## Dale Carnegie & Associates and OnSomble Partner to Offer Comprehensive Suite of Online Professional Assessment and Development Services

**NY, March 30, 2015** – Dale Carnegie & Associates, which includes Dale Carnegie Training and Dale Carnegie Digital, the training industry's leading provider of virtual instructor led leadership and soft skills training, recently signed a partnership agreement with OnSomble, Inc., a pioneer in professional role assessment, designed to offer a comprehensive suite of online professional role assessment and development services.

"Our live online training subscription is popular with both employees and executive teams because the training is relevant, engaging and effective," explains Dan Heffernan, General Manager of Dale Carnegie Digital. By partnering with OnSomble, we attain the essential element to delivering client-centric training: a professional role-based assessment that measures and describes professional role competency levels and predicts the training necessary to enhance performance as a professional."

OnSomble's professional role-based assessment, OnRole, was created to offer a systematic and evidence-based methodology to equip individuals, teams, and organizations to realize the benefits of a role-competent workforce. "By measuring role competency in the areas of leadership, communication, evidence-based decision-making, and execution, OnRole generates descriptive, predictive, and prescriptive reports that display the skill levels of individuals, teams, and entire organizations in those four critical areas. Our solutions have the ability to impact performance results in addition to quantifying them," notes Enderson Miranda, President of OnSomble.

"We are excited to add OnRole to our product offerings," adds Dan Heffernan, General Manager of Dale Carnegie Digital. "OnRole is a unique tool in the marketplace because it can describe, predict, and prescribe professional behaviors of individuals, teams, and entire organizations. We believe it adds value to our professional development solutions and aligns perfectly with our desire to enhance professional performance."

Under the partnership, OnSomble clients will be offered Dale Carnegie Training's professional development solutions in an online environment. Carnegie's Live Online Training features 150 modules covering 6 curriculum areas and 24 professional competencies. Each module is delivered as a workshop, and workshops may be combined to create highly tailored seminars.

"Dale Carnegie Training's robust development solutions have enhanced the professional performance of more than eight million people worldwide," notes Shawn Mathis, Chief Executive Officer of OnSomble. "The international and multi-cultural applicability of Dale Carnegie Training made it an ideal partner for OnSomble because we believe competency in professional role transcends all traditional frontiers, including geo-cultural boundaries."

## **About OnSomble**

OnSomble believes in the power of professionals. Through a proven, systematic approach to building and sustaining a role-competent workforce, OnSomble equips organizations with measurement tools, business intelligence reports, and strategies that support professional excellence, a key variable for attaining high quality outcomes. OnSomble is headquartered in Nashville, TN.

## **About Dale Carnegie Training**

Dale Carnegie Training partners with mid-size and large organizations to produce measurable business results by improving the performance of employees with emphasis on leadership, sales, team building and interpersonal relations, customer service, public speaking and presentations and other essential management skills. Dale Carnegie Training has transformed the careers of over 8 million graduates over the course of more than 100 years in over 30 languages throughout the world. Dale Carnegie Training is headquartered in Hauppauge, NY.