

## **Chair of Internal Medicine**

The University of New Mexico, School of Medicine is seeking a dynamic leader to serve as Chair of the Department of Internal Medicine (DoIM) at the UNM Health Sciences Center. The Chair will provide strategic leadership and direction for all aspects of the Department of Internal Medicine involvement in the University as well as in the state and region.

The Department consists of 246 faculty including divisions of Hospital Medicine and Translational Informatics and sections of Biostatistics (Division of Epidemiology and Preventive Medicine), Palliative Care (Division of Geriatrics), and Sleep Medicine (Division of Pulmonary and Critical Care Medicine). Two departmental centers: The Center for Global Health and the Extension for Health Outcomes (Project ECHO), a GI Endoscopy Center, Cardiac Catheterization Laboratory and the Solomon, Gardner Y Sterling nephrology Research Chair Endowment (by DCI, the Dialysis Clinic Inc.), and the DCI Endowed Chair.

The inpatient clinical practice for Internal Medicine is housed in University Hospitals which includes University Hospital, a 549 bed tertiary care hospital with a Level I Trauma Center, and the UNM Sandoval Regional Medical Center. There are combined annual discharges for all of University Hospitals of over 29,000 and ambulatory visits of approximately 800,000. The financial mix is heavily weighted toward Medicaid. There is a closed medical staff, all of whom are faculty members in the SOM. The SOM employs more than 1,000 faculty members who are actively engaged in advancing its missions of education, research, and patient care. Internal Medicine faculty members in most subspecialties also attend at the Raymond G. Murphy VA Medical Center in Albuquerque.

In addition to 15 clinical departments and 4 basic science departments, the SOM includes the UNM Cancer Research and Treatment Center, a freestanding ambulatory care oncology facility that is an NCI Designated Cancer Center and was listed this year by US News and World Report as one of the fifty best cancer hospitals in the country.

The **UNM Internal Medicine Residency Program** currently has 91 residents, representing 32 American medical schools and 9 foreign countries. Residents practice primarily at our University hospital and our affiliated VAMC. There are also rotations available at our affiliated community hospital as well as various rural locations.

### **Clinical**

The Department has a strong clinical program with both outpatient and inpatient components. The outpatient clinical program includes extensive Primary Care clinics that incorporate the usual preceptored resident clinics as well as clinics staffed by faculty only. Subspecialty clinics include Geriatrics, Cardiology, Endocrinology, Gastroenterology, Infectious Disease, Nephrology, Palliative Care, Pulmonary, Allergy, Rheumatology and Sleep Medicine. Most specialties also incorporate both preceptored fellow clinics as well as clinics staffed by specialty faculty. The outpatient care takes place in 28 patient centered medical clinics around the City of Albuquerque.

The Department's inpatient care includes Hospital Medicine (caring for our own inpatients as well as performing consultation services for all other departments), all internal medicine subspecialties (consulting on our own inpatients as well as consultations on patients admitted by all other departments), an inpatient Cardiology unit, and Critical Care.

## **Research**

Internal Medicine's Investigators conduct cutting-edge basic and clinical research throughout the urban and rural population centers of New Mexico. Our research focuses on health disparities that disproportionately affect New Mexicans, patient-centered education, health promotion, disease prevention, chronic disease care, and translational informatics. Our faculty actively partner with diverse research groups throughout the United States and with international collaborators in countries such as Kenya, Cambodia, Brazil, and Sri Lanka. These collaborations consistently yield innovative research aimed at improving universal health and health care.

The Department Internal Medicine Chair will work collaboratively with the School of Medicine Dean and other leaders within the UNM Health Sciences Center. The Department Chair will be responsible for creating excellence in existing teaching, team based research and clinical programs and to position the Department for significant growth as it expands to meet the academic, clinical service and community healthcare needs in New Mexico.

The UNM Health Sciences Center is located in the high desert community of Albuquerque, New Mexico. Abundant recreational opportunities exist within our diverse and culturally rich city. Albuquerque enjoys a temperate climate with 310 days of sunshine as well as four distinct seasons.

## **Minimum Qualifications**

The Internal Medicine Chair is an MD or equivalent degree (M.D/PhD., or MBBS or D.O.), be eligible for a NM License, Board Certified in Internal Medicine, and have academic credentials equivalent to an Associate or Full Professor at the University of New Mexico, School of Medicine. The candidate must have administrative and leadership experience in an academic institution.

**Preferred Qualifications:** The Chair must be a person of high integrity with a record of significant achievement in academic medicine. Highly desirable qualifications include:

- Demonstrated experience in leadership roles (Division Chief or higher), at an operational level within an academic health center

- A collegial leadership style that is marked by creativity, imagination, intellectual curiosity and the ability to work collaboratively with students, faculty and staff and the ability to foster a positive work environment.
- Strong record of skills in administration, including finance, strategic planning, policy and in managing political situations.
- A track record of involvement working with communities to increase health care access and reduce health disparities/inequities, particularly as experienced by vulnerable populations
- Evidence of leadership in clinical practice that has earned national recognition
- Strong record of excellence in education, educational innovation and experience with faculty development and mentoring
- An established research career and the ability to reduce barriers to research and knowledge of grant funding
- Exceptional communication skills, track record as consensus builder and collaborator with ability to give direction and guidance
- Evidence of commitment to diversity and equity and experience working with diverse cultures
- Experience with the VA Medical System
- Demonstrated ability to create a collaborative vision for the future and to bring it to fruition in an organized and timely manner

### **Nomination Process**

To nominate an outstanding candidate, please send the name and contact information of the nominee to:

#### **UNM Chair of Internal Medicine**

c/o April Rodriguez

Telephone Number: (505) 272-9767

Fax Number: (505) 272-6581

[amrodriguez@salud.unm.edu](mailto:amrodriguez@salud.unm.edu)

Nominations must be received by **October 9, 2015**. **Self-nominations not needed to apply.**

**For best consideration applications must be received by October 31, 2015. However, position will remain open until filled.**

**How to Apply:** A complete application consist of: (1) current curriculum vitae; (2) a comprehensive letter of interest that addresses how their strengths and experience match the qualifications for the position, and what they see as challenges and opportunities of the Chair in the current academic environment, and.; (3) names, addresses and contact information for five references.

For information regarding the confidentiality of inquiries and applications or general questions please call or email to the address listed above. UNM's confidentiality policy ("Disclosure of information about Candidates for Employment, "UNM Board of Regents' Policy Manual 6.7), which includes information about public disclosure of documents submitted by applicants, is located at <http://www.unm.edu/~brpm/r67.htm>

**For complete details of this position and to apply, access Faculty Posting at:**  
<http://unmjobs.unm.edu/> Reference Posting 0832130

The committee particularly encourages applications and nominations of women and minorities from the under-represented groups. The University of New Mexico is an Equal Employment/Affirmative Action Employer and Educator.