



Vice President of Clinical Quality University of Minnesota Health

POSITION SPECIFICATION



**PREPARED BY
JAY TORIO**

**September
2015**

This position description is prepared for candidates interested in exploring the Vice President of Clinical Quality leadership opportunity with the University of Minnesota Physicians.



DEPARTMENT OF ACADEMICS

Vice President of Clinical Quality **Opportunity Overview:**

We are seeking an exceptional leader to serve as the Vice President of Clinical Quality, and to work with University of Minnesota Health leadership to establish and **oversee all aspects of clinical quality, patient safety, infection control** and other related safety initiatives. The successful candidate will develop/maintain the infrastructure necessary to support the organization, and will report directly to the CEO of the University of Minnesota Physician (UMP), and co-President of University of Minnesota Health (M Health). Other responsibilities include: serves as a key advisor to the all leaders on matters related to clinical quality and patient safety; assesses external trends in clinical quality and patient safety and recommends organizational direction and targets for University of Minnesota Health hospitals and clinics to achieve overall performance goals; works collaboratively with his/her peers to prioritize quality initiatives, broadly communicate quality improvement goals, maintain accreditation, and collaborate with clinical care and service line teams to meet/exceed all regulatory, quality and safety requirements; works with health care leaders outside of the organization to improve quality and patient safety across the continuum of care; champions commitment to a culture of safety by supporting a safe, blame-free environment, and engagement of all members of our organization in achieving our goals.

The VP of Clinical Quality will lead a diverse, multi-disciplinary organization to improve internal quality and influence quality outcomes throughout the continuum of care. He/she will collaborate, working across boundaries, to develop synergies with the broader Fairview Health System, UMPPhysicians, and the University of Minnesota. As an inspiring forward thinker, the successful candidate will take the University of Minnesota Health to the next level of linking our culture of quality and patient safety to the transformation of care. He/she will serve as an expert in clinical quality, patient safety, and quality improvement and will translate that expertise into clear and implementable goals and processes for the organization by the achievement of top decile performance in national measures of clinical quality. He/she will assess risk issues and advise the organization on changes necessary to reduce or mitigate risk. The VP of Clinical Quality will work collaboratively with the Medical School and all training programs to incorporate quality activity into their programs.



Minneapolis, Minnesota

(Minneapolis skyline – aerial view)

The Twin Cities: Minneapolis-St. Paul:

At a Glance

Metro Population: 3,500,200
 Major Industries: Financial services, Technology, Biomedical, Retail
 Gross Metro Product: \$220.7 B
 Median Household Income: \$68,772
 Median Home Price: \$212,600
 Unemployment: 3.4%
 Job Growth (2014): 1.9%
 Cost of Living: 0.6% below national average
 College Attainment: 39.3%
 Net Migration (2014): 2,860



Forbes Lists

#39 Best Places for Business and Careers
 #158 in Cost of Doing Business
 #60 in Job Growth
 #22 in Education

Minneapolis and adjoining Saint Paul make up the “Twin Cities.” Minneapolis is somewhat younger with modern skyscrapers compared to other large cities. Saint Paul has been likened to an East Coast U.S. city or a European city with quaint neighborhoods and a vast collection of well-preserved late-Victorian architecture. Minneapolis was once the world's flour milling capital and a hub for timber, but today the area is the primary business center between Chicago and Seattle. The Twin Cities area is considered by Minnesotans as the capital for the arts of the Upper Midwest and has cultural organizations and events that draw creative people and audiences to the city for theater, visual art, writing, and music. The cities are abundantly rich in water with over twenty lakes and wetlands, the Mississippi river, creeks and waterfalls, many connected by parkways in the Chain of Lakes and the Grand Rounds Scenic Byway.

CANDIDATE INQUIRIES:

Interested candidates should provide a curriculum vitae and a letter of interest that describes relevant clinical, quality improvement experience and leadership background. Candidates are requested to also provide the names and contact information for three to five references. The references will not be contacted without the prior approval of the candidate. This information should be submitted to: Jay.Torio@merritthawkins.com

The University of Minnesota Physicians is an Equal Opportunity and Affirmative Action Employer. Women and minorities are encouraged to apply. Unless confidentiality is requested in writing, information regarding applicants must be released upon request. Finalists cannot be guaranteed confidentiality. A background check will be conducted prior to offer of employment.

Visit www.merritthawkins.com for more information about Merritt Hawkins and AMN Healthcare. *Some of the material in this position description has been directly quoted or copied from materials obtained by the University of Minnesota Physicians, University of Minnesota Medical Center, University of Minnesota Medical School and other affiliates. Every effort has been made to ensure and verify the accuracy of the information contained within this document.*