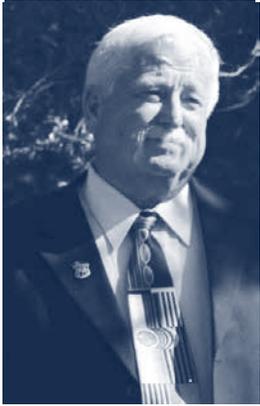


The Billy & Spanner



PRESIDENT'S NOTES

By Mike Alford

I'm happy to see that several of our members have taken advantage of the information from the April meeting that came from the Worker's Comp representatives. I have received feedback from a number of members and all of it is positive.

The POA remains in contract discussions with the City. They are pushing quite hard to wrap the contract discussions up as soon as possible and have requested that the Council forgo its traditional summer recess to ensure discussions don't bog down.

Local 230 has reached an agreement with the POA that will restore pay cuts suffered over the last several years. This is a positive development for Local 230 members who have taken significant cuts, suffered layoffs and have had benefit cost increases. The City has also settled with all of the other unions, except for the POA at this point.

The POA and Local 230 also remain in discussions with the City over resolving the Measure B litigation and retiree medical issues. We're closely monitoring both of these discussions and are in contact with the leadership of both groups. Hopefully, they will come to a resolution soon so actives, the departments and retirees can get on with their lives.

CITY FINALLY ADMITS THEY HAVE A SERIOUS POLICE RETENTION ISSUE—PROVIDE \$5 MILLION IN RETENTION BONUSES

For about three years now, the current and former Mayors and their backers have held that pay and benefit cuts would not have an impact on attracting and retaining police officers to keep San Jose safe. While we all laughed at that idea, they took it seriously. The police department has shrunk from approximately 1,400 officers about six years ago to about 850 today.

A proposal in this most recent budget provided an additional \$5 million to be used as "retention bonuses" to keep veteran officers from leaving the department. Why is this significant? Because the City has refused to admit that their policies were decimating the department.

(Continued on Page 2)

DO WE HAVE YOUR E-MAIL ADDRESS?

Sign up on our website to ensure you are kept up to speed with the latest Association developments.

(Continued from Page 1)

Without question, the \$5 million will not solve the City's retention problem. Only by resolving the disastrous Measure B with the POA and Local 230 will the City be able to move in the right direction. City leaders just went too far in 2012. Now, with a few weeks prior to the next significant court action on Measure B, the City should have the motivation to fix what they broke. Let's hope they do just that.

LOW TURNOUT IMPACTS SJ SPECIAL ELECTION

The special election to replace Kansen Chu in City Council District 4 wrapped up on Tuesday June 25. With only 27% turnout, candidate Manh Nguyen bested Tim Orrozco, the candidate endorsed by the Association as well as the San Jose POA, San Jose Fire Fighters, Local 230 and the South Bay Labor Council by a margin of 56.2% to 43.8%.

Factors impacting the race included a likely large turnout from Vietnamese-American voters in the district. While they make a minority of the overall voter population in District 4 (approximately 19%), they represented 32% of the voters who actually cast ballots in the election.

As always, we back candidates who we feel best represent our values. However, we always run the risk of our candidate losing on Election Day. When that happens we work to establish relationships with the incoming elected officials. We've proven in the past to be able to work effectively with all officials who keep an open mind to our issues. We certainly will be following that tradition with Councilmember-Elect Manh Nguyen.

STATE BUDGET REJECTS HIGH-DEDUCTIBLE MEDICAL PLANS FOR CALPERS

While this has no bearing on San Jose retirees, it is important to understand what is occurring around us. Earlier this year, Governor Brown proposed adding a high-deductible medical plan for CalPERS actives and retirees. The final budget approved by the Legislature and signed by the Governor dropped that proposal.

We in San Jose know all too well how costly these plans are to employees and retirees. The reason why the proposal was dropped, however, is interesting. One of the reasons is because that while an option, employees were not likely to select it as the State experience has been that employees opt for the higher premium (even if it's a higher premium to the employee) over the low cost, high-deductible plans.

This, of course, is what happened in San Jose. The City offered the high-deductible plans, but subsidized the current co-pay plan for actives. They knew if they did not offer such an option, the City would lose even more employees. The difference in our case is that the City got to shove the high-deductible plan down our throats because it became the new "lowest cost" plan. It's telling when the politicians in Sacramento are more thoughtful and pragmatic than the previous city administration in San Jose.

NEW MEMBERS

Joe Grimaldi Erik Regala
Christopher Warren Robert Boose
James F. Voreyer Kenneth Leytem, Jr.
Dwayne A. Taylor

CONDOLENCES

Leslie S. Harms, Firefighter, retired January 5, 2003, died April 10, 2015.

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THE INFORMED VIEW

By Nick Muyo

(I am writing today in my capacity as an involved retiree and not as a member of the Board of the Police and Fire Department Retirement Plan. All opinions expressed herein are strictly my own and do not necessarily reflect the official positions or views of the Police and Fire Department Plan or its Board.)

My friends,

Here are the Service Retirements and the Service Connected Disability Retirements from the past two months:

Service Connected Disabilities:

Officer Adewumni Hassan
Fire Captain Richard Hopp
Officer Hau Ngo
Officer David Sanchez
Officer Cindy Calderon
Officer Tom O'Donnell

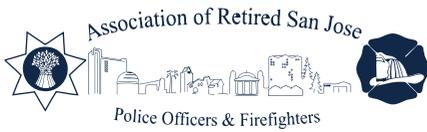
Service Retirements:

Officer Brian Chevalier 20.18 years
Officer Rob Dale 25.03 years
Officer Enrique Duran 25.50 years
Officer Terry Foster 20.02 years
Officer Steve Gibson 25.03 years
Officer Dale Harris 25.03 years
Fire Captain William Newton 25.25 years
Sergeant Luan Nguyen 25.90 years
Officer Mike Okubo 25.13 years
Sergeant Luu Pham 27.37 years
Officer Gabe Reyes 26.83 years
Officer David Silva 25.03 years

Once again, take a look at numbers. Officers are turning 50, getting their 25 years in... and then leaving for greener pastures.

And so it goes...

We were also saddened to learn of the passing of Fire Fighter Leslie Harms and Officer Paul Salerno. Stay safe and be well in retirement.



Association of Retired San Jose

Police Officers & Firefighters

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visit our website:
www.retiredsjpoff.org

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Association of Retired San Jose

Police Officers & Firefighters

The Billy & Spanner

CALENDAR OF EVENTS

7/1/15 Bill of Faire Restaurant – Green, 1005 Saratoga Ave at Williams - 408-446-4050

7/8/15 Hick'ry Pit – Gray, 980 E. Campbell Ave., Campbell - 408-371-2400

7/9/15 Association Meetings 11AM to 1PM at

the San Jose P.O.A. Hall, 1151 N. 4th St San Jose

7/15/15 City Diner – Tan, 2951 Monterey Rd., San Jose - 408-269-5490

7/22/15 Burger Pit – Blue, 120 Blossom Hill Rd., SJ - 408-225-6030

7/29/15 Goodies – Wine, 2201 S. Bascom Ave. Campbell - 408-369-1236

8/5/15 Bill of Faire Restaurant – Green 1005 Saratoga Ave. at Williams - 408-446-4050

8/12/15 Hick'ry Pit – Gray, 980 E. Campbell Ave., Campbell 408-371-2400

8/13/15 Association Meetings 11AM to 1PM at

the San Jose P.O.A. Hall, 1151 N. 4th St San Jose

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