



Message from

Dr. Verna Yiu

Interim AHS
President and CEO

Update on AHS Senior Leaders Meeting

To all AHS staff, physicians and volunteers;

Thank you to all who have provided feedback to date on the new vision for Alberta Health Services: *Healthy Albertans. Healthy Communities. Together.*

I am excited and motivated that we have come together to choose a vision. The vision exercise was important not just for the words we landed on, but for the creation of a collective focus for all of us. The final statement was the result of several stages of engagement, including this month's online and paper vote. More than 13,000 votes were received.

Most voters (34 per cent) chose the statement: Healthy Albertans and healthy communities through innovation and partnerships. We also received more than 12,000 comments, many of which suggested we needed to refine the statement into a phrase that was shorter, with fewer buzzwords, and more inspirational. The final result: *Healthy Albertans. Healthy Communities. Together.*

Thanks again to those who voted or participated in the vision consultation, and congratulations to Sonia Stepa of IT Technology Services, Calgary Zone, who won the prize draw of a 'Microsoft Band 2' health and fitness wristband.

A question came in yesterday around the cost of implementing the new vision. There is not a hard cost to this; we will simply start using the new vision as we move forward. More importantly, I hope and trust the new vision will help unite us behind our common cause.

There will be more information shared in the days ahead on how we begin to embed our vision into the organization, including resources for leaders.

Also yesterday, we held a senior leaders meeting for zone, medical and program leaders. The vision, the organization's values, and next steps related to our four foundational strategies were the main topics of discussion.

We agreed to start work to refresh our values. Our current values have served us well, and now is the time to consider whether they continue to be relevant. A consultation process will begin shortly, and there will be an opportunity for anyone interested to participate. We will hold focus groups in all zones, and also develop an online consultation process. Some of the discussion at the senior leaders meeting

focused on the need to not just refresh our values but also start a conversation on how we live our values. It's a point well taken. Stay tuned for more details in the coming weeks.

To put this into context, our vision, values, mission, and goals outlined in the Health Plan and Business Plan all need to align and complement one another. Together, they will help guide our work, and help to ensure we are able to work strategically, and also prioritize the challenges at hand. The four foundational strategies (the Patient First Strategy; Our People Strategy; the Clinical Health Research, Innovation and Analytics Strategy; and the IM/IT Strategy) provide the groundwork for us to achieve the goals outlined in the Health Plan and are also the tools that will help us live up to our vision, mission and values. For more information on how all these pieces come together, please see attached document **'How Do We Envision Our Future'**.

Finally, we spent time yesterday talking about hope. Having a provincial health care system gives us a landscape — unique in Canada — to collaborate, to share best practices and to drive innovation that improves quality and value for all patients, clients and families, regardless of where they live. There is much hope and optimism in our future, and I thank all of you for your support, your kind words, and the work you do every day.

I look forward to future conversations with our leaders, as well as employees, physicians and volunteers, as we work together to create the bright future we envision for ourselves and for Albertans.

Sincerely,

Dr. Verna Yiu

Interim President and Chief Executive Officer

Healthy Albertans.
Healthy Communities.
Together.