# **Job Position Descriptions**

# **Commercial & Residential Lawn Applicators:**

Class E Driver's License required, can be obtained upon employment, must be able to work long hours outdoors, position requires a lot of walking. Must be able to effectively work alone.

Commercial Applicator or Pesticide Technician's License required, training for license will be provided if needed.

Experience preferred, but not required.

Benefits include: Health, Dental, Vision, and Life insurance, Long and Short term disability insurance, 401K Retirement Plan, Six paid Holidays, Two sick days, Vacation time, Employee discounts and more.

Must be well organized, polite and courteous, neat in appearance, honest, thorough and accurate with record keeping, and have good communication skills.

# **Lawn Mowing and Maintenance:**

Class E driver's license required, can be obtained upon employment, must be able to work long hours outdoors, position requires a lot of walking and stooping.

Experience preferred, but not required.

Attention to detail is of utmost importance in this position.

Benefits include: Health, Dental, Vision, and Life insurance, Long and Short term disability insurance, 401K

Retirement Plan, Six paid Holidays, Two sick days, Vacation time, Employee discounts and more.

Must be well organized, polite and courteous, neat in appearance, honest, thorough and accurate with record keeping, and have good communication skills.

# **Landscape Crew Leader**

Successful candidate will possess knowledge in all aspects of the landscape industry including, but not limited to, segmental retaining wall construction, patios and water features as well as plant knowledge, shrub trimming and proper plant care. Only experienced candidates need apply. 3-5 years of related work experience required.

Attention to detail is of utmost importance in this position.

Benefits include: Health, Dental, Vision, and Life insurance, Long and Short term disability insurance, 401K

Retirement Plan, Six paid Holidays, Two sick days, Vacation time, Employee discounts and more.

Must be well organized, polite and courteous, neat in appearance, honest, thorough and accurate with record keeping, and have good communication skills. Pay will commensurate with experience.

# **Greenhouse and Nursery Sales:**

This seasonal position requires basic plant knowledge. Long days and weekends are a must.

This position requires a lot of walking, stooping and lifting.

Job duties will include unloading trucks, watering, loading materials, pricing, merchandising and more. Must be well organized, polite and courteous, neat in appearance, honest, thorough and accurate with record keeping, and have good communication skills. Creativity and design skills would be helpful.

### **Customer Service Associates:**

This position calls for a strong back. This is a seasonal position. Long days and weekends are a must. This position requires a lot of walking, stooping and lifting.

Job duties include unloading, moving nursery stock, loading for customers, watering, cleaning, weeding and maintenance of display beds, etc.

Must be well organized, polite and courteous, neat in appearance, honest, thorough and accurate with record keeping, and have good communication skills.

#### Seasonal Cashiers:

This position requires the ability to multi-task. Job duties include finishing the sale, helping the customer to their car, opening and closing daily details, ability to count back change, pricing product, cleaning, etc.

Weekends are a must.

Must be well organized, polite and courteous, neat in appearance, honest, thorough and accurate with record keeping, and have good communication skills.

### SEND RESUME OR CALL FOR APPOINTMENT



