

## **Associate Dean, Research (Phoenix, AZ)**

The University of Arizona College of Medicine – Phoenix seeks a dynamic and visionary leader to serve as Associate Dean for Research. This senior-level faculty position will report directly to the Dean of the College of Medicine. The Associate Dean for Research will work closely with the senior leadership team of the College to lead the UA College of Medicine, Phoenix (UA COM-P) research mission as it continues to expand its extramural funding base and reputation for excellence in scholarship. Internally, the Associate Dean works closely with the Dean, Dean's staff, departmental chairpersons and administrators, and the administration of the University of Arizona Health Sciences (UAHS) and the University. Externally, the Associate Dean works closely with the leadership of the College's affiliated hospitals, and with the various funding, regulatory, and accrediting bodies. Additionally, the position will oversee and coordinate the graduate programs in the UA COM-P.

The successful candidate will fulfill the responsibilities of a faculty member in an appropriate department, must qualify for an appointment at the rank of Professor, and maintain an extramurally funded research program. Please review the guidelines for appointment found [here](#)

The University of Arizona College of Medicine – Phoenix anchors the Phoenix Biomedical Campus (PBC) in the heart of the Valley of the Sun. The PBC sits on 28-acres and includes various bioscience and education facilities, with plans in place for addition of more than six million square feet of biomedical-related research, academic and clinical facilities, including a 10-story Biosciences Partnership Building, a state-of-the-art 240,000-square foot research building, scheduled to be completed in late 2016. In addition, the University of Arizona Cancer Center and Dignity Health operate a 220,000-square foot outpatient and clinical research facility that includes 50 bays for infusion therapy.

Research activities at the UA COM-P occur within the framework of the UAHS research themes: Neuroscience; Precision Health; Population Health and Health Outcomes; and Health Disparities. Specific ongoing research programs focus on cardiovascular diseases, neuro-psychiatric and neuro-developmental diseases, traumatic brain injury, cancer and immune-related disorders.

The College inspires and trains individuals to become exemplary physicians, scientists and leaders who are life-long learners and inquisitive scholars. We embrace professionalism, innovation and collaboration to optimize health and health care for all. The PBC embodies the University's priorities of engagement, partnership, innovation, and synergy in its world-class academic and research facilities, along with clinical facilities throughout Greater Phoenix. The campus also houses the UA Colleges of Public Health, Pharmacy, and Nursing, as well as Northern Arizona University's College of Health and Human Services, the Translational Genomics Research Institute (TGen) and the International Genomics Consortium.

### *Our Commitment to Diversity*

The University of Arizona College of Medicine – Phoenix champions diversity as a core value central to its mission. We are committed to promoting and supporting diversity and inclusion in our research, clinical and educational missions to meet the needs of the students, faculty, staff

and the communities we serve. We believe diversity at the University of Arizona College of Medicine – Phoenix creates role models, broadens perspectives, combats negative stereotyping and optimizes our ability to provide health care for all.

Such differences include but are not limited to race, ethnicity, gender, sex, sexual orientation, age, religion, language, abilities/disabilities, socioeconomic status, educational backgrounds, and geographic region. The college defines diversity as acknowledging, understanding, accepting, valuing, nurturing and celebrating differences among people of all backgrounds. The College of Medicine – Phoenix values and defines diversity broadly and values variety in life experiences and circumstances. The College of Medicine – Phoenix values students, faculty, and staff who demonstrate a commitment to their communities and those who reside, practice, or provide care in rural, inner-city, and other medically underserved populations within and contiguous with the state of Arizona.

At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. We translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues and constituencies. Because we seek a workforce with diverse perspectives and experiences, we encourage minorities, women, veterans, and individuals with disabilities to apply. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs.

*Outstanding UA benefits include health, dental, and vision insurance plans; life insurance and disability programs; paid vacation, sick leave, and holidays; UA/ASU/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to UA recreation and cultural activities; and more!*

### **Duties & Responsibilities**

- Implement practices and develop infrastructure resources that promote and enhance the research enterprise at the UA COM-P.
- Develop strategies for programmatic development and serve as a resource for UA COM-P faculty seeking to develop strategic research initiatives and respond to emerging opportunities.
- Lead school-wide efforts around research-related faculty development and mentoring programs.
- Cultivate research partnerships with other University partners and affiliates and UAHS units and with academic and nonacademic research entities outside the University.
- Build relationships with local, national, and international foundations and facilitate communication and interaction with federal funders.
- Support effective interaction between the Departments, the College, UAHS, and the University around grant and contract submission and award management.
- Act as a liaison to the Sr. Vice President for Research and Discovery, interface with the research administration office at UAHS, and represent the UA COM-P in activities related to the College's research mission.

- Fulfill responsibilities of a faculty member in one of the College's academic Departments as negotiated with the Dean and Department Chair.
- Maintain an individual, extramurally funded research program.
- Promote research collaborations internally, with partners and nationally.
- Oversee and coordinate graduate programs at UA-COM-P with partner institutions.
- Chair the UA COM-P Research Senate committee.

### **Minimum Qualifications**

- D. and/or M.D. or equivalent in a health-related discipline
- Distinguished record of ongoing research, teaching, and service commensurate with appointment at the rank of Professor with tenure.
- Strong record of previous and current NIH or equivalent extramural support as Principal Investigator.
- Minimum eight (8) years of progressively complex administrative experience at an academic biomedical research institution.
- National recognition as a scholar, and service on grant review panels and editorial boards.
- Experience managing large research programs and large and complex research grants.
- Extensive experience with federal funding agencies and regulatory compliance.
- Commitment to a culture that nurtures diverse forms of inquiry and scholarship.
- Demonstrated evidence of strong interpersonal and communications skills.
- Strong commitment toward diversity and equal opportunity.
- A record of solid performance as a skilled leader with the ability to grow revenues, meet budgets, measure and improve productivity and outcomes, and under take appropriate business strategies to achieve goals for sustainability.

### **Preferred Qualifications**

- Experience in the development and successful implementation of new basic and clinical research programs and/or clinical services.
- Experience planning, implementing, and sustaining comprehensive research centers or programs is highly desirable;

### **Special Instructions to Applicant**

**Nominations of potential candidates should be referred to the Chair of the Search Committee, Professor Paul Boehmer at [boehmer@email.arizona.edu](mailto:boehmer@email.arizona.edu)**

**Application: The online application should be completed in its entirety. Blank or missed information may be considered an incomplete submission.**

**Letter of Interest: Should clearly indicate how your skills and professional employment experience meet the Minimum and the Preferred qualifications (if applicable).**

**References: Please list 3 professional references including address, title, phone and email address.**

Quick Link for Internal Postings: <http://uacareers.com:80/postings/10664>

Apply Here: <http://www.Click2Apply.net/dk58dpjw>