

2016 PACD/SCC Joint Annual Conference
Ramada Conference Center, State College, PA
July 27-28, 2016

Wednesday, July 27

Updated July 5, 2016

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| 9:00 am | Registration Opens |
| 10:00 am to 11:00 am | Concurrent Activities <ul style="list-style-type: none">• PACD District Employees Committee• PACD Legislative Committee |
| 10:00 am to 11:30 am | State Conservation Commission Briefing Session |
| 11:00 am to 11:15 am | Break |
| 11:15 am to 12:15 am | Concurrent Activities <ul style="list-style-type: none">• PACD Conservation Committee• PACD Education and Outreach Committee• PACD Ways and Means Committee |
| 12:30 pm to 2:00 pm | PACD/SCC Awards Luncheon |
| 2:15 pm to 4:15 pm | State Conservation Commission Meeting |
| 4:30 pm to 5:30 pm | PACD Operations Committee Meeting |
| 4:30 pm to 5:30 pm | Odor Management and Manure Haulers and Brokers: Nuts and Bolts for Conservation Districts (Grand Ballroom)
Johan Berger & Frank Schneider, PA State Conservation Commission
<i>This session will provide participants with a basic understanding of the odor management and manure hauler/broker programs and demonstrate how each program relates directly to the nutrient management delegation. This information is crucial for all delegated conservation districts.</i> |
| 5:45 pm to 7:30 pm | Banquet with Special Entertainment
<i>Join us for an inspirational program, as Van Wagner brings Pennsylvania's heritage to life through music, plus a surprise opening act featuring some of our own PACD members!</i> |
| 7:30 pm to 9:00 pm | Gathering at P.J. Harrigan's—Cash Bar
<i>Join us for an informal gathering to catch up with old friends and make new ones!</i> |

Thursday, July 28

- 8:00 am to 9:30 am** **District Directors Breakfast**
PACD President Glenn Seidel will lead discussion about how to encourage district director participation on both the statewide and local levels. This breakfast is open to all and is included in both Full Meeting and Wednesday Registration.
- 8:00 am to 9:30 am** **District Managers Breakfast**
This breakfast, open to district managers only, is time for managers to network and discuss issues of interest and importance to them.
- 9:45 am to 10:15 am** **NACD: Working for Pennsylvania**
Jeremy Peters, NACD Executive Director
NACD Executive Director Jeremy Peters will address how NACD works for Pennsylvania's conservation districts on the national level.
- 10:15 am to 11:00 am** **Panel: Building District Boards**
Dave Rupert, District Manager, Armstrong Conservation District
Mark Kimmel, District Manager, York Conservation District
Sally Corrigan, District Manager, Pike Conservation District
During this session, our panelists will share how they are working with nominating organizations and using associate director positions to build their boards. The audience is encouraged to submit comments or questions using the cards available at registration, and to participate in the discussion. What successes and challenges have you encountered in your work to build relationships with nominating organizations, identify and engage associate directors, and build a stronger board?
- 11:00 am to Noon** **The New Overtime Regulations and What They Mean for Districts (Grand Ballroom)**
Adam R. Long, Attorney, Labor & Employment Group, McNeese Wallace & Nurick LLC
In this session, we will discuss the new FLSA overtime exemption regulations and how they will impact conservation districts. The presentation will include an overview of the FLSA white-collar overtime exemptions and analysis of how these exemptions will be impacted by the new regulations. We also will discuss various related issues, including employee misclassification, comp time, and travel time by non-exempt employees.
- Noon to 1:00 pm** **Luncheon**
- 1:15 pm to 3:15 pm** **PACD Executive Council Meeting**
- 3:15 pm** **Conference Concludes**