



Letter from the SCRAPCE President

Do you remember rain? I mean really, do you remember rain? I don't mean the time that it rained last Friday. Or the couple of hours that it rained on Sunday night. But the last time that it rained, and rained, and rained. When we were sick of rain, and yet it kept coming. It rained.

God remembers rain. "The rain fell on the earth forty days and forty nights," (Genesis 7:12). Now that's rain. I bet the rain was coming from every direction, even up. I bet Noah and his family were sick of rain the same way that we were sick of the dry heat we've had for months. And still it rained.

When we are experiencing extreme weather, we often forget the good that comes from it. After extreme drought, we are grateful for rain. After long winters, we celebrate the spring. After the rainy season, we rejoice at a dry day. After the rain comes a rainbow. In Genesis 9:8-17, God tells us that He will send rain again, but not to destroy the earth. He makes a promise to Noah that still holds true today. The rainbow is a reminder to us that we have a God who loves us, and will take care of our needs. It is also a reminder to God that He made a promise to His people many years ago, a promise to love and protect, to nurture-not destroy us. Every time it rains, we are reminded of this promise.

As we all enter a new program year in the church, may we all experience rain in our ministries. May it rain volunteers upon you and shower you with laughter. May you experience storms of excitement and may you feel the winds of new growth. And most importantly of all, may you remember God's promise to you. God is always with you, He is in the rain, the winds, and the rainbow.

Let's all pray for rain.

Grace and Peace,
Katie Burgoon
 SCRAPCE President

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In partnership with SCRAPCE

Hospitality

Where it all begins!



& Dr. Margaret Aymer
& Dr. Cynthia Rigby

October 19–21, 2015

Times

Oct. 19

3:00 p.m. - 9:00 p.m.

Oct. 20

9:00 a.m. - 6:00 p.m.

Oct. 21

9:00 a.m. - 11:30 a.m.

Registration Fee

\$75 for APCE Members

\$150 Non-APCE

Members

Details:

Location

Austin Presbyterian Theological Seminary, McCord Community Center
100 E. 27th Street, Austin, TX 78705
Housing on campus available at reasonable rates.

Who Should Attend?

Christian educators, clergy, youth workers, children's ministers, volunteers

Join us for a special three-day seminar which focuses on the critical role played by hospitality and relationships in the process of faith formation. Designed for pastors, educators, youth workers, and volunteers who are passionate about the ministry of Christian education and faith formation, this highly interactive forum will provide elements of theory and practice in each session. Walk away with tools you can use immediately for team building, theological and biblical reflection, and best practices from the hospitality industry and the faith community. Learn practices of care for yourself and your relationships that will nourish your ministry. Connect with a network of support and inspiration that will equip, empower, and sustain you in ministry to the whole people of God.

Dialog will center around:

- A Theology of Hospitality
- Best practices of hospitality: Secular lessons, church responses
- Wrestling with texts of hospitality and welcome
- Hospitality Lab - creating inclusive and hospitable models of faith formation
- Sustaining self and relationships

Pre-Conference Opportunities: (pre-registration required)

Sunday, October 18, 4:00-6:00pm

Youth Ministry Practices and Celebrations (hosted at Hope Presbyterian Church in Austin)

Monday, October 19, 9:30am-Noon
Exploring local congregations

Register today at www.austinseminary.edu

About the Presenters

Cynthia L. Rigby is the W.C. Brown Professor of Theology at Austin Seminary. Professor Rigby is a highly sought-after speaker who enjoys lecturing and teaching for academic, church, and denominational events both domestically and internationally. She is also a regular contributor to the *Dallas Morning News Texas Faith Blog*. She was cited by religion writer William McKenzie in 2006 as one of twelve contemporary theologians who can "span the gap between church and society. Attention to theology, politics and sociology allows these thinkers to shape the world, not just follow in its wake."

Margaret P. Aymer joins the Austin Seminary faculty in 2015 as associate professor of New Testament. She was co-editor of *Fortress Commentary on the Bible* (Fortress Press, 2014) and has published numerous journal articles and book chapters. Aymer wrote *Confessing the Beatitudes*, the 2011-12 Horizons Bible Study (the annual Bible study resource for Presbyterian Women), for which she won the Award of Excellence by the Associated Church Press.

This is THE event for church educators, lay leaders, pastors, and anyone interested and involved in Christian Education.



2016 APCE Annual Event

Chicago

January 27-30, 2016

apcenet.org

I am about to do a new thing;
now it springs forth, do you not
perceive it?
—Isaiah 43:19



Lillian Daniel



Otis Moss III



Cláudio Carvalhaes



Rodger Nishioka



Nanette Sawyer



John Vest



Luke Hyder



Shawna Bowman



You

2016 APCE Annual Event

GOD'S NEW THING: SEE IT HEAR IT LIVE IT

January 27-30, 2016

Chicago Marriott Downtown

Registration opens September 14.

**Register by December 4th for a
\$50 Early Bird Discount.**

Apply now to give an Ignite presentation at the 2016 APCE Annual Event!

Six people – that's people like you – will be invited to give quick, tight, thought-provoking presentations designed to spark imaginations and get people dreaming about God's new thing! [Submit an Ignite Talk](#) by **October 9, 2015**.

What's so great about the APCE Annual Event?

- First 600 to register receive a FREE book
- 4 days with others who share your focus and passion for Christian Education with children, youth, and/or adults
- 60 workshop opportunities
- Lodging in the heart of the Magnificent Mile to enjoy all that the city of Chicago has to offer
- 3 networking meals included
- Marketing vendors with resources galore
- 3 inspiring and challenging "Ed Talks"
- 8 Presbyterian Youth Worker's Association (PYWA) sponsored workshops
- 6 "Ignite Talks" to spark your imagination
- FREE online diagnostic and coaching offered by Ministry Architects

Scholarships are available. Go to www.apcenet.org to apply. Applications are due by November 1.

APCE Ministry Teams Need YOU!

Your gifts, passion and skill sets are needed on a ministry team for APCE (Association of Presbyterian Church Educators). Serving on a team is rewarding and it is great to be a part of helping to make APCE as good as it can possibly be for all.

Most teams meet primarily by conference call or video conference and then in person at the annual event (*except the Annual Event team which meets a few extra times in person*).

The deadline for application is October 15. APCE is dependent on the involvement of its current and future members. Please consider how you might serve on one of the Ministry Teams. Here are the teams you might wish to consider:

Administrative: to provide for the financial, managerial, and official oversight of APCE's mission.

Advocacy: to lift up the educator's significant role in the life of the overall Church, to promote standards for ministry, to promote certification, to set up mentors for new educators, to explore policies for fair treatment of educators, and to interpret APCE's mission.

The Advocate: to prepare an online magazine for the membership of APCE and function as an editorial board, working with the editor.

Annual Event: to function as the design team and steering committee to plan and coordinate details for presentation of an Annual Event.

Awards & Scholarships: Recognize APCE members for significant contributions to the ministry of Christian education and oversee the Val Murphy Scholarship Fund.

Communications & Resources: Design and maintain a curated website to guide and resource those in educational ministry.

Connecting: to connect people working in the field of Christian faith formation and to have an ongoing collaborative exchange of best practices, ideas, needs, etc. *Note: membership on this team is determined by elections held within the regions.*

Endowment: to oversee and administer the Endowment Fund Membership.

Governance: to present slate of officers, populate all vacancies on the Ministry Teams, assist with orientation for new Ministry Team members, and evaluate the effectiveness of the Coordinating Council.

Apply today at www.apcenet.org! Prayerfully consider applying to join a ministry team as their work is vital to the success of APCE.

If you have questions, contact Julia A. Boyce (Governance Ministry Team) juliaaboyce@yahoo.com or Anne Wilson (Moderator, Governance Ministry Team) anne.aiko.wilson@gmail.com.

The mission of APCE is to
 Connect * Enrich *
 Empower * Sustain
 All persons serving in
 educational ministry in the
 Reformed family of
 churches.

The Presbytery of New Covenant Congregational
Resourcing Team presents



Engaging and Forming Disciples in a New Day

Thursday, September 24, 2015

A Community of the Servant Savior
11303 Hughes Road
Houston, TX 77089



Meet our leader:

Michael Waschevski

serves as Associate Pastor of Programming and Pastoral Care at First Presbyterian Church in Ft. Worth, TX where he seeks to nurture faith of members and visitors alike through inspiring worship, thoughtful bible study and theological reflection, deep spiritual formation and compassionate congregational care. A gifted teacher and presenter, Michael is a respected workshop leader across the denomination and also serves as adjunct faculty at Austin Presbyterian Theological Seminary. Simultaneously a scholar and a practitioner, Michael presents deep insights with great accessibility.



Congregational ministry in our day and time presents us with unique challenges and opportunities for the forming of faithful disciples of Jesus Christ. Many factors in our rapidly changing world are reflected in the increasingly complex lives of our members. In an age when time seems the most precious commodity in family life and when Sunday school attendance is shrinking, many of us are asking how we can most effectively nurture and shape Christian identity. Join us for a day of reflection and response as we explore the unique time in which we are engaging in the critical activity of faith formation across the age continuum. Each session will include presentation and opportunities for group process.

Please help us plan by pre-registering no later than September 21. Reserve your meal (\$15 at the door) or bring your own lunch.

Simply email or call Mary Marcotte to reserve your space!

mmarcotte@pbyofnewcovenant.org or 713-526-2585, x224 Please let us know of dietary restrictions in advance.

Presbytery of New Covenant's Congregational Resourcing Team offers this free, day long workshop and encourages pastors, educators, ruling elders and dedicated volunteers who are passionate about the ministry of Christian Education and Faith Formation to take advantage of this event.

8:30 a.m. - 3:00 p.m.

Suggested Educator Compensation Guidelines

If you've ever wondered about compensation guidelines for establishing an educator's salary, a worksheet is available on the PCUSA website to assist in determining an appropriate salary range for a church educator. A search committee may find it helpful to work through this form before the search using the minimum requirements for the minimum range and the maximum the church can pay for the maximum of the range. When the committee has decided whom it wishes to call, this may be helpful in determining the salary offered. It may also be used during the annual salary reviews to take into account any new factors, years of experience, or progress toward certification. Find the worksheet at <https://www.pcusa.org/resource/suggested-compensation-guidelines-establishing-edu/>

EDUCATOR CERTIFICATION

Are you interested in pursuing Christian Educator Certification? Check out <http://oga.pcusa.org/section/mid-council-ministries/christianeducators/> to:

- Learn more about the certification process
- Download the 2015 Educator Certification Handbook
- Apply for educator certification
- View certification course schedules

BEST PRACTICES for Educator Certification Advisors

Are you a Certification Advisor for an educator going through certification? The Educator Certification Committee recently put together a list of best practices to help Educator Certification Advisors brush up on expectations. Check out the list at <http://www.pcusa.org/resource/best-practices-educator-certification-advisors/>

Save the Date!

SCRAPCE CONTINUING EDUCATION EVENT

April 11-13, 2015

Presbyterian Mission Center (6100 Colwell Blvd, Irving, TX)

Topic: How the new Brain Science impacts how we teach and learn across age groupings in the church.

Presenter: Holly Ingles

Holly is an outstanding teacher and leader who combines theory and practice and has done extensive study in the areas of faith formation and brain science.

Note: Housing block is reserved at a nearby Holiday Inn Express. Free shuttle service from Dallas/Ft. Worth airports.

Resource Highlights

CHILDREN

Generation to Generation Resources

Those of you who are searching for wooden figures to use for telling Bible stories (think Godly Play/Young Children and Worship style) will be excited for Krista Lovell's new adventure - designing beautiful wooden figure sets at an affordable price! Krista is a retired Presbyterian Certified Christian Educator.

Order stories at www.generationtogenerationresources.weebly.com or follow her on [Facebook](#).



Q & A with Krista Lovell

Why did you decide to make the wooden figures?

Years ago my father made wooden figures for me to use in my ministry with young children because I could not afford to purchase them. When my daughter wanted some for her ministry, I was delighted to pass along my father's love for telling God's Story AND the skills he taught me "Generation to Generation" by creating those same wooden figures!

What do you love most about your new business?

My theme song is, "I Love to Tell the Story" and I'm so blessed to be able to keep singing that tune! What began as a hobby has become a ministry that gives new life to this retired educator. I love being able to create and provide resources for others to use in sharing God's Story. My favorite question from educators is "have you ever made the story of....?" I especially love seeing the wonder on the faces of children as they discover God's Story in a very hands-on way.

You served many years as a church educator. What excites you about the future of Christian Education?

Relationships! Adults who value their faith and want to share it with the next generation! Educators who share resources, gifts, and imagination with each other. We are the Body of Christ - connected through our common journey of faith!



Worshipping with Children

Looking for resources to celebrate the season of gratitude with children in worship? Carolyn Brown's [Worshipping with Children](#) blog has a great [Thanksgiving post](#) full of inspiring ideas. And don't miss the blog's Topical Index for ideas for all church seasons (start planning for Advent/Christmas/Epiphany soon!), sacraments, back to school, children in worship, and supporting parents in the pews. Check out www.worshippingwithchildren.blogspot.com. You can also follow [Worshipping with Children](#) on [Facebook](#).

Resource Highlights

CHILDREN

New! Illustrated Children's Moments

www.illustratedchildrensmoments.com

If you are responsible for leading Children's Moments in worship (or if you resource someone else who does), take a look at this newest resource for children's moments. Each Illustrated Children's moment includes original artwork from artist and pastor Adam Walker Cleveland. The resources is available by digital download and may be photocopied for children to take home, but also for use as bulletin covers, coloring sheets, graphics, and more. Each Illustrated Children's Moment also comes with a Leader's Guide which focuses on telling the story and engaging the children in the story.

The first product pack (Advent/Christmas) will be available on November 16, but you can sign up for the newsletter now and receive five free sample moments.



Youth

THEOCADEMY CONFIRMATION



www.theocademy.com

Former Vice-Moderator of the PC(USA) Landon Whitsitt has added to his widely popular Theocademy videos and study guides with a Confirmation resource. Theocademy Confirmation is structured on the "Great Themes of the Reformed Tradition" and features videos between youth and their pastors and animated segments to help students discover the essence of what it means to be Presbyterian. Also consider using Theocademy videos and resources in new member classes and officer training.

Adults

LifelongFaith Associates puts out a quarterly journal on faith formation. The Fall 2015 Special Issue focuses on *Practices and Approaches for the Seasons of Adult Faith Formation* and includes four practice-centered articles for each season of adulthood.

Download the free journal at <http://www.lifelongfaith.com/>.

You can also check out LifelongFaith's Online Resource Centers which offer an amazing amount of resources in areas of program design, curriculum, research, and digital media:

- [Seasons of Adult Faith Formation](#)
- [Curating Faith Formation](#)
- [21st Century Faith Formation](#)
- [Intergenerational Faith Formation](#)

CHILD PROTECTION POLICIES

The recently amended G-3.0106 in the *Book of Order* requires that all councils shall adopt a child protection policy. This is in addition to the separate sexual misconduct policy already mandated. Is your congregation prepared? If you already have a policy, is it time for a review? Thanks to Mary Marcotte (New Covenant Presbytery) for providing this guide to the writing and implementation of Child Protection Policies.

What should be included? Who should be involved?

Experience would seem to suggest that congregations have a greater sense of buy in to and compliance with policies that are the work of a team and not simply the work of a staff member. Public school teachers, parents of children involved in organized sports or adults involved in scouting programs will bring a wealth of insight to your writing team. Be sure to check with your

Consider the following as you write/review your Child Protection Policy:

Preamble: A statement of purpose

Standards of Conduct

- Appropriate interaction guidelines
- Minimum age of volunteers
- Rule of 2 adults
- Volunteer application process
- Transportation guidelines
- Minimum adult to child ratios
- Determine which volunteers will be asked for criminal background checks. (Note: This refers to level of contact with children and youth, not specific individuals. ALL staff and overnight trip sponsors should be screened).

Policy Implementation and Administration

- Volunteer application process
- Waiting period (6 month rule)
- Waiver guidelines
- Plan should include proviso for security of information as well as oversight group
- Length of time files will be maintained
- Plan for review of applications
- Applicant notification plan if problem arises

How members will be made aware of the policy

- Initial implementation should include wide level of dissemination
- Review annually with teachers and youth advisors. Specialized training should also occur in relation to mission trips and VBS or day camp

Procedures for handling misconduct allegations

- Include phone number to report allegations to proper civil authorities (This is the law!)
- Identify who will guarantee a report is made
- Who will serve on a separate investigation committee within the church
- Who is responsible for notifying the Presbytery's stated clerk and insurance
- Who maintains contact with the police and the alleged victim's family
- Who takes the lead in guiding Session through discussions of further actions

Be sure that you can - and do - live with all the provisions stated. Legally, the only thing worse than not having a policy is having a policy and not following it!

Suggested ways to keep your Child Protection Policy from Gathering Dust in a Drawer

Be sure that your policy is visible.

- Copies are available at your welcome center
- Include your CPP on your website
- Mention it in the context of corporate worship at least annually.

Keep training fresh

- Renew training for volunteers annually
- Discuss reasoning behind the guidelines
- Find age appropriate ways to talk with children about safe touch

Membership in SCRAPCE/APCE

Have you joined APCE? Join today! www.apcenet.org

Our membership includes *educational and pastoral professionals, college and seminary professors, judicatory staff, and volunteer church members.*

Annual dues which are paid to the national organization (APCE) also makes one a member of the region.

Membership affords one:

- discounted costs to the national APCE Annual Event
- discounted costs to the fall and spring Austin Seminary “Education Beyond Walls” continuing education events presented in partnership with SCRAPCE
- subscription to the “Advocate” magazine and the national APCE email letter “Alert”
- access to the creative ideas of its members
- a regional newsletter connecting members with colleagues in ministry
- access to the foremost thinkers in CE today



The mission of
APCE is to
Connect* Enrich
* Empower *
Sustain
All persons
serving in
educational
ministry in the
Reformed family
of churches.



www.Facebook.com/SCRAPCE

- Learn about upcoming conferences
- Get links to interesting articles and blog posts
- View/post job openings
- Learn about new websites and resources
- Crowdsourcing with questions and ideas
- Connect with educators, pastors, and volunteers

We'd love to have any stories of success, prayers, job openings, resource highlights, or announcements of opportunities for professional growth that you would like to share through the SCRAPCE newsletter. Please email Jenna Campbell (email below) by November 15 for submission in the winter newsletter.

This newsletter is intended for those involved in educational ministry in the church: Christian educators, pastors, and lay leaders. If you know of someone who would benefit from this newsletter, please pass this along to them. To have them included in future mailings, please provide their name and email to Jenna Campbell, SCRAPCE Communications, at jennacampbell28@gmail.com.

APCE's on Pinterest!

Check out our collection of curated resources!



<div> <div>SCRAPCE</div> <div>Calendar</div> </div>	Fall	Winter	Spring
	<p>October 19-21</p> <p>Hospitality: Where it all Begins conference</p> <p>Austin Seminary</p> <p>November 1</p> <p>APCE Annual Event Scholarship deadline</p>	<p>December 4</p> <p>APCE Annual Event Early Bird Registration Deadline</p> <p>January 27-30</p> <p>APCE Annual Event Chicago</p>	<p>April 11-13, 2016</p> <p>Spring SCRAPCE Con Ed Conference</p> <p>Presbyterian Mission Center - Irving, TX</p>

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OKLAHOMA

Cimarron Presbytery: Annette Newcomb
anewcomb@fpcponca.org

Eastern Oklahoma Presbytery: vacant
Indian Nations Presbytery: vacant

Any EOP or INP persons interested in serving on the SCRAPCE board - please contact Katie Burgoon.

TEXAS

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