



Come Join the Atlanta Area Council Summer Camp Team!



Bert Adams Scout Camp – Covington, Georgia

2016 SEASONAL CAMP STAFF APPLICATION

The Atlanta Area Council, Boy Scouts of America is an equal opportunity employer. The Atlanta Area Council does not discriminate in employment on account of race, color, religion, gender, national origin, age (if over 18), sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military status.

Opportunities to serve Scouting as a member of a seasonal camp staff are available to outstanding applicants. Competition for employment is keen; the jobs demanding; the experience exhilarating.

- α **Both new and returning staff are required to submit a complete Staff Application each year**, in order to be considered for employment/service. New staff will be required to interview.
- α **The preferred minimum age required is 16.** Candidates that are 15 years old may apply to be unpaid Counselors In Training (CIT), or they may be considered for a paid staff position. Candidates 14 years old can apply to serve only as Counselors In Training. Those selected for the CIT Program will serve for 2-consecutive weeks (not including staff week). Boy Scouts of America standards require age 21 minimum for some positions as indicated in the Camp Positions list.
- α The target dates for Bert Adams Scout Camp employment are late **May until late July**. Your Seasonal Employment Agreement, when completed, will give the exact dates of your service.
- α Applicants must be registered members of the Boy Scout of America or agree to become registered members before employment begins.
- α In accordance with Boy Scouts of America qualifications and requirements, all employees must subscribe to the Scout Out, Law, and declaration of religious principle. Employees must agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.
- α Applicants are not required to give any information on this form that is prohibited by federal, state, or local laws.
- α The staff is expected to set an example in Scouting, which includes the proper wearing of the Scout field uniform.
- α Salary is based on position responsibility with consideration to the individual's experience.
- α References are important! Letters of recommendation are encouraged.
- α All employees (except some food service or trading post) are expected to reside in housing provided by the camp. Family housing is not provided. Camp management reserves the right to enter your quarters for inspection at its discretion.

- α Review the list of jobs in the various departments and indicate three preferences on the application. A brief resume of your experience for each of your choices is suggested.
- α Mail your application early. Opportunities for employment are better for those who apply prior to January 1.
- α Mailing address: **Atlanta Area Council, Boy Scouts of America**
Attention: BASC Summer Camp Staff
1800 Circle 75 Parkway, SE / Atlanta, GA 30339

SEASONAL EMPLOYMENT APPLICATION
2016 CAMP SEASON
Bert Adams Scout Camp

Please Print Or Type

T-Shirt Size_____

Name: _____
FIRST MIDDLE LAST

Present address:

STREET CITY/STATE/ZIP

Permanent address:

(IF DIFFERENT) STREET CITY/STATE/ZIP

Cell/Day Phone: _____ Evening Phone: _____

E-mail #1 **(Please print clearly):** _____

E-mail #2 **(Please print clearly):** _____

Note: If your email is temporary, please provide a parent's, or other email, for contact purposes which will be accessible until June.

Facebook User Name: _____

Twitter User Name: _____

Social Security Number Driver's License Number / State Birth Date

Emergency contact name/phone: _____

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Desired Employment Position (Use Position List on back page)

1st Choice: _____

Qualifications: _____

2nd Choice: _____

Qualifications: _____

3rd Choice: _____

Qualifications: _____

NOTE: Enclose brief resume of your experience regarding each of your choices.

Previous Camp Staff Experience (year/camp) _____

Past Staff Position _____

Availability:

Please circle weeks available - add notes if necessary

Note: Candidates who can work the entire summer (or at least 5 weeks) are given priority

Bert Adams

Staff Wk: 5/28 – 6/4 _____

Week#5: 7/3 – 7/9 _____

Week#1: 6/5 – 6/11 _____

Week#6: 7/10 – 7/16 _____

Week#2: 6/12 – 6/18 _____

Week#7: 7/17 – 7/23 _____

Week#3: 6/19 – 6/25 _____

Week #8: 7/24 – 7/30 _____

Week#4: 6/26 – 7/2 _____

Youth Organization Experience:

Currently registered as _____ Unit No. _____

BSA Council/Organization _____

Years of Tenure as: Youth _____ Adult _____ Offices Held _____

Achievements _____

Describe Special Training Completed _____

List current certification (Life Guard, First aid, CPR, AED, WFA, EMT, LNT Trainer etc.) _____

List your hobbies and special interests _____

National High Adventure Experience: Year(s) _____ Where _____

Name & Location

Years Attended

Major Degree

High School _____

College / Other _____

Scholastic Honors _____

Sports / Activities _____

Employment:

Present or most recent employer _____

May we contact ☐ Yes ☐ No

Address _____ Phone # _____

From _____ to _____ Job Title _____

Supervisor's Name _____

Reference:

Give names and addresses of 3 people (not relatives) that have knowledge of your character, experience and ability. One reference should be a Scout Leader if you are/were a Scout.

Name	Address, City & Zip	Telephone #
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Applicants are subject to background investigations, including criminal background checks. In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Atlanta Area Council, Boy Scouts of America true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Atlanta Area Council, Boy Scouts of America to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Atlanta Area Council, Boy Scouts of America to hire me. If I am hired, I understand that the Atlanta Area Council, Boy Scouts of America or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I hereby make application for summer employment; and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal, to cooperate fully with all of the BSA policies, program, and management including those describe in this application. I further agree to submit a complete Health and Medical Record upon arrival, if selected.

Signature _____

Date _____

Signature _____

Date _____

(Parent signature is required, if applicant is under 18.)

BASC Summer Camp Employment - Position List

Management Staff	Management Staff	Management Staff
<i>Camp Director</i>	<i>Operations Director</i>	<i>Business Manager</i>
<i>Service Director</i>	<i>Program Director</i>	<i>Commissioner</i>
Program Staff	Program Staff	Support Staff
<i>Asst. Program Director</i>	<i>1st Year Camper Director</i>	<i>Health Officer</i>
	1 st Year Camper Staff	Health Lodge Staff
<i>Aquatics Director</i>	<i>1st Year Camper Quartermaster</i>	
<i>Asst. Aquatics Director</i>		Office Manager
Aquatics Staff	<i>Outdoor Skills Director</i>	Office Staff
	Asst. Outdoor Skills Director	
<i>Shooting Sports Director</i>	Outdoor Skills Staff	Asst. Commissioner
<i>Rifle Range Director</i>		Camp Quartermaster
<i>Shotgun Range Director</i>	<i>Nature/Ecology Director</i>	
Archery Range Director	Asst. Nature/Ecology Director	Trading Post Manager
Shooting Sports/Archery Staff	Nature Staff	Trading Post Staff
<i>COPE Director</i>	STEM Director	<i>Dining Hall Manager</i>
Asst. COPE Director	STEM Staff	<i>Head Cook</i>
<i>Climbing Director</i>		Shift Cook
<i>Asst. Climbing Director</i>	Extreme Director	Dining Hall Steward
COPE/Climbing Staff	Extreme Staff	Kitchen Staff
<i>Life Skills Director</i>	Handicraft Director	<i>Adult Leader Training Staff</i>
Life Skills Staff	Handicraft Staff	Leave-No-Trace Trainer
	Field Sports Director	<i>Chaplain</i>
	Field Sports Staff	
*Counselor-In-Training		Provisional Scoutmaster

Notes:

- Positions in bold and italics may require candidates to be at least 21 years of age and National Camp School Certified/Trained.
- Positions in bold may require candidates to be 21 years old
- Area Directors are typically at least 21 years of age.
- Assistant Area Directors are typically at least 18 years of age.
- Staff, Instructors and Crew members are typically at least 16 years of age.
- *Candidates for these unpaid positions are typically 14 or 15 years of age.