is one in which we can share our gifts and empower people so they may pass those gifts and that energy onto others.*

## Fire Shaper

### CONFIDENTIAL APPLICATION FOR WORK STUDY PARTNERS

APPLICANT'S NAME \_\_\_\_\_

#### APPLYING FOR THE WORK OF A WORK STUDY PARTNER

Daytime Phone # \_\_\_\_\_ Evening Phone # \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Cell Phone # \_\_\_\_\_ Best Phone# \_\_\_\_\_

Email address \_\_\_\_\_

Drivers License # \_\_\_\_\_

### WORK STUDY PARTNER PROGRAM

**Fire Shaper** – [www.fireshaper.com](http://www.fireshaper.com) – [info@fireshaper.com](mailto:info@fireshaper.com) – fx 201.634.1217  
Yoga Down Under LLC – 246 Third Ave – Westwood – NJ – 07675 – 201.594.9642  
Pure Prana LLC – 33 Sicomac Road – North Haledon – NJ – 07508 – 973.949.5500  
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Hot Yoga NY LLC – 53 Hudson Ave – Nyack – NY – 10960 – 845.535.3339

The work study program is designed for students that have been training with Fire Shaper for a minimum of 3 months. That means we only use students who like Hot Yoga, who want to practice Hot Yoga and who care about the experience of other students. We look for reliable, customer service-oriented people who have computer and sales skills.

### **What do I get in exchange for my work study hours?**

Work study partners receive one class for every hour worked. Typical shifts are 4 hours.

### **How long is the commitment?**

Fire Shaper requires a minimum commitment of 3 months once you have accepted a work study position.

### **What are the duties of the work study program?**

Your duties as a work study partner will be many. These include, but are not limited to, cleaning the studio, lobby areas and dressing rooms, doing laundry and folding towels, Checking in classes, answering phones and assisting in various projects.

### **What do you ask if you want to leave the work study program after the initial 3 months?**

Fire Shaper requires written notification (email accepted however, Text messages are not acceptable) sent to our administration at [info@fireshaper.com](mailto:info@fireshaper.com). We require a minimum of a 3 week notice in order to allow time to find and train a replacement. You are required to assist in the training of your replacement.

### **What happens if I don't complete the minimum initial 3 month commitment or fail to adhere to the policies of Fire Shaper and the work study program?**

All unused classes that have been accumulated will be removed from your account and your status will revert back to a normal student (public) relationship.

### **Other benefits of the work study program**

15% Discounted rates on full price merchandise including clothing, yoga mats, supplements, etc...

15% Discounted rates on selected workshops and lectures

20% Discounted rate on Select Teacher Training programs

Recommendation and reference letters for trainings that you may require

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## **Interview Process**

To become a member of our work study program you must first set up a personal interview with the Work study Director. You may email us directly for the application as well as emailing us to submit your completed application. Please prepare and bring the following to the interview

- A resume
- A completed application form

To schedule your interview, email us at [admin@hotyoganj.com](mailto:admin@hotyoganj.com)

After successfully completing the interview process, the Work study Director will see if there is a position immediately available for you. If not, you will be placed on a waiting list until a position opens up.

Once offered a work study position, Fire Shaper require a minimum commitment of 3 months.

The work study program is a wonderful opportunity for dedicated, responsible people with a strong work ethic to further their yoga practice while developing skills needed in business administration and sales.

### **Please answer ALL of the following questions:**

**What motivates you to do well?**

**What would it take for you to be a long term employee or contractor here?**

**Can you please describe your most significant accomplishment?**

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**When I phone your prior employers, what am I likely to hear about you?**

**What are your biggest strengths?**

**What is your biggest weakness?**

**When you are practicing yoga, what is most important to you?**

**What do you think makes for great customer service?**

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**Are you familiar with Computer programs and applications?**

If No, We would like to know why? (example: Do you find computers intimidating? Etc...)

If Yes, Which are you proficient at?

**Do you have any special skills or education that may be valuable? (example: art, design, marketing, etc...)**

**The following items are all possible actions (but not limited to) that you may be responsible for during your shift. If you feel that you are not comfortable with any of the below then please CIRCLE the items:**

1. Studio Cleanliness (Floors, Mirrors, Bathrooms, dusting, Windows, Carpet, Vaccuming, Lost and Found, etc...)
2. Student Check in
3. Money Collection and Recording
4. Stock intake and inventory
5. Registration Form Entry and Accuracy
6. Sign in Form Entry and Accuracy

**Do you like a manager who gives you a lot of responsibilities or one who provides a lot of supervision? And why?**

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**Have you ever had to deal with a coworker who didn't cooperate or didn't contribute a fair share of the work? What did you do in those situations?**

**In other jobs in which you presently work or have worked, were you ever asked to stay late on a day when you had other plans?**

**What did you do and how did you feel about it?**

**What is it you want or what is most important to you if we give you the opportunity to attend the Fire Shaper Work Study Program?**

**Describe the best boss you ever had. What makes him or her so special?**

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**Do you have any experience in the following: (please list where and for how long)**

1. Customer Service
2. Sales
3. Register Sales and Operation
4. Stock

**If you came in to check in a class and there were overflowing rubbish bins or an overflowing toilet, how would you deal with the situation?**

**What styles of Yoga do you practice and how regularly?**

**What, if any, is your favorite style of yoga to practice? And why?**

**Are you currently a student with Fire Shaper?**

If not, Have you ever Practiced in the heat? If so, how hot, how humid and with whom?

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## **EMPLOYMENT EXPERIENCE**

Are you currently employed and/or contracted to work in other studios? \_\_\_\_\_

May we contact your current employer or other studios? \_\_\_\_\_

Please list your employment. Please begin with your most recent or current position – Non Yoga positions and experience is also important to us. If you need additional room you may list on a separate piece of paper.

**DO NOT substitute with a resume:**

**Name of Employer** \_\_\_\_\_

Address of Employer \_\_\_\_\_

General Telephone # \_\_\_\_\_

Supervisor's Name & Phone # \_\_\_\_\_

Dates Employed:                      FROM: \_\_\_\_\_ TO: \_\_\_\_\_

Hourly Rate / Salary:                START: \_\_\_\_\_ FINAL: \_\_\_\_\_

Position(s) Held \_\_\_\_\_

Responsibilities \_\_\_\_\_

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General Telephone # \_\_\_\_\_

Supervisor's Name & Phone # \_\_\_\_\_

Dates Employed: FROM: \_\_\_\_\_ TO: \_\_\_\_\_

Hourly Rate / Salary: START: \_\_\_\_\_ FINAL: \_\_\_\_\_

Position(s) Held \_\_\_\_\_  
\_\_\_\_\_

Responsibilities \_\_\_\_\_  
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Responsibilities \_\_\_\_\_

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Position(s) Held \_\_\_\_\_

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Responsibilities \_\_\_\_\_

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Position(s) Held \_\_\_\_\_  
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Responsibilities \_\_\_\_\_  
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Address of Employer \_\_\_\_\_

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Dates Employed:            FROM: \_\_\_\_\_ TO: \_\_\_\_\_

Hourly Rate / Salary:            START: \_\_\_\_\_ FINAL: \_\_\_\_\_

Position(s) Held \_\_\_\_\_  
\_\_\_\_\_

Responsibilities \_\_\_\_\_  
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## SCHOLASTIC EDUCATION

### High School

Name and Location \_\_\_\_\_

Years Completed \_\_\_\_\_

Diploma / Degree \_\_\_\_\_

### Undergraduate

Name and Location \_\_\_\_\_

Years Completed \_\_\_\_\_

Diploma / Degree \_\_\_\_\_

### Graduate / Professional

Name and Location \_\_\_\_\_

Years Completed \_\_\_\_\_

Diploma / Degree \_\_\_\_\_

### Additional Education

Please list any specialized education and / or continuing education that may be relevant to this position:

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## REFERENCES

Please list three (3) references you have worked with in a professional capacity who are NOT related to you:

**Name** \_\_\_\_\_

Address \_\_\_\_\_

Company \_\_\_\_\_ Phone# \_\_\_\_\_

**Name** \_\_\_\_\_

Address \_\_\_\_\_

Company \_\_\_\_\_ Phone# \_\_\_\_\_

**Name** \_\_\_\_\_

Address \_\_\_\_\_

Company \_\_\_\_\_ Phone# \_\_\_\_\_

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## **WORK AVAILABILITY**

If offered this work study position, when could you start? \_\_\_\_\_

Please **CIRCLE** the times you are available to work:

Daytime or Evenings

Saturdays

Sundays

Number of days per week you are available to work \_\_\_\_\_

Please List below how many hours you are available on each shift on the following chart indicating the proper day and shift that you are available: (keep in mind that we require a 4 hour commitment minimum)

<b>DAY</b>	<b>MORNING</b>	<b>EVENING</b>
<i><b>MON</b></i>		
<i><b>TUES</b></i>		
<i><b>WED</b></i>		
<i><b>THURS</b></i>		
<i><b>FRI</b></i>		
<i><b>SAT</b></i>		
<i><b>SUN</b></i>		

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## **APPLICANT'S ACKNOWLEDGEMENT**

I hereby acknowledge and understand that any independent contractor relationship you enter into with this company / Yoga Studio(s) is "AT WILL" (unless otherwise defined by applicable law) which means that I may terminate or resign my contractor status at any time without cause and that my employer may also terminate or discharge me at any time without cause.

I further understand and acknowledge that this "AT WILL" relationship may not be changed in any manner or by any means unless set forth in writing by an authorized representative of this company / Yoga Studio(s).

I further understand and acknowledge that any false or misleading statements or information given in my interview or contractor application may result in discharge in the event that I am contracted by this company / Yoga Studio(s). I also understand that I am required to abide by all policies and honor all regulations and requirements of this company / Yoga Studio(s).

I hereby authorize permission for this company / Yoga Studio(s) to contact any persons, companies, schools or anyone else referred to in this application (other than my present employer) and I hereby authorize these persons, companies or schools to provide my record, reasons for leaving, and all other information concerning me to this company / Yoga Studio(s). I further release all such parties and this company / Yoga Studio(s) from any and all liability for damages whatsoever that may result from such contact or information.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name Printed: \_\_\_\_\_

Witness: \_\_\_\_\_ Date: \_\_\_\_\_

Name Printed: \_\_\_\_\_

*\*Note: This application is not a guarantee of employment, contractor status, or work study participation. If you do choose to accept this position, you will be obligated to agree to a confidentiality agreement and non-compete agreement.*

**PLEASE EMAIL THIS APPLICATION TO:    [INFO@FIRESHAPER.COM](mailto:INFO@FIRESHAPER.COM)**

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