

Vice President of Perioperative Services, Surgery
UCSF Health
University of California, San Francisco

UCSF Health seeks an outstanding individual to assume the role of Vice President of Perioperative Services, Surgery (VPPSS), as well as serve as a faculty member in the appropriate surgical department. The VPPSS is responsible for the development of the Perioperative strategy and co-leading the Perioperative operations, along with the Vice President of Perioperative Services, Anesthesia, and Vice President, Perioperative Services, Administration, across the three UCSF facilities (Moffitt-Long, Mission Bay, and Mount Zion). The VPPSS upholds and fosters UCSF Medical Center's mission and values while operationalizing the vision of becoming “the best provider of health care services, the best place to work and the best environment for teaching and research.”

The position facilitates mission alignment between UCSF Health administration leaders, all surgical chairs and their respective departments, and Perioperative staff. This includes advocating for the Perioperative strategic needs at the executive leadership level, advising on the planning and expansion of surgical departments, and working collaboratively with other leaders across the enterprise to ensure progress and advancement of the goals of UCSF Health. This position is responsible for cultivating a culture where clinical outcomes are defined, measured, evaluated, and improved and supports this by establishing and enforcing all clinical and operational system standards across facilities.

In collaboration with other departmental leaders, this position drives modification and enforcement of policy and guidelines to increase operational performance, development of OR schedule and block time to ensure expansion of services, transparent implementation of blocks as well as establishment and enforcement of system standards across facilities.

The position is also accountable for the quality of care delivered to patients across the organization and must ensure that quality guidelines and rules are properly enforced and regulatory functions are closely managed. To provide quality care in a safe, convenient, timely and efficient manner, this position supports development of annual quality and safety targets, guidelines and policy, and designs and implements quality and safety initiatives to improve the quality of care delivered and achieve the standards of the top 10 hospitals in the U.S.

The VPPSS is integral in managing physician (especially surgeons) and staff satisfaction and implementing initiatives to improve patient, staff, and provider experience and morale. This individual acts as a liaison between UCSF Health administration and the physicians and staff to create a culture of open communication and mutual understanding. The individual works as a team with the other executive level leaders to manage the financial performance at the enterprise level. This includes supporting development of recommendations on capital investments and providing guidance for prioritization at a System level.

The successful candidate will be expected to spend up to 40% of their effort in academic activities which will include clinical practice and teaching in the clinical setting. They will have exceptional administrative and organizational skills and a reputation as a leader in academic

medicine in the areas of clinical care and medical education. In addition, the successful candidate will be a surgeon in practice with a minimum of five to ten years of experience in a complex academic health system, including previous progressive leadership experience leading complex perioperative services in positions such as Director/Chair/Chief of a specific area; have demonstrated leadership abilities with strong mediation, diplomatic, and negotiation skills to influence others and implement change; ability to organize, prioritize, and accomplish multiple strategic priorities simultaneously; and ability to work effectively as a member of a multidisciplinary administrative team to execute long-term strategies and implement system-wide initiatives. Candidates must have a record of excellence in clinical care and teaching as well as scholarly activity. Candidates must hold an MD (or equivalent) with license (or eligible to obtain license) to practice medicine in California, and must be Board Certified. Candidates must meet the criteria for a faculty appointment at the Associate or Full professor rank.

Please apply online at: ucsf-vpsurgeon@kornferry.com

UC San Francisco seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

Contact Us: ucsf-vpsurgeon@kornferry.com