

The University of Southern California seeks nominations, and invites applications, for the position of *Dean of the Keck School of Medicine of USC*.

The Keck School of Medicine of USC (KSOM) is the oldest medical school in Southern California, established in 1888. Over the last eight years, the commitment of USC to its medical school has transitioned KSOM into one of the nation's preeminent research-intensive, academic medical institutions. Since 2009, 17 independent private practices have been integrated into a single, university-owned faculty practice; 23 department chairs and institute directors have been recruited, many regarded as transformative in their fields; and the full-time faculty has grown by 43%.

The School has approximately 1,650 full-time and 195 part-time faculty, 1,800 staff and 1,200 students and trainees. Research at the KSOM generates more than \$250 million in annual sponsorship, conducted through 25 basic science and clinical departments, as well as diverse research institutes and affiliated hospitals.

The dean of the KSOM will provide the strategic vision and the operational command for the KSOM by managing policy, programs and resources to achieve its mission of world-class research, education, and patient care. The dean will ensure that scholarly and academic programs are of the highest quality, and take advantage of the opportunities provided by being part of a large, urban multifaceted university, especially with respect to building interdisciplinary collaborations with the university's liberal arts college, six arts schools, and eleven other professional schools. He or she will foster a community supportive of faculty, students and residents, staff, and patients. He or she will advance the standing of the school through strategic fundraising and capital development, and by the recruitment and appointment of department chairs, institute directors and faculty. The dean will bolster diversity in the recruitment of faculty and students, and create an atmosphere in which diversity of thought in all programs is encouraged. As the public voice of the KSOM both within USC and the global community, the dean will articulate the mission, values, and objectives of the school as well as the contributions it makes to medicine, health care, population health, and health policy locally, nationally, and internationally. The dean will assume fiscal accountability for the school and appropriately manage financial resources garnered from tuition, research expenditures, contracts with the County of Los Angeles and other organizations, clinical revenues, and philanthropy.

The dean reports to the Provost and Senior Vice President for Academic Affairs and partners closely with the Senior Vice President and Chief Executive Officer for Keck Medicine of USC to advance the clinical mission of the university. The dean will serve as a member of the Keck Board of Overseers, which includes prominent Los Angeles leaders in business, the arts, politics, media and academia. The dean will also serve on the USC Health System Board, chaired by University President C. L. Max Nikias.

The dean will be a nationally recognized scholar who will enhance research, education, patient care, diversity, and civic engagement of KSOM. The ideal candidate possesses considerable administrative experience, and ability to exercise policy leadership locally, nationally, and internationally. The minimum requirements for qualified candidates include the following: a highly regarded record of teaching, research and public service; substantial administrative

leadership in a research university; a track-record of success in external relations, alumni relations, and development; a proven interest in advancing diversity; a proven record of ability to collaborate and lead by example; and credentials and qualifications that merit appointment to rank of full professor.

Home to the Keck School of Medicine of USC, the 79-acre Health Sciences Campus (HSC) is located three miles northeast of downtown Los Angeles and seven miles from the USC University Park Campus. It lies adjacent to the LAC+USC Medical Center, a primary affiliate of the Keck School of Medicine. HSC is home to the Keck Medical Center of USC – a state-of-the-art USC-owned academic medical center comprised of the Keck Hospital of USC and the USC Norris Cancer Hospital. Also based on the HSC are the USC School of Pharmacy and the Independent Health Professions programs. The Keck School is ideally situated in a dense urban and multicultural community to provide the kind of training necessary to meet the global health care challenges of the future. The School engages with its neighbors through a spectrum of community partnerships and events that educate, nurture and care for the diverse populations they serve.

Confidential review of applications, nominations and expressions of interest will begin immediately and will continue until an appointment is made. To be ensured full consideration, email a curriculum vitae and supporting materials to USC's Russell Reynolds Associates consultant Ilene H. Nagel at USC.Keck@russellreynolds.com.

The University of Southern California values diversity and is committed to equal opportunity in employment.

Contact Us: USC.Keck@russellreynolds.com