

DEPARTMENT CHAIR, SURGERY
WESTERN MICHIGAN UNIVERSITY HOMER STRYKER M.D. SCHOOL OF MEDICINE



DEPARTMENT CHAIR, SURGERY, POSITION OVERVIEW

Western Michigan University Homer Stryker M.D. School of Medicine (WMed) is seeking an exceptional leader to serve as the Department Chair of Surgery, and to build the department as a central component of a world-class institution for teaching, research, and clinical care. WMed celebrated the grand opening of its medical school and welcomed the inaugural class of medical students on September 18, 2014. The new medical school is a collaboration involving Western Michigan University and Kalamazoo's two teaching hospitals, Borgess Medical Center and Bronson Methodist Hospital, as well as a community with a strong history of innovation and philanthropy. It represents an exciting opportunity to work with two outstanding medical centers and to create a model for academic and clinical integration. WMed is among only a few U.S. medical schools in several decades to be built from the ground up, thanks to the support and commitment of extraordinary partners who have helped establish the foundation for this new medical school. Of equal importance, Western Michigan University ranks among the 50 largest colleges and universities, and among the top 100 national public doctoral universities in the U.S and thus is able to forge a great partnership with these exceptional health systems.

The Department Chair will build collaborative relationships and grow innovative programs, particularly in subspecialty areas; continue to recruit an outstanding faculty and staff; and expand and build upon the partnerships in this uniquely pivotal venture. The successful Department Chair candidate will possess a medical degree from an accredited medical school, be board certified in General Surgery, and in their respective subspecialty, if applicable, and be eligible for appointment as an associate or full professor, and have a substantial record of leadership and achievement in academic medicine, medical education, and medical research.

While WMed is a new venture, excellent surgical services are well established at both Borgess Medical Center and Bronson Methodist Hospital. Furthermore, the academic surgical residency program is well established and has been recognized with full accreditation by the ACGME for over 20 years in addition to general surgery training programs at both hospitals dating back to the 1980's. Surgeons from both

hospitals serve as core faculty and participate in the surgery residency program. This affords the opportunity to develop a collaborative partnership, anchored in education and research, which helps shape clinical practice for the future.

The Chair must demonstrate the ability to effectively steward department resources; understand, appreciate, and guide the development of training and research programs; establish productive working relationships with university administrators, faculty, staff, students, and alumni; effectively support the distinct academic and clinical partnerships; and be able to represent the department and medical school in the various regional and national communities.

Above all, the chair should work in concert with the dean of the medical school, demonstrating the highest level of personal and professional commitment, enthusiasm, integrity, and support of the medical school and its mission, vision, and values. He/she will align the department with all aspects of the medical school, and strive to achieve excellence in all aspects of department operations.

Kalamazoo, Michigan

Every year thousands of visitors come to Kalamazoo to experience numerous world-class events, festivals, parks, and good old-fashioned hospitality. It's not just a great place to visit; it's a great place to work and to live. With a population of more than 325,000, Kalamazoo is the sixth largest metropolitan area in Michigan and among the 150 largest in the country, a perfect combination of big city energy and small town feel.



Located halfway between Detroit and Chicago on I-94, Kalamazoo is an important destination for business, education and cultural events. Kalamazoo provides all the amenities of a big city only minutes away from quiet neighborhoods and more remote countryside or lakeside living. The maximum commute time anywhere in the city is 20 minutes - without the bumper-to-bumper traffic of large metro areas. Kalamazoo is a 40-minute drive from Lake Michigan beaches at South Haven and slightly farther from beaches in St. Joseph and Saugatuck. The best skiing in the [Midwest](#) is three to four hours north and excellent local skiing is only 30 minutes away. So



in Kalamazoo, you're never far from lakes, outdoor recreation areas, or world-class attractions - but you can stay busy close to home as well! Head downtown for quality dining and entertainment, a wide variety of shops, art museums and galleries, and much more! Take in the Air Zoo or Gilmore Car Museum. The summer brings in plenty of festivals, art shows - there's no shortage of activities. And winter won't slow you down...choose from outdoor recreation parks and nearby skiing to take advantage of the snow!

Kalamazoo has been cited as having a 12.8 percent lower cost of living than the national average and has received national recognition for its award-winning hospitals and educational programs. You will find an amazing number of activities geared toward both singles and families, the arts to sporting events, top-notch educational opportunities in K-12 public and private school systems (including the "Kalamazoo Promise") as well as five colleges offering undergraduate, graduate, and doctorate programs. Kalamazoo is known as a region with many high-tech capabilities for business, and has state-granted status as a "Smart Zone."

CANDIDATE INQUIRIES:

Interested candidates should provide a curriculum vitae and a letter of interest that describes relevant clinical strengths, as well as their educational, teaching, research and leadership background. Candidates are requested to also provide the names and contact information for three to five references. The references will not be contacted without the prior approval of the candidate. This information should be submitted to: Jay.Torio@merritthawkins.com

Notice of Nondiscrimination

Western Michigan University Homer Stryker M.D. School of Medicine is an Equal Employment Opportunity employer. The medical school complies with all applicable federal and state laws regarding nondiscrimination with respect to students, faculty, and employees in the administration and operation of its policies and programs, activities, facilities, financial aid (loans and scholarships), and admissions. The medical school is committed to equal opportunity for all persons. All actions and decisions made by the medical school with respect to students, faculty, and employees are on the basis of individual merit, qualifications, experiences, attributes, talent, abilities, skills, background, life experiences, and other relevant criteria and without discrimination on the basis of race, ethnicity/national origin, creed, color, religion, gender, pregnancy, sexual orientation, gender identity, age, disability, veteran status, genetic or family medical information, height, weight, marital status, familial status, or any other status protected by applicable law or local ordinance.

Affirmative Action Statement

Western Michigan University Homer Stryker M.D. School of Medicine is an Affirmative Action employer and complies with all applicable federal laws regarding affirmative action requirements.

Inquiries or complaints may be addressed to the associate dean for Administration and Finance, 1000 Oakland Drive, Kalamazoo, MI 49008-8010, 269.337.4415.

Visit www.merritthawkins.com for more information about Merritt Hawkins and AMN Healthcare.

Some of the material in this position description has been directly quoted or copied from materials obtained from WMed and other affiliates. Every effort has been made to ensure and verify the accuracy of the information contained within this document.