



WORKFORCE DEVELOPMENT

TRADES • LEADERSHIP • SAFETY

Leadership Training | Winter 2015-2016

Supervisory Training Program (STP)

The **Associated General Contractors of America's Supervisory Training Program (STP)** is a construction-specific training curriculum developed, updated and field-tested by and for contractors. Supervisory skill—or the lack of it—directly affects every company's bottom line. You make your money in the field, and STP can help you improve your organization's bottom line. The comprehensive 6-course program focuses on the knowledge and skills that every supervisor must have to be an effective manager of people, time, equipment and material.

Unit 1 | Leadership and Motivation (2015 Edition) This course will describe the value of effective supervision of workers and improve the construction supervisor's ability to lead and motivate others.

(Sioux Falls & Rapid City | 8am-5pm | January, 2016 | \$180 Member | \$260 Non-Member | Min/Max Participants: 5/20)

Unit 2 | Communication (2015 Edition) This course presents a body of knowledge and skills that today's construction supervisors need in order to be effective communicators on their job site.

(Sioux Falls & Rapid City | 8am-5pm | February, 2016 | \$180 Member | \$260 Non-Member | Min/Max Participants: 5/20)

Unit 3 | Planning and Scheduling (2015 Edition) This course will help construction supervisors understand ways in which planning and scheduling saves time and money, while increasing quality in the construction process .

(Sioux Falls & Rapid City | 8am-5pm | March, 2016 | \$180 Member | \$260 Non-Member | Min/Max Participants: 5/20)

Unit 4 | Contract Documents (2015 Edition) This course will provide information about contract documents and construction law to help supervisors recognize the roles and responsibilities of all contracted parties, to develop an understanding of how contract documents can be helpful to solve problems and resolve conflicts, and to develop positive relationships between all parties in the

To schedule training for your company at a time not listed on the schedule contact the AGC safety staff. East River contact Michael O'Neal at 605-951-1665 or michael@sdagc.org or Justin Ehlers at 605-359-2364 or Justin@sdagc.org. West River contact Jim Heaphy at 605-261-1567 or jim@sdagc.org.



WORKFORCE DEVELOPMENT

TRADES • LEADERSHIP • SAFETY

Leadership Training | Winter 2015-2016

construction process. *(Sioux Falls & Rapid City | 8am-5pm | April, 2016 | \$180 Member | \$260 Non-Member | Min/Max Participants: 5/20)*

Unit 5 | Improving Productivity and Managing Project Costs (2015 Edition) This course covers understanding how project estimates are compiled, how to compare actual project costs with those estimated and how to control costs to meet the estimate. This course also details how productivity is measured, how the supervisor plays a major role in increasing jobsite productivity and how a small increase in productivity can have a significant impact on the time and cost of a project. *(Sioux Falls & Rapid City | 8am-5pm | May, 2016 | \$180 Member | \$260 Non-Member | Min/Max Participants: 5/20)*

Unit 6 | Risk Management and Problem Solving (2015. Edition) This course will cover the roles and responsibilities of a construction supervisor in accident prevention and loss control. *(Sioux Falls & Rapid City | 8am-5pm | June, 2016 | \$180 Member | \$260 Non-Member | Min/Max Participants: 5/20)*

Project Manager Development Program (PMDP)

AGC's Project Manager Development Program (PMDP) is a construction-specific training curriculum developed, updated, and field-tested by and for contractors. The five-course program covers the essentials of project management for emerging project managers and provides a solid foundation for long-term career development.

PMDP is a comprehensive five-course program geared specifically to the topics early-career project managers need.

Module 1: Estimating and Job Costing *(Sioux Falls & Rapid City | 8am-5pm | January, 2016 | \$195 Member | \$270 Non-Member | Min/Max Participants: 5/20)*

Module 2: Contract Administration *(Sioux Falls & Rapid City | 8am-5pm | January, 2016 | \$195 Member | \$270 Non-Member | Min/Max Participants: 5/20)*

To schedule training for your company at a time not listed on the schedule contact the AGC safety staff. East River contact Michael O'Neal at 605-951-1665 or michael@sdagc.org or Justin Ehlers at 605-359-2364 or Justin@sdagc.org. West River contact Jim Heaphy at 605-261-1567 or jim@sdagc.org.



WORKFORCE DEVELOPMENT

TRADES • LEADERSHIP • SAFETY

Leadership Training | Winter 2015-2016

Module 3: Project Administration *(Sioux Falls & Rapid City | 8am-5pm | January, 2016 | \$195 Member | \$270 Non-Member | Min/Max Participants: 5/20)*

Module 4: Risk Management *(Sioux Falls & Rapid City | 8am-5pm | January, 2016 | \$195 Member | \$270 Non-Member | Min/Max Participants: 5/20)*

Module 5: Leadership *(Sioux Falls & Rapid City | 8am-5pm | January, 2016 | \$195 Member | \$270 Non-Member | Min/Max Participants: 5/20)*

INSTRUCTOR CERTIFICATION TRAINING PROGRAM

NCCER has developed the Instructor Certification Training Program (ICTP) as part of the accreditation process. This program ensures the uniform and consistent delivery of training. Through this program, NCCER certifies the Master Trainer, who in turn certifies the local Craft Instructor. This network of certified instructors assures that NCCER training programs meet the standards of instruction set by the industry.

AVAILABLE NCCER INSTRUCTOR TRAINING CERTIFICATIONS:

Craft Instructor

A **Craft Instructor** is an individual who has successfully completed the Instructor Certification Training Program (ICTP) conducted by an NCCER Master Trainer with current credentials and is authorized to teach the NCCER curriculum. *(Sioux Falls & Rapid City | 8am-5pm | SF – December 7-10, 2015 & RC – December 14-17, 2015 | \$350 Member | \$525 Non-Member | Min/Max Participants: 5/20)*

To schedule training for your company at a time not listed on the schedule contact the AGC safety staff. East River contact Michael O'Neal at 605-951-1665 or michael@sdagc.org or Justin Ehlers at 605-359-2364 or Justin@sdagc.org. West River contact Jim Heaphy at 605-261-1567 or jim@sdagc.org.



WORKFORCE DEVELOPMENT

TRADES • LEADERSHIP • SAFETY

Leadership Training | Winter 2015-2016

Craft Instructors must meet the following qualifications:

- Experience at a minimum journey or technician level in their area of expertise OR
- A minimum of three years experience as a certified teacher in a vocational/technical construction or maintenance-related training program
- A Master Trainer may also serve as an instructor if they meet the above criteria and submit Form 101 and the ICTP information sheet

Safety Instructor

In addition to the Instructor Certification Training Program, NCCER offers a certification program for safety instructors. The tiered structure of the NCCER **Construction Site Safety Program (CSSP)** allows each level of qualification to provide training to subsequent levels.

The following instructors are certified within the CSSP:

- Construction Site Safety Master Instructor (CSSM) — highest level of recognition within the CSSP
- Construction Site Safety Technician (CSST)
- Construction Site Safety Supervisor (CSSS)
- Construction Site Safety Orientation (CSSO)

Master Craft/Technician Instructor

A **Master Craft/Technician Instructor** is NCCER's highest level of recognition for instructors. The intent of this instructor certification is to provide additional recognition for NCCER's most dedicated, qualified, and deserving instructors.

Master Craft/Technician Instructors must meet the following qualifications:

To schedule training for your company at a time not listed on the schedule contact the AGC safety staff. East River contact Michael O'Neal at 605-951-1665 or michael@sdagc.org or Justin Ehlers at 605-359-2364 or Justin@sdagc.org. West River contact Jim Heaphy at 605-261-1567 or jim@sdagc.org.



WORKFORCE DEVELOPMENT

TRADES • LEADERSHIP • SAFETY

Leadership Training | Winter 2015-2016

- A minimum of five years continuous NCCER training experience
- Teach and record an average of five module completions in the ANR each year for a five year period
- Successfully complete the NCACP Skills Assessment for the NCCER curriculum title, where one exists, in which the instructor is currently certified as an instructor in the Automated National Registry
- In the event an assessment does not exist for the NCCER curriculum title in which the instructor is currently certified, all other Master Instructor Certification requirements must be met

CRAFT AREAS

Boilermaking	Fundamentals of Crew Leadership	Pipefitting	Project Supervision
Careers in Construction	Heavy Highway	Pipelayer	Reinforcing Ironwork
Carpentry	HVAC	Pipeline Maintenance	Rigger
Concrete Finishing	Industrial Maintenance Mechanic	Pipeline Mechanical	Safety Orientation
Construction Craft Laborer	Insulating	Plumbing	Safety Technology
Construction Technology	Ironworking	Power Generation Maintenance Electrician	Scaffolding
Core Curriculum	Masonry	Power Generation I&C Maintenance Technician	Sheet Metal
Drywall	Millwright	Power Generation Maintenance Mechanic	Signal Person
Electrical	Mobile Crane Operations	Power Line Worker	Sprinkler Fitting
Electronic Systems Technician	Painting	Project Management	Tower Crane Operator
Field Safety			Welding

To schedule training for your company at a time not listed on the schedule contact the AGC safety staff. East River contact Michael O'Neal at 605-951-1665 or michael@sdagc.org or Justin Ehlers at 605-359-2364 or Justin@sdagc.org. West River contact Jim Heaphy at 605-261-1567 or jim@sdagc.org.