



## — **NORRIS DESIGN Internship Program**

Norris Design is as vivid and vibrant as the landscapes we envision, and this is your opportunity to become a part of our dynamic team. The Norris Design **Theory 2 Practice** is a paid internship program where you will gain valuable hands-on experience while working with talented landscape architects and planners. Our internship program allows you to apply classroom theories to the practice of planning and landscape architecture, in addition to working in a fun, creative and professional environment. We are currently seeking applicants for our Austin, Denver, Phoenix, and Tucson locations.

As an integral member of the project team, you will have opportunities to work on a full-range of projects including master planning, urban design, project promotion and environmental planning. You will also actively participate in conceptual designs, team workshops and client meetings, as well as construction observation. The **Theory 2 Practice** internship program is available to all students returning to school for the Fall 2016 semester.

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## — **Goals**

Our program is designed to reward both you and Norris Design equally. You will gain valuable working experience in the profession and at the same time, learn about the unique design environments that our Austin, Denver, Frisco, Phoenix and Tucson offices have to offer.

In order to achieve these goals, you will:

- Learn the inner-workings of our office environment.
- Gain hands-on experience working with a variety of professionals in the fields of community planning, mixed-use design, landscape architecture and project promotion.
- Attend meetings and interact with clients and design professionals.
- Have the opportunity to explore the great cities and regions of our office locations.

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## — **3-Month Summer Internship Program**

Our summer Theory 2 Practice internship program runs approximately from mid-May to August 2016.

If you are interested in this internship please submit the following:

- Letter of Interest (please include how you heard about the internship).
- List of office location preference (Austin, Denver, Phoenix, Tucson).
- Your current resume (including your year in school and the program in which you study).
- 2-4 Examples of your best landscape architecture and/or planning work. Show plans, sections, sketches, etc. that best describe the project and your abilities.
- 2 References familiar with your professional training. Include names, phone numbers and titles of your chosen references.
- An original sketch of a **FROG**. ↯
- File size no larger than **10 MB** and a **max of 10 pages**.

**Please submit your information digitally to [theory2practice@norris-design.com](mailto:theory2practice@norris-design.com) and remember that there is a (10 MB) file size limitation to email attachments.**

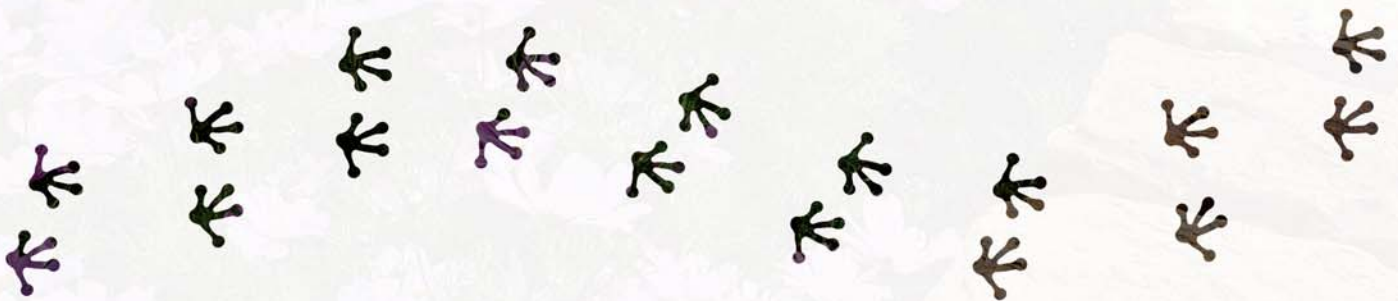
### **Application Deadline**

Summer program applications must be received no later than **Monday, February 29th, 2016**. Finalists will be interviewed over the phone the week of March 14-18th. The student(s) selected to participate in the program will be notified no later than the week of March 21-25th. No phone calls please.



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**2016 THEORY 2 PRACTICE SUMMER INTERNSHIP**  
**[WWW.NORRIS-DESIGN.COM/INTERNSHIP](http://WWW.NORRIS-DESIGN.COM/INTERNSHIP)**

POSITIONS AVAILABLE IN AUSTIN, DENVER, PHOENIX & TUCSON

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**NORRIS DESIGN**  
Planning | Landscape Architecture | Project Promotion