

Learning, Leading, Changing



Nancy McDaniel, MPA, Director of Consultation & Capacity-building, Butler Institute for Families, University of Denver.

Ms. McDaniel has worked in the field of human services for more than 25 years, with a focus on technical assistance and consultation; training, program evaluation and policy analysis in the field of child welfare. Ms. McDaniel joined the Butler Institute in 2004 and leads and participates in a range of child welfare policy and practice initiatives. Ms. McDaniel is a member of the leadership team on the Mountains and Plains Child Welfare Implementation Center (MPCWIC), as well as the National Child Welfare Workforce Institute. Ms. McDaniel has presented extensively on leadership in child welfare and provided technical assistance to managers, supervisors and staff across the

United States and internationally in Bermuda and Romania.

Cheryl Springer, MSW, PhD, Associate Professor, Salem State University School of Social Work.

Dr. Springer has been a social work educator since 1991 and has over 25 years of experience as a social work practitioner and supervisor. Since 2003, Dr. Springer has served as Project Manager for the Salem State University partnership with Massachusetts Department of Children and Families (DCF) Child Welfare Institute, which funds the MSW education of selected DCF employees and supports their leadership development through agency-university initiatives. Dr. Springer was also the principal investigator for the School's *BSW Child Welfare Scholars Project*, funded by the National Child Welfare Workforce Institute from 2009-2014. Her scholarship and funded research focus on workforce development for child and family welfare as well as health care and older adult services.



Stacy White, LMSW, Child Welfare Chief, Idaho Children and Family Services.

Stacy has served Idaho Child Welfare for the last 11 years. Her experience began as a safety assessor and supervisor and she is currently the Lead Child Welfare Chief for Idaho's North Hub. Stacy has also participated in the NCWWI's Leadership Academy for Middle Managers (LAMM), and was involved in the NCWWI/CB Child Welfare Workforce workgroup in 2013. Stacy brings to this webinar series Idaho's experience as a social work degreed state; building staff capacity to address children's trauma and manage secondary trauma to promote healthy retention; using interns as both additional workforce supports and as a mechanism for realistic job preview and assessment for potential workforce recruitment. Stacy is honored to be a part of the working group to create the Workforce Development Framework, and is excited to use it to further develop and

retain Idaho's child welfare workforce.

