



A Community of Learners

**Informational Memo: Recommended Updates to School Board
Policy – 2nd Read**

TO: School Board

FROM: Policy Subcommittee

October 20, 2015

Overview

At the September 29, 2015, School Board meeting, members were asked to review and conduct a 1st read on policies recommended for update by the Policy Subcommittee. The following table identifies the policies that are recommended for adoption and provides brief comments regarding the purpose for the update. Further detail is included on the individual policies and can be [viewed here](#).

These recommendations are provided for a 2nd read. The Board will have the opportunity to discuss, clarify, or comment on these recommendations prior to adoption.

Policy Subcommittee Recommendations - September, 9, 2015

<u>Policy #</u>	<u>Policy</u>	<u>Comments</u>
1-20	District Organizations...	Update list of District joint programs/intergovt agreements
2-120	Board Member Development	Requirement to post professional development
2-160	Board Attorney	Clarification on Board/Attorney agreements
2-210	Organizational School Board Meeting	Update to include administrative matters
2-250	Access to District Public Records	FOIA compliance
2-260	Uniform Grievance Procedure	Text clarification
3-40	Superintendent	Change reference from Certificate to License
3-50	Admin. Personnel Other Than the Supt.	Expand beyond Principals and change reference from Certificate to License
3-60	Admin. Responsibility of Building Principal	Remove duplicate language (see policy 3:50)
4-10	Fiscal and Business Management	Add CFO
4-30	Revenue & Investments	Change in officer title
4-45	Insufficient Fund Checks & Debt Recovery	Delete language outlining IGA as not applicable
4-50	Payment Procedures	Allows for special meeting to be called if needed
4-80	Accounting and Audits	Change in officer title
4-100	Insurance Management	Update to reflect change in District practices
5-20	Workplace Harassment	District update to harassment definition
5-30	Hiring Process and Criteria	Inclusion of Orientation language
5-40	Communicable and Chronic Infectious Disease	Legal reference update
5-70	Religious Holidays	Legal reference update
5-125	Personal Technology & Social Media	Updated to reflect District practices
5-170	Copyright	Designating District Digital Millenium Copyright Agent
5-180	Temporary Illness or Temporary Incapacity	Update to include all employees
5-270	Employment At-Will, Comp. & Assignment	New Policy
5-290	Employment Termination and Suspensions	Paraphrasing of RIF omitted - non governance
5-296	Retirement Incentive - IMRF	Update references to Custodial Contract
5-330	Sick Days, Vacation, Holidays, and Leaves	Update to reflect District practices

Policy Subcommittee Recommendations - September, 9, 2015

<u>Policy #</u>	<u>Policy</u>	<u>Comments</u>
6-15	School Accountability	Language added re: participation in 5 Essentials survey
6-40	Curriculum Development	Policy unchanged. Footnotes and cross references updated to discuss accomodation.
6-50	School Wellness	Omit language required based on participation in National School Lunch Program.
6-70	Teaching About Religions	Legal reference update
6-140	Education of Homeless Children	Language clarification provided
7-10	Equal Educational Opportunities	List of protected classifications updated
7-30	Student Assignment and Intra-District Transfer	Update to reflect District practices
7-40	Nonpublic School Student	State Law update
7-60	Residence	Update to reflect District practices
7-80	Release Time for Religious Instruction/Obs.	Legal reference update
7-180	Prevention of and Response to Bullying...	Language clarification
7-250	Student Support Services	Legal reference update
7-260	Exemption from Physical Activity	Information related to exemptions in accordance with IEPs.
7-300	Extracurricular Activities	Update to reflect District practices
7-310	Restrictions on Publications	Updated references to incorporate new technology
7-325	Student Fundraising Activities	Updated to comply with restrictions related to competitive foods
7-340	Student Records	Updated to reflect District practices
8-10	Communication & Connection with Community	Identify District Safety Coordinator. Exclude language re: Community Engagement
8-80	Gifts to the District	Updated criteria for gift approval