



University of South Dakota Sanford School of Medicine

Dean for Basic Biomedical Sciences

Position Description and Qualifications

The Sanford School of Medicine invites applications and nominations for the position of Dean, Basic Biomedical Sciences (BBS). The BBS Dean provides vision and strategic direction for the Division. This includes mentoring and guiding faculty to ensure the provision of high quality teaching and research programs which fulfill the university's mission to train and develop health care professionals. The successful candidate will be a respected scientist with demonstrated abilities as a leader, researcher and educator. The candidate should be able to work cooperatively across disciplines and should have qualifications that are appropriate to appointment as a tenured full professor. The BBS Dean position is located in Vermillion, South Dakota, on the main campus of the University of South Dakota. In 2008, the Vermillion campus opened its state-of-the-art facility for medicine and health sciences teaching and research. The facility houses more than 35 research laboratories.

Reporting Relationship

The BBS Dean reports directly to the Dean of the University of South Dakota Sanford School of Medicine (SSOM), and is a member of the Vice President's Administrative Council and the University of South Dakota's Provost and Dean's Councils.

About the Division of Basic Biomedical Sciences

BBS includes all of the basic sciences disciplines within the school of medicine, housing approximately 40 faculty members. The Division includes faculty with expertise in anatomy, structural biology, biochemistry, cancer biology, cellular biology, immunology, microbiology, molecular biology, neuroscience, pharmacology, and physiology, among others. The Division is active in teaching and research. Research programs include, but are not limited to:

- Newly established Center for Brain and Behavioral Research that brings together neuroscience researchers from across the university campus and state hospital systems;
- Modern core facilities in proteomics, imaging, physiology, and behavioral health;
- Human fMRI core in partnership with a regional hospital;
- IDeA Networks of Biomedical Research Excellence (INBRE): a strong collaborative network within South Dakota to enhance basic biomedical research capabilities via an interdisciplinary approach to research. Funding supports research at the Sanford School of Medicine as well as research and training at five predominantly undergraduate institutions and two tribal colleges; and
- Interdisciplinary research strength in protein quality control.

BBS offers MSc and PhD degrees in biomedical sciences and is a central participant in the MD-PhD program. The Division has primary teaching responsibility for the preclinical education of medical students in a fully integrated, organ system-based curriculum taught by talented faculty. In addition, BBS provides undergraduate, graduate and professional education for other health-related disciplines within the University.

Essential duties and responsibilities

- Supervise assignments of undergraduate, graduate teaching and preclinical responsibilities and oversee the development and delivery of instructional activities of faculty within the Division.
- Assure the development and execution of cutting edge research. Advance the research mission and enhance the research portfolio/grant funding for the Division.
- Lead by example. Maintain an active, personal scholarship program, continuing to publish, and undertake or work collaboratively in research projects.
- Recruit and recommend to the SSOM Dean new faculty members for appointment in the Division.
- Provide faculty development, mentoring, and feedback to the BBS faculty.
- Conduct annual performance evaluations of faculty within the Department and make recommendations pertaining to salary adjustments and personnel actions to the SSOM Dean.
- Oversee Division review of applicants for promotion and/or tenure following the Promotion and Tenure Guidelines of the University and Sanford School of Medicine.
- Schedule and chair regular meetings of the Division faculty.
- Appoint committees of Department faculty to address special issues of interest to the Division
- Administer Division budgets. Prepare annual budget requests and recommendations to the Dean on expenditure of other funds available to the School.
- Promote safe working conditions and procedures in the Division. Interface with University Risk Management, Loss Control and the University Police Department on issues of safety as they pertain to the Division and/or the Lee Medical Building.
- Work cooperatively with other Deans at USD to advance common educational and scholarly initiatives and programming.
- Represent the University, Sanford School of Medicine, and Division of Basic Biomedical Sciences in a positive and productive manner in external and internal arenas.
- Teach in courses appropriate to the candidate's discipline.
- Perform other duties as requested by the SSOM Dean.

About the Sanford School of Medicine

For more than a century, the USD Sanford School of Medicine (SSOM) has provided state-of-the art education to medical students. Foundational education in basic sciences is delivered on the main campus in Vermillion and consists of a modern, interactive, organ-systems based curriculum. SSOM is a community-based medical school and clinical teaching is delivered in multiple venues throughout the State including Sioux Falls, Rapid City, Yankton, and selected rural communities. A Scholarship Pathway program offers an enhanced research experience to students in the MD program. The School is regularly ranked among the top in the nation in rural medicine and primary care disciplines.

The University of South Dakota

The University of South Dakota was founded in 1862 as the state's flagship university. Reflecting its emphasis on faculty research and graduate education, the University is home to several national and state centers of research excellence. USD offers fourteen doctoral degrees, ten of them PhDs, and houses South Dakota's only law and medical schools and its sole fine arts college. The University's dedication to undergraduate intellectual achievement is evident in its interdisciplinary honors program, its focus on undergraduate research, and its other signature programs. The University of South Dakota has been accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools (www.ncahlc.org) since 1913. Total enrollment (fall, 2014) was 10,061.

The university's 274-acre tree-lined campus, manicured lawns, sculptures and displays of seasonal flowers create a lush, park-like educational setting. USD is located in Vermillion, a community nestled along the bluffs above the Missouri River in the southeastern corner of South Dakota. Vermillion serves as a safe, welcoming host for the university and recreational and cultural opportunities abound in town, the nearby country side and in neighboring communities. USD has a welcoming and vibrant campus with concerts, Division 1 athletic programs and more than 120 student organizations and clubs. The campus has 206 undergraduate programs, majors and minors and 66 graduate programs with award-winning faculty who are experts in their field.

The University of South Dakota Sanford School of Medicine values diversity and its essential role in achieving the educational, scholarship, and service missions of the school. Therefore, the medical school is committed to both recruitment and retention of



students, residents, faculty, and staff who through their diversity enrich the learning environment and promote inclusive excellence. We recognize diversity as relating to race, ethnicity, creed, rural background, socioeconomic status, gender, sexual orientation, age, and disability. In addition, we value persons with broad life experiences, with records of service to disadvantaged populations, and with other attributes that may enhance the learning community. The medical school has chosen three areas of emphasis on diversity to enrich the learning environment and promote inclusive excellence: American Indians, rural, and gender.

Applicants must complete application through the University of South Dakota's on-line application process found at <https://yourfuture.sdbor.edu>. Applicants are required to provide a letter of application, curriculum vitae, and the names, addresses and telephone numbers of three professional references. For full consideration application should be submitted by June 15, 2015. All offers of employment are contingent on the favorable results of a background check.

The University of South Dakota is an Equal Opportunity/Affirmative Action employer committed to increasing the diversity of its faculty, staff and students.