Do you want to sustain and deepen the learnings from the Emotional Intelligence programs?

If you are like our other certified trainers, the answer is a resounding yes. This program is all about application. The outcomes of this program will help participants effectively conduct daily, difficult and courageous conversations to drive teamwork, build connected relationships, help global, highly matrixed and virtual teams learn to influence and collaborate while managing both relationship and results.

How do you know if this program is needed in your organization?
If any of the following challenges are occurring within your organization, then certification in 3CL will make you an integral change agent in your organization.

- There are breakdowns in communication across teams, functions and divisions.
- People seem to be underestimating the importance and impact they are having during their day-to-day interactions, most often resulting in missed opportunities to build trust and accountability.
- Difficult conversations are being avoided or conducted badly, key performance issues are not being addressed. People never really say what needs to be said – what we call the Last 8% Conversation™ - especially when there is personal risk to having the conversation.
- People are continuously finding reasons and excuses not to have the difficult conversations they know they need to have or are having them ill-timed and poorly managed, actually creating more damage.
- Toxic environments are festering. Filled with lots of gossiping, passive aggressiveness or bullying; instead of constructive, transparent and direct conversations.
- Environments of “telling” versus “coaching”.

This program will arm people with insights and communication strategies that will enable them to have conversations that drive results and build trust, even in pressure filled moments.

How do you get certified to facilitate the next step in the “Performing Under Pressure” curriculum?
IHHP will be running a certification on March 23-24 and Nov 17-20, 2016.

Looking for some marketing material to use within your organization?
Please find a high-level overview and agenda breakdown document to use for internal marketing within your organizations Click here for information.

Have a couple more questions?
If you are looking to be an integral part of strengthen your organizational culture then please contact our Learning Consultants for more information contact us to learn more.