

Janice Z. Kinney Associates
Executive Search Consultants - Kansas City, MO
jzk@janicekinneyassociates.com
816-260-1963

Search Profile

Medical Director of Oncology Rehabilitation

Client: University of Kansas Medical Center Department of Rehabilitation Medicine and Health System

Quick Facts/Benefits of Opportunity:

The Mission of the Cancer Rehabilitation Program is to restore function, decrease pain and improve the quality of life in our Oncology patients by taking an active role in supporting the patient's oncologists and primary care physicians in dealing with these ailments.

- Since January of 2012, the Department has experienced tremendous growth adding a total of 16 faculty members and 5 new service lines.
- **A brand new Research Division has been added** with programs in basic sciences, clinical trials and outcomes
- The Department anticipates being ranked in the top 15 in NIH funding by the end of 2016
- A capital fundraising campaign for a new bioengineering laboratory has been started, with construction expected to begin in 2017.
- Four brand new fellowship programs have begun, and residency has been approved for expansion by 25%
- The Department has a fully accredited residency program with 3 residents per year and a total of 16 medical research faculty. Additionally, fellowships in Oncology, Brain Injury, Spine/MSK, Neurorehabilitation, Pediatrics
- The Department also houses **one of the few Oncology Rehabilitation programs/fellowships in the country** which compliments the NCI designated Cancer Center.
- **Two brand new state-of-the-art acute rehabilitation facilities** with a total of 75 in-patient acute rehabilitation beds have opened within the Department
- **The University of Kansas Cancer Center earned NCI designation in 2012.** The quest for this prestigious designation took nearly a decade, with the cancer center benefitting from unprecedented support from individuals, policymakers, businesses and communities throughout the region.
- **Fall of 2016, the KU Cancer Center will apply for Comprehensive Cancer Center designation.** To achieve this designation, KUCC continues to enhance their scientific excellence, as well as establish substantial, effective cancer education, training and community outreach partnerships and initiatives to improve the health of the region.
- The University of Kansas Hospital consistently earns national recognition for the outstanding quality and safety of its health care. **All twelve adult specialties ranked by U.S. News & World Report are in the top 50 of the Best Hospital list.**

- KU's cancer program received the Outstanding Achievement Award from the American College of Surgeons Commission on Cancer multiple times over the past decade; most recently in 2013
 - **The University of Kansas Hospital has been designated as a Magnet® facility by the American Nurses Credentialing Center since 2006** and was the first hospital in Kansas to attain the designation.
 - Once part of the university, The University of Kansas Hospital became an independently managed organization in the late 1990's. It remains the primary teaching hospital for KU School of Medicine.
-

Position Description and Qualifications:

Summary:

This physician will serve as Medical Director of Oncology Rehabilitation Services. He/she will provide administrative direction for continued development and marketing of the program and Oncology Rehabilitation services. Will provide outpatient clinical services to cancer and general PM&R patients. This physician will be actively involved in the institution's education mission, participate in scholarly activity, and serve at local and national levels to represent the Health System and University. Will serve as Director of the Oncology Rehabilitation Fellowship program. He/she will collaborate with internal and external sources as necessary to enhance program development and provide optimal care to patients. Will work with Executive Management to align with the vision and mission of the Cancer Center, University and Department of Rehabilitation Medicine.

Required Qualifications:

M.D. or D.O. Board Certified or Board Eligible in physical medicine and rehabilitation and graduate of an ACGME accredited PM&R residency training program. Excellent interpersonal skills conducive to development of relationships and strong collaborations throughout the organization. Excellent ability to provide leadership and direction in an academic medicine environment. Strongly prefer candidates with fellowship training oncology rehabilitation along with pain medicine from an ACGME accredited program.

Responsibilities:

Serve as Medical Director of the Oncology Rehabilitation Service. Continue development and marketing of the program. Manage growth of the program resulting from the expanding cancer survivorship population. Work collaboratively with oncology providers and other referral sources as necessary. Provide leadership in the effort to identify and build clinical space to meet the needs of the oncology rehabilitation service, working with health system and Cancer Center executives/administration.

Provide administrative direction while developing goals and objectives that align with the mission and vision of the Cancer Center as well as the Department of Rehabilitation Medicine. Work collaboratively with the Rehabilitation Medicine Chair, the executive management of the Cancer Center and health system partners to develop goals and objectives.

Provide outpatient clinic services for oncology and musculoskeletal patients. Customize oncology rehabilitation therapy plans for patients. Provide clinical procedures including nerve blocks, trigger point injections, steroid injection, botox therapy, etc. Provide complex pain medication management.

Promote, support and value the institution's education mission. Provide guidance and resources for the development and continual improvement of excellent education opportunities for medical and graduate students, health professionals, staff, faculty, community physicians and the public at large. Provide instruction to residents and students rotating through outpatient clinics. Prepare and present formal lectures on topics of relevance through didactics, grand rounds and other educational sessions. Ensure objective evaluation of learners that demonstrates transfer of learning. Participate in scholarly activity as appropriate.

Serve as Director of the non-ACGME accredited Oncology Rehabilitation Fellowship Program.

Serve on committees, boards, etc. at the national and local level. Seek opportunities that enhance professional growth and align with the mission and vision of the institution, the Department of Rehabilitation Medicine and the Cancer Center.

Contact information for Janice Z. Kinney Associates:

Janice Kinney, Principal

jzk@janicekinneyassociates.com

816-260-1963 (*private voicemail*)