

College of Business Code of Ethics

This code is intended to meet the requirement of Coppin State University's General Faculty Obligations as it shall apply to the College of Business' Code of Faculty Ethical Conduct.

Coppin State University's College of Business Faculty is subject to this Code including: administrative and academic officers, employees, interns, students, and volunteers. In fulfilling the responsibilities of their positions at COPPIN STATE UNIVERSITY (CSU), College of Business (COB) personnel are expected to adhere to and act in accordance with this Code and all laws, rules, regulations, policies, and procedures applicable to their COB activities.

This Code reflects the requirements of laws and policies that relate to ethical conduct, including: The Maryland Public Ethics Law, the Maryland Whistleblower Law, and policies of the Board of Regents of the University of Maryland System (USM) and Coppin State University's College of Business that relate to reporting known or reasonably suspected wrongdoing.

Coppin State University College of Business Code of Ethics and Conduct

1. COPPIN STATE UNIVERSITY College of Business expects and requires all personnel to:
 - a. Uphold the highest standards of intellectual honesty and integrity in teaching, research, service, and administrative activity, and seek guidance, as needed, concerning the application of ethical standards to their COB activities.
 - b. Act as good stewards of the resources entrusted to COPPIN STATE UNIVERSITY's care and comply with financial requirements and internal controls applicable to funds and property managed by them and under their oversight.
 - c. Comply with all laws, rules, regulations, policies, procedures and professional standards, including the Maryland Public Ethics Law, applicable to their employment and their COPPIN STATE UNIVERSITY responsibilities, and cooperate with training and continuing education initiatives of COPPIN STATE UNIVERSITY's College of Business to make them aware of their responsibilities.
 - d. Comply with their assigned or assumed responsibilities to fulfill COPPIN STATE UNIVERSITY-College of Business' obligations under contracts, grants, and other legal agreements.
 - e. Disclose and avoid improper or unlawful conflicts of interest and conflicts of commitment.
 - f. Report unknown or reasonably suspected wrongdoing; refrain from retaliating against those who report known or reasonably suspected wrongdoing; and cooperate fully with authorized investigation of reports of wrongdoing.
2. This Code does not address every situation or ethical dilemma that may be faced by COPPIN STATE UNIVERSITY's College of Business in the course of their employment or other COPPIN STATE UNIVERSITY role. Each person is expected to exercise good judgment absent specific guidance from this Code or other policies and procedures. Each person is expected to consult an appropriate supervisor, faculty advisor, COPPIN STATE UNIVERSITY administrator, or other resource if appropriate course of action is not clear.
3. Violations of this Code may result in disciplinary action, including termination of employment or periodic dismissal from academic programs. Violations that are criminal offenses will be referred for prosecution.

4. It is College of Business' responsibility to educate COB personnel concerning this Code and related policies and laws. COB Personnel will be required to participate in periodic training concerning this Code and related policies and laws may be part of the training program.

Non-Academic Misconduct

1. Violation of local, state, or federal law or of university regulations while on university premises or off-campus during a university-organized activity
2. Use, possession, or carrying of weapons while on university premises or off-campus during a university-organized activity, except by authorized law enforcement officers or by other persons specifically authorized by the university to use, possess, or carry weapons
3. Use, possession, distribution, or being under the influence of controlled substances or illegal drugs on university premises or off-campus during university-organized activities, except as permitted by law
4. Rioting, assault, theft, vandalism, arson or breach of the peace on campus or related to university-organized activities
5. Intentionally or recklessly interfering with normal university activities on university premises or university-organized activities off campus. These activities include, but are not limited to, studying, teaching, research, university administration, or fire, police, or emergency services
6. Unauthorized entry into or use of university facilities or equipment
7. Forgery, alteration, destruction, or misuse of university documents, records, identification cards, or papers
8. Furnishing false information to the university or other similar forms of dishonesty in university-regulated affairs, including knowingly making false oral or written statements to any university disciplinary authority
9. Failure to comply with reasonable directions of or refusal to present identification to university officials acting in the performance of their duties, or refusal to comply with their requests to report to an administrative office
10. Knowingly violating the terms of any disciplinary sanctions imposed in accordance with this code
11. Theft or attempted theft of property or services on university premises or at university-organized activities off campus; possession of stolen property on university premises or at university-organized activities
12. Damage to university-owned or -controlled property or to that of any of its members or visitors
13. Intentionally and substantially interfering with the freedom of expression of others on university premises or at university-organized activities
14. Intentionally initiating or causing to be initiated any false report, warning or threat of fire, explosion or other emergency on university premises or at university-organized activities
15. Physical abuse of any person or conduct that threatens or endangers the safety of others on university premises or at university-organized activities, including rape and sexual assault

16. Hazing, defined as any action taken or situation created by students within a university group or organization that intentionally produces mental or physical discomfort, embarrassment, harassment, or ridicule for other students seeking to join or maintain membership in that group or organization
17. Threatening, harassing, or abusive communications, by telephone, mail, or otherwise, directed at any member of the university community or a member's family
18. Lewd or disruptive behavior, indecent or obscene conduct on university premises or at university-organized activities
19. Use of cellular phones, pagers, and other electronic devices in a manner that causes disruption in the classroom, library, or within any university facility
20. Use of electronic devices, including cellular devices with photographic capabilities, for purposes of photographing test questions, notes, or other materials for uses that violate the university's academic integrity policy or the law school's honor code
21. Use of any device to photograph individuals in areas of the university in which they have a reasonable expectation of privacy (for example, bathrooms and locker rooms), to photograph any person on university property or at a university-organized activity against his or her will, or to transmit photographs electronically without the subject's permission.