

OUR PEOPLE.

APPLY NOW



COMPASS IS REDEFINING HEALTHCARE.

Compass Professional Health Services is the champion for simpler, smarter healthcare. At a time when companies are moving to high-deductible health plans as a way better manage healthcare costs, we're helping increase employee satisfaction while creating sustainable savings for both the employee and the company.

Ranked number 946 on the *Inc.* 5,000 list of fastest growing public companies and named one of the 100 Fastest Growing Businesses in Dallas by Southern Methodist University's Cox School of Business three years running, we're helping transform healthcare — one of the country's biggest problems.

Established in 2005, Compass not only helps employees compare cost and quality data to find highly-rated providers and programs, but also helps companies incentivize their employees to get the preventive care they need, so diseases are caught earlier, when they are easier and more cost-effective to treat. Today, our healthcare solutions are used by more than 2,000 companies (including T-Mobile, Southwest Airlines, Michaels and Dillard's) and 2 million members, nationwide.

But it's our culture that really sets Compass apart. Nestled in the heart of an urban neighborhood, fun things to do and great places to eat are right around the corner. We pride ourselves in having direct access to Compass leadership and in our ability have a lot of fun — hosting intramural sports teams, celebrating marque events/exceptional employees, or volunteering with our community service organization V.O.I.C.E. around the DFW metroplex.

COMPASS PROFESSIONAL HEALTH SERVICES 800.513.1667 | HealthProJobs@compassphs.com

JOIN A WINNING TEAM.

Being a Health Pro analyst at Compass is a great way to start your career. Our Health Pros are among the nation's best and brightest college graduates, coming from leading colleges and universities from across the country, including Southern Methodist University, Vanderbilt University, Texas A&M University, University of Texas at Austin and the University of North Carolina. Every day, they're on the phone, answering people's health insurance questions and conducting research to provide important information to help people find the physician and healthcare facility that's right for them.

Our Health Pros graduate from a rigorous six-month training program to ensure they are comfortable answering complicated healthcare questions. This understanding of the healthcare industry is invaluable and will prepare them downstream for any management position at Compass or in the healthcare field.

The ideal Compass candidates have either a Bachelor's or Master's degree, a minimum GPA of a 3.0 (out of 4.0) and strong written and verbal communications skills. In addition, they should have robust analytical and problem-solving skills, be able to meet deadlines and work effectively in a team environment.

Compass offers 20 days of paid Flexible Time Off, 8 paid holidays, a compelling Long-Term Incentive Plan and a 401(K)

program, with contribution matching. We also offer a competitive benefits package that includes Medical, Dental, Vision, Life and Disability. Additional perks include our casual dress code, remote work flexibility, volunteer opportunities and gym discounts.

LIVE THE VALUES

We are committed to making a difference, building trust, and exceeding expectations by embodying our six core values.



If you're a **DIFFERENCE MAKER** who wants to forever change the face of U.S. healthcare, **WE WANT YOU!** Better care, lower costs, happier patients. It's what we mean when we say, "Healthcare Redefined."