

2014 Lakes Congress Session Descriptions

10:15 – 11:15 a.m. Concurrent Session I

A. Aquatic Invasive Species - Status, Prevention & Early Detection

Amy Smagula, Exotic Species Program Coordinator, New Hampshire Department of Environmental Services and Andrea LaMoreaux, Vice President of Education & Communication, New Hampshire Lakes Association

Get the latest on the status of aquatic invasive species—both plants and animals—in New Hampshire and what’s being done to prevent their spread. Learn how your group can participate in the Lake Host Aquatic Invasive Species Prevention Program—even if there isn’t a public ramp on your local lake—and how your group can start or enhance its early detection efforts through the Weed Watchers Program, and more!

B. Grassroots Advocacy 101

Susie Hackler, Director of Philanthropy, The Nature Conservancy, New Hampshire Chapter, and Tom O’Brien, President & Policy Advocate, New Hampshire Lakes Association

Learn how grassroots advocacy can give you a voice at your lake or statewide through NH LAKES. There are many ways to organize and advocate at the local, grassroots level and your collective voice can have a resounding impact at the state level. Come learn how this is done by groups in New Hampshire and be prepared to contribute some of your experiences as well.

C. Enjoying Lakes While Protecting Wildlife

Laura Ryder, Public Affairs Education Programs Supervisor, New Hampshire Fish & Game Department; John Magee, Fish Habitat Biologist, New Hampshire Fish & Game Department; and Harry Vogel, Executive Director & Senior Biologist, The Loon Preservation Committee

New Hampshire’s lakes and ponds provide us with a plethora of recreational activities year-round—they are also home to a variety of wildlife species. Staff from the New Hampshire Fish and Game Department and the Loon Preservation Committee will highlight some simple habits that lake enthusiasts can adopt while recreating in and along New Hampshire’s waters in an overall effort to ensure that our lakes remain healthy and safe for wildlife.

D. How Mature is YOUR Group? - Organizational Life Cycles & Self Assessment

Martha Lovejoy, Member Services/Fiscal Administrator, New Hampshire Lakes Association

Like humans, organizations experience distinct life stages. Do you know what stage of growth your association is in? By understanding your organization’s lifecycle stage, you can head off issues before they become major problems. During this session, you will determine the lifecycle stage of your organization using a simple self assessment tool and will learn what best management practices can help your organization function effectively.

E. Ask the Tax & Nonprofit Organization Policy Expert! - “Office Hours” Appt.1 (10:15 – 10:45)

John Edie, PricewaterhouseCoopers, retired, and current NH LAKES Association Director

Does your association have any of the following questions?: “Should we pursue obtaining tax exempt status from the IRS? And what is required and what does it cost?”; “Written acknowledgement of gifts—what is legally required?”; “Can our organization lobby and how much?”; “Can we lose our exemption for failure to file an IRS return?”; “What important governance questions does the IRS require on the annual return?”; and “How often should we review our bylaws?” If you have any of these tax or governance questions, or others, be sure to register for an “Office Hours” appointment with John Edie, NH LAKES Director and retired tax and nonprofit organization specialist. There are only six 30-minute sessions being offered on a first come, first-served basis!

F. Ask the Tax & Nonprofit Organization Policy Expert! - “Office Hours” Appt. 2 (10:45 – 11:15)

A. Improving the Water Quality of Pow Wow Pond One Yard at a Time

Evelyn Nathan, Kingston Conservation Commission; Sarah Sallade, Sanborn High School; and Diane Coll, Powwow Pond Council

During the spring of 2012, representatives from the Kingston Conservation Commission, Sanborn Regional High School, and the Pow Wow Pond Council came together to plan a non-point source pollution project at Pow Wow Pond. The planting of six rain gardens in the watershed to reduce and raise awareness about nonpoint source pollution in the community was the result of a semester-long effort and the cooperation of 180 students, 6 teachers, 10 homeowners, a YMCA camp, the pond association, and the conservation commission! Attend this session and learn how this project became a groundbreaking success and how to conduct a similar project in your community!

B. Lake Management Through Conflict Resolution & Consensus Building

Tom O'Brien, President & Policy Advocate, New Hampshire Lakes Association; Joyce Tompkins, Lake Tarleton Association; and Tom Duffy, Pawtuckaway Lake Improvement Association

Have you ever experienced a conflict on your lake between user groups or between your association and some other entity? Has there been controversy about a proposed management plan for your lake or a proposed use that you believe would have negative environmental or recreational impacts? If 'yes,' you are not alone. Many individuals and groups have had to confront these kinds of issues and, in many instances, have done so by having their voices heard through engagement and conversation, and sometimes through compromise. In this session, you will learn how two lake associations navigated through potentially contentious issues and found a way forward working with folks on the 'other side' and resulting in mutual gain and benefit.

C. Aquatic Invasive Species Management - Ask the People in the Trenches

Amy Smagula, Exotic Species Program Coordinator, New Hampshire Department of Environmental Services; Jim Kegley, Town of Hudson Lake Host Point Person; Don Pierce, Balch Lake Improvement Association; and Jim McElroy, Town of Freedom Invasive Aquatic Invasive Species Committee

Challenging issues related to aquatic invasive species management include: securing funding; dealing with multiple invasive species within a waterbody or multiple infested waterbodies within a town; managing an infestation in a waterbody that crosses political boundaries; addressing upstream infestations; understanding which management strategy works best at what time; and finding local volunteers to help with management. This moderated panel discussion will include a brief overview of three waterbodies with multi-faceted aquatic invasive plant infestations. First-hand experience will be shared by local residents and town officials who are working in the trenches managing invasive plants within these waterbodies.

D. Engaging Highly Skilled Volunteers in Your Organization

Martha Lovejoy, Member Services/Fiscal Administrator, New Hampshire Lakes Association

Nonprofits rely heavily on volunteers. The good news is that today's volunteers—many of whom are retiring baby boomers—are highly skilled and are interested in opportunities to help organizations innovate and pilot new ways of doing business. During this session, learn how your organization can engage talented volunteers at the board and program level.

E. Ask the Tax & Nonprofit Organization Policy Expert! - "Office Hours" Appt. 3 (11:30am – 12:00 pm)

(see Session I-E for description)

F. Ask the Tax & Nonprofit Organization Policy Expert! - "Office Hours" Appt. 4 (12:00 – 12:30 pm)

(see Session I-E for description)

1:00 – 1:20 Lunch Presentation

Bacteria Source Tracking and Canine Detection Demonstration

Environmental Canine Services and FB Environmental

Here's your chance to see and learn how scent trained canines provide rapid screening source tracking for human fecal contamination in stormwater, lakes, rivers, and streams!

A. The Secret Lives of Lakes: What you need to know to inspire stewardship

Jeff Schloss, Natural Resources Program Team Leader and New Hampshire Lakes Lay Monitoring Program Co-Director, University of New Hampshire Cooperative Extension, and Andrea LaMoreaux, Vice President of Education & Communication, New Hampshire Lakes Association

Limnology isn't the study of limbs—it's the study of freshwater. There are many fascinating processes that occur in and around New Hampshire's approximately 1,000 lakes and ponds that typically go unnoticed to most until a problem surfaces, literally! Jeff Schloss—a seasoned limnologist who has studied lakes for over 25 years—will explain how our lakes are supposed to work and how we alter their natural processes. You will also be introduced to NH LAKES' brand-new educational program and how your lake association can take part to help foster the next generation of limnologists!

B. The Economics & Policy of Aquatic Invasive Species Prevention & Management

Harry Merrow, New Hampshire State Representative, District 5; Tom O'Brien, President & Policy Advocate, New Hampshire Lakes Association; and Bob Reynolds, Fair Funding for Invasives Control

Members of the New Hampshire Exotic Weeds and Species Committee, established by the state legislature, will convene this panel to provide a brief history of the committee's role in addressing aquatic invasive species (AIS) in New Hampshire, and describe its strategic goals. The panel will also seek the input of session participants to help inform the committee's strategic direction and efforts to prevent the introduction and further spread, and combat existing infestations of AIS.

C. "I'll take P-ing in Lake Winnepesaukee for \$500, Alex"

Pat Tarpey, Executive Director, Lake Winnepesaukee Watershed Association and Steve Landry, Merrimack Watershed Supervisor, New Hampshire Department of Environmental Services

Think you know all about lakes and watershed management? Test your knowledge against our contestants as we play 'Winnepesaukee Jeopardy: Watersheds Week!' Join Alex as he tries to stump our players on their knowledge of developing and implementing watershed plans, septic sense, lake friendly practices, funding resources, and so much more! Tune in to hear how the great work being done by our lake and watershed groups has earned them a spot on 'Winnepesaukee Jeopardy!'

D. Choosing a Member Database that Meets Your Needs & Budget

Martha Lovejoy, Member Services/Fiscal Administrator, New Hampshire Lakes Association, and Liz MacLellan, Membership Services Assistant, New Hampshire Lakes Association

Is your organization looking for an easier and/or more secure way to navigate, maintain, and use its membership data? After an in-depth 10-month process of researching, selecting, and then converting data, NH LAKES has moved its constituent records from a donor management software system to a cloud-based customer relationship management software platform. During this session, you will learn what factors NH LAKES took into account when selecting a new system and will be introduced to a variety of database solutions for organizations of all sizes.

E. Ask the Tax & Nonprofit Organization Policy Expert! - "Office Hours" Appt. 5 (1:30 – 2:00 pm)

(see Session I-E for description)

F. Ask the Tax & Nonprofit Organization Policy Expert! - "Office Hours" Appt. 6 (2:00 – 2:30 pm)

(see Session I-E for description)

2014 Lakes Congress Exhibitors

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