

Family Medicine Residency Program Director

Western Michigan University Homer Stryker M.D. School of Medicine



Overview:

Merritt Hawkins, a leading academic physician staffing and consulting firm, in partnership with Western Michigan University Homer Stryker M.D. School of Medicine (WMed) is seeking a Program Director to help begin a brand new Family Medicine residency training program in Battle Creek, MI at Battle Creek Hospital, VA, and FQHC. The Program Director (50% effort) reports directly to the family medicine department chair and is responsible for leading all residency activities and program accreditation. Western Michigan University Homer Stryker M.D. School of Medicine offers competitive compensation and comprehensive benefits. Academic rank and salary are commensurate with experience.

Responsibilities:

As the inaugural residency program director of a new residency program, the candidate will be involved in the ACGME accreditation process, curriculum development, and recruitment of residents, among other responsibilities. Many physicians in family medicine employed by our major affiliates, Borgess Medical Center and Bronson Healthcare, will provide significant support to the program. Faculty from the medical school and hospitals are fully engaged in undergraduate medical education and residency training programs. The program will accept six residents per year and should have its first class starting in 2018.

Qualifications:

The successful candidate for Program Director will be board certified in family medicine and be actively practicing as an outstanding clinician and teacher. Significant experience in a residency program leadership position, such as Associate Program Director, and strong working knowledge of ACGME standards and CLER are highly preferred. A track record of meaningful, ongoing QI/PS activity is desired. In the context of a community-based program, excellent communication and team building skills are vital to success.

The Program:

Previous graduates of our current Family Medicine Residency receive extensive, well-rounded training that allows them to begin practice with a high degree of competence and confidence in both the

inpatient and outpatient environments. WMed has an active research department which provides support to both residents and faculty and encourages scholarly activity and publication. The institution also has an experienced QI/PS officer who has successfully engaged residents and faculty in quality improvement measures.

Offering the full continuum of undergraduate, graduate, and continuing medical education in Southwest Michigan, our inaugural class of medical students began in August 2014. The medical school has more than 200 residents and fellows in eight residency and two fellowship programs. Ninety-two employed faculty and more than 200 community physicians are involved in medical school teaching and research programs.

WMed Clinics provide more than 58,000 outpatient visits annually in primary care and subspecialty clinics with a full range of on-site ancillary services. The clinical campus houses both the clinics and the office for the GME program. Opened in June 2014, the medical school's new 350,000 square foot educational building underwent a \$68 million renovation and expansion including a 24,000 square foot simulation center. The medical school is a collaboration of Western Michigan University and Kalamazoo's two teaching hospitals, Borgess Health and Bronson Healthcare.

Kalamazoo, Michigan

Every year thousands of visitors come to Kalamazoo to experience numerous world-class events, festivals, parks, and good old-fashioned hospitality. It's not just a great place to visit; it's a great place to work and to live. With a population of more than 325,000, Kalamazoo is the sixth largest metropolitan area in Michigan and among the 150 largest in the country, a perfect combination of big city energy and small town feel.



Located halfway between Detroit and Chicago on I-94, Kalamazoo is an important destination for business, education and cultural events. Kalamazoo provides all the amenities of a big city only minutes away from quiet neighborhoods and more remote countryside or lakeside living. The maximum commute time anywhere in the city is 20 minutes - without the bumper-to-bumper traffic of large metro areas. Kalamazoo is a 40-minute drive from Lake Michigan beaches at South Haven and slightly farther from beaches in St. Joseph and Saugatuck. The best skiing in the Midwest is three to four hours north and excellent local skiing is only 30 minutes away. So in



Kalamazoo, you're never far from lakes, outdoor recreation areas, or world-class attractions - but you can stay busy close to home as well! Head downtown for quality dining and entertainment, a wide variety of shops, art museums and galleries, and much more! Take in the Air Zoo or Gilmore Car Museum. The summer brings in plenty of festivals, art shows - there's no shortage of activities. And winter won't slow you down...choose from outdoor recreation parks

and nearby skiing to take advantage of the snow!

Kalamazoo has been cited as having a 12.8 percent lower cost of living than the national average and has received national recognition for its award-winning hospitals and educational programs. You will find an amazing number of activities geared toward both singles and families, the arts to sporting events, top-notch educational opportunities in K-12 public and private school systems (including the "Kalamazoo Promise") as well as five colleges offering undergraduate, graduate, and doctorate programs. Kalamazoo is known as a region with many high-tech capabilities for business, and has state-granted status as a "Smart Zone."

Western Michigan University Homer Stryker M.D. School of Medicine is an Equal Employment Opportunity / Affirmative Action employer of females, minorities, individuals with disabilities, and protected veterans, and actively strives to increase diversity within its community. We provide a drug- and tobacco-free workplace.

Candidate Inquiries:

Interested candidates should provide a current curriculum vitae along with a letter of interest outlining relevant academic and leadership experience. Candidates are requested to also provide the names and contact information for three references. The references will not be contacted without the prior consent of the candidate. Interested candidates may contact Kendra Clay at 469-524-1509 or kendra.clay@merritthawkins.com.

Much of the material in this position description has been directly quoted or copied from materials obtained from Western Michigan University Homer Stryker M.D. School of Medicine. Every effort has been made to ensure and verify the accuracy of the information contained within this document.