

## **Associate Chair of Education, Department of Surgery and Perioperative Care**

Dell Medical School at the University of Texas at Austin

The Dell Medical School at The University of Texas at Austin is seeking an exceptional leader to serve as the inaugural Associate Chair of Education in the Department of Surgery and Perioperative Care. The Dell Medical School will enroll its first class of 50 students in July 2016, with the explicit aim of creating a vital, inclusive health ecosystem. As part of The University of Texas at Austin, one of the nation's leading research universities, the Dell Medical School will pursue innovation in the redesign of healthcare delivery, excellence in healthcare research, and programs in interdisciplinary and interprofessional education. It will be the fifth medical school in the UT System and the first medical school established in nearly five decades by a member of the Association of American Universities, an organization of leading public and private research universities. An extraordinary commitment of resources, both public and private, has already been made to enable the development and success of the Dell Medical School. The School is partnering closely with the community and regional healthcare providers and payers to provide new models for health promotion, healthcare delivery, and clinical care for the community's underserved population.

The Department of Surgery and Perioperative Care encompasses Anesthesia, Cardiovascular Surgery, Emergency Medicine, ENT, General Surgery, Neurosurgery, Ophthalmology, Orthopedics, Plastic Surgery, Trauma and Acute Care Surgery, and Urology.

The Associate Chair of Education will be an integral part of building the department into a nationally-recognized center for educating and training the next generation of surgeons across many traditional disciplines in innovative, value-based care delivery.

### **Specific job responsibilities will include:**

Overall

- Overseeing the Department's initiatives in undergraduate, graduate and continuing medical education
- Directly advising the Chair on all issues related to education and training in the Department
- Conducting research related to innovative models in surgical and medical education
- Fostering a culture of academic scholarship in the Department

- Designing and regularly reporting metrics related to the educational performance of training programs for the purposes of ongoing tracking and performance improvement
- Developing program evaluation and trainee assessment systems to research and track outcomes
- Designing and implementing programs for faculty and resident development of educational skills, including visiting professorships and invited speakers related to education
- Incorporating new methods for surgical training, including simulation and non-technical competencies
- Overseeing the development and implementation of new technologies and novel instructional/evaluation methodologies needed to advance administrative, learning and evaluation systems
- Conducting research related to innovative models in surgical and medical education
- Developing and managing the budget for educational expenditures in line with Dell Medical School and University of Texas policies
- Developing metrics and performance evaluation processes for faculty members' educational contribution, including for affiliate faculty members from the community
- Working closely with the Dell Medical School Executive Vice Dean for Academics and the Undergraduate and Graduate Medical Education offices
- Partnering with the Seton Healthcare Family's Graduate Medical Education team to develop and implement shared initiatives
- Collaborating within the Department of Surgery and Perioperative Care to ensure cohesive, mutually reinforcing initiatives
- Collaborating with Associate Chairs of Education in other Dell Medical School departments on cross-cutting initiatives including curricula development and implementation leading to educational research studies
- Collaborating with other schools at the University of Texas at Austin and across the University of Texas system on Departmental educational priorities
- Representing the Department in key education-related decision-making bodies within the Dell Medical School, University of Texas, and with care partners

#### Undergraduate Medical Education

- Managing and advising clerkship and elective directors

## Graduate Medical Education

- Overseeing existing residency programs in General Surgery and Emergency Medicine, including managing and mentoring Residency Program Directors
- Assisting with the implementation of the newly-approved Orthopaedic Surgery residency and fellowship programs
- Developing and securing accreditation for new residency and fellowship programs in selected surgical subspecialties with local hospital and physician partners
- Developing innovative resident selection, evaluation and support processes
- Ensuring the development of high-quality educational curricula delivered in multitude of formats including interactive lectures, conferences, journal clubs, etc.
- Developing individualized learning plans with program directors as necessary
- Ensuring training programs' compliance with ACGME and other accreditation bodies
- Contributing to the development of surgery-specific curriculum for the full complement of ACGME core competencies and milestones
- Collaborating with other schools and programs at the University of Texas at Austin on new models of interprofessional training

## Continuing Medical Education

- Identifying gaps in CME needs for the Austin-area surgical community
- Developing original programming for Dell Medical School faculty and community physicians to address broad educational gaps
- Ensuring all CME programming adheres to ACCME standards and criteria

### **Required qualifications:**

- Medical degree from an accredited medical school or Ph. D. in relevant field
- (If an M.D., board certification in surgical specialty)
- Substantial record of leadership and achievement in academic medicine
- Significant experience with educational and training programs in surgery

### **Preferred qualifications:**

- Experience with value-based care delivery and integrated practice models

- Knowledge of educational psychology and application of adult learning theory in the development of curricula and instructional design

## Overview

The Dell Medical School will occupy new facilities being constructed on the UT Austin campus, just blocks away from the State Capitol Building. There is additional research space at the Dell Pediatrics Research Institute, founded in 2010 and now part of Dell Medical School. Inpatient teaching hospitals affiliated with the school include the Dell Seton Medical Center at The University of Texas, a new 211-bed teaching hospital and level one trauma center being built next to the new Dell Medical School facilities. Other teaching hospitals are the Seton Shoal Creek Hospital for psychiatric care and the Seton Medical Center Austin, both located approximately 2 miles northwest of the UT Austin campus, and the Dell Children's Hospital, a 248 bed free-standing full-service pediatric hospital with level one trauma designation and a full complement of pediatric subspecialties. Clinical services are organized using a mixed, integrated model with University, Seton and private community physicians participating in patient care.

This is an exciting and unique opportunity to be a contributing member towards building a world-class Department from the ground up. Interested applicants should send their curriculum vita to [DellMedicalSchool@merrithawkins.com](mailto:DellMedicalSchool@merrithawkins.com). Questions and inquiries can be directed to Jay Torio, Director of Academic Recruiting at Merritt Hawkins at (800) 876-0500. All applications will be handled in a security sensitive and confidential manner.

*The University of Texas at Austin values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law. This position is security sensitive; conviction verification will be conducted on applicant selected.*