

## **Associate Dean of Faculty Affairs and Development**

The University of Wisconsin School of Medicine and Public Health (UW SMPH) invites qualified applications for the position of Associate Dean of Faculty Affairs and Development. The Associate Dean for Faculty Affairs and Development will be responsible for developing, implementing, and assessing faculty development programs, overseeing professional development opportunities for faculty, and the management of faculty awards. They will help faculty develop to their fullest potential while meeting institutional mission goals for faculty and national accreditation requirements. The Associate Dean of Faculty Affairs and Development at UWSMPH will also provide leadership, vision, and oversight for programs aimed at enhancing faculty recruitment, satisfaction, retention, and mission-aligned growth within the school. The Associate Dean is expected to develop, enhance, implement, and assess faculty development programs for faculty across all missions and departments in the school in all tracks, including statewide faculty. This position provides support to fulfill the SMPH mission of providing each faculty member with outstanding opportunities for career growth within a respectful environment that promotes personal wellness and enrichment and professional development within the academic medical center. The Associate Dean will directly oversee the Office of Continuing Professional Development in SMPH and all activities of that office. The Associate Dean will report to the Senior Associate Dean for Academic Affairs and work in close partnership with other Assistant, Associate, and Senior Deans, Department Chairs, and institutional leaders who support services for faculty, including the Associate Dean for Human Resources.

Requirements include an MD and/or PhD degree or equivalent terminal degree, extensive experience developing and mentoring tenure track and non-tenure track medical school faculty, a history of demonstrated success developing and assessing complex medical school programs with attention to positive outcomes, a national reputation in faculty development and/or education practice and theory, and an understanding of trends in medical education, research, continuing professional development, and faculty development. The successful candidate will also have the ability to build and engage in a clinical, research, or education program in area of specialty at Professor rank for additional 50% effort within a School of Medicine and Public Health Department to create a 1.0 FTE position.

Send a letter of interest outlining relevant experience, curriculum vitae, and names of three references, to the Search Committee for Associate Dean for Faculty Affairs and Development, c/o Meghan Janikowski, UW School of Medicine and Public Health, 4150c HSLC, 750 Highland Avenue, Madison, WI 53705, phone: 608-263-5466, [leadership\\_recruitments@med.wisc.edu](mailto:leadership_recruitments@med.wisc.edu). To ensure full consideration, please apply by March 29, 2016.

Applications from women and members of minority groups are strongly encouraged, and all applications received by the due date will be given full and equal consideration. The UW School of Medicine and Public Health is an equal opportunity, affirmative action employer and is committed to building a diverse community to provide for the needs of the public. Written requests for applicant confidentiality will be honored, but finalists cannot be guaranteed confidentiality.

For more information about the University of Wisconsin, our city and state, we invite you to visit these websites: SMPH <http://www.med.wisc.edu/>, UW-Madison <http://www.wisc.edu>, the city of Madison: <http://www.ci.madison.wi.us/>, Wisconsin: <http://www.tourism.state.wi.us>.