Associate Dean for Diversity and Inclusion  
Lewis Katz School of Medicine at Temple University

The Temple University School of Medicine invites qualified applicants for the position of Associate Dean for Diversity and Inclusion, Lewis Katz School of Medicine at Temple University. The Associate Dean for Diversity and Inclusion is a key member of the Deans administrative team and will report to the Senior Associate Dean for Health Equity, Diversity and Inclusion. The position will cover 50% of a faculty member's salary and time. This new office is responsible for oversight of all diversity and inclusion activities that support students, residents, faculty and staff members of the School of Medicine including the implementation of the new diversity strategic plan. This will include but not be limited to efforts that advance programs and initiatives that align with the School of Medicine’s definition of diversity and its commitment to creating an inclusive academic and patient care environment where inter-cultural understanding is exhibited. The office is also responsible for representing Temple in the community, in educational and professional settings, and in interactions with external stakeholders.

The School of Medicine is committed to fostering a diverse, equitable and inclusive environment wherein all faculty, staff and students from differing backgrounds can excel and achieve their goals. We will work to continue to build an environment that is inclusive with regard to race, socioeconomic status, educational status, national origin, age, gender, faith, gender identity and expression and sexual orientation.

The Lewis Katz School of Medicine at Temple University (LKSOM) has been a Philadelphia institution for nearly 115 years and is widely recognized as an exceptional medical and educational institution with a diverse, socially-conscious student body, outstanding and prolific faculty and leading-edge research. Founded to provide access to professional education for persons of diverse backgrounds as well as health care to the surrounding, traditionally underserved communities, LKSOM continues to be a vibrant, dynamic leader in medical education, research and patient care.

With nearly 1,000 MD and PhD students and more than 600 faculty, TUSM produces outstanding physicians from a variety of backgrounds. Like Lewis Katz, the man for whom the school is named, TUSM's students and faculty are legendary for their hard work, dedication and strong passion for making a difference. It is the fourth most applied-to medical school in the country, a popular destination for residents and fellows looking to work in high impact specialties on the front lines of medicine, and with more than 13,000 alumni, represents a huge proportion of the physician base in the Delaware Valley. The school's 29 basic science and clinical department and 16 research centers and institutes offer an incredible breadth and depth of impactful research and discovery. Its clinical affiliation with Temple University Hospital, the largest safety net care provider in Pennsylvania, and Temple University Health System makes it one of the most high-volume and impactful sites for patient care in the nation.

Successful candidates should have demonstrated experience working in a diverse academic community with an awareness of and sensitivity to many of the challenges experienced by student, faculty, residents, and staff from marginalized populations. Interested candidates should submit a letter of interest and CV to Kathleen Reeves, MD, Chairperson Search Committee, Senior Associate Dean of the new Office of Health Equity, Diversity, and Inclusion, 3500 N. Broad Street, Philadelphia, PA, 19140, Email: kreeves@temple.edu, Phone: 215-707-5956, Fax: 215-707-1670.

The University is especially interested in qualified candidates who can contribute through their research, teaching and/or service to the diversity and excellence of the academic community. Lewis Katz School of Medicine at Temple University School is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women and minorities.